

Section 3: Human Resources

The purpose of this section is to record the various personnel rules, regulations, policies, and procedures of the Federal and State governments, the State Board, and the System Office. Special attention is given to the difference in provisions for faculty and classified employees.

3.0 Categories of Employment (SB)

All employees in the VOCIS are State employees. Personnel are further categorized as follows:

3.0.0 Nine-month Teaching Faculty

Full-time teaching faculty (including program heads and assistant division chairmen) are normally on nine-month appointments which include the fall and spring semesters of the academic year. All assistant division chairmen and program heads are appointed as teaching faculty. Such appointments are made at the discretion of the individual college.

3.0.1 Twelve-month Professional Faculty

Professional faculty are individuals holding non-teaching positions with continuing responsibilities, employed on a twelve-month basis beginning July 1 and ending on June 30. All professional faculty are assigned a faculty rank for which they qualify. Librarians and Counselors are professional faculty. Colleges may also designate Coordinator, Assistant Coordinator, and Administrative Officer level positions as professional faculty.

3.0.2 Twelve-month Administrative Faculty

Administrative faculty perform work related to the management of the educational and general activities of the college, department, or division. All administrative faculty are normally employed on a twelve-month basis beginning on July 1 and ending on June 30. Twelve-month administrative faculty personnel are assigned a faculty rank for which they qualify.

3.0.3 Restricted Faculty

Restricted faculty are individuals holding a restricted appointment to instructional, administrative or professional faculty positions. A restricted appointment is an appointment to a position that is funded in whole or in part by non-State revenues, or has been accepted under special conditions, or that is identifiable as non-continuing in nature.

3.0.4 Regular Part-Time Faculty

Regular part-time faculty are employed on a continuing basis to teach less than a full load.

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American Library Association



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House and Senate Documents of the ... Session Virginia. General Assembly,1991 Volumes for some years include documents for extra or special sessions **Virginia Administrative Law Appendix** ,1998 **Follow-up Report of the Joint Legislative Audit and Review Commission on Review of the Virginia Community College System, to the Governor and the General Assembly of Virginia** Virginia. General Assembly. Joint Legislative Audit & Review Commission,1991 Code of Virginia, 1950 Virginia,1949 *Administrative Law Appendix* ,1992 **Virginia Librarian** ,1986 **Resources in Education** ,2001-10 *Community College Leadership* Gary L. Rhodes,Mark A. Creery, Sr.,2021-11-01 Written from the dual perspectives of a community college president and community college board chair this book covers everything about college leadership Through personal anecdotes peppered with solid strategies it offers advice on the responsibilities and challenges that come with leading a college Whether you are a sitting college president or someday might be this book will help you If you serve on a community college board and would like insight into how to lead your college to its greatest potential this book will help **Forty-nine State Systems, 1992 Edition** Terrence Alfred Tollefson,Ben E. Fountain,1992 Presenting summary information on two year postsecondary educational systems nationwide this report describes educational structures in each state except for South Dakota which has no public two year system Chapters are divided by state or by type of system for states with more than one system providing comprehensive overviews of the structure functions and pertinent financial and enrollment data for each of the state systems of community junior and technical colleges Each chapter is written whenever possible by the person most responsible for state level coordination and governance of the community junior or technical college system in that state For most chapters of the report a summary of operations and mission is provided followed by individual sections describing aspects of the history governance structure fiscal policies educational programs and enrollment All sections conclude with an address and phone number for obtaining further information about the system PAA *Philippine Financial Almanac* ,1997 **Virginia State Documents** ,2006 Journal of Library Automation ,1979 *Library Literature* H.W. Wilson Company,1934 An index to library and information science ALA Handbook of Organization American Library Association,1977 **Resources in Education** ,1996 **Library Literature** ,1979 **Electronics World + Wireless World** ,1994 **ALA Organizational Information** American Library Association,1974 *The ALA Yearbook* American Library Association,1978 **Who's Who of American Women 2004-2005** Inc. Marquis Who's Who,Who's Who Marquis,2004-06 A biographical dictionary of notable living women in the United States of America

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Table of Contents Vccs Policy Manual Section 3

1. Understanding the eBook Vccs Policy Manual Section 3
 - The Rise of Digital Reading Vccs Policy Manual Section 3
 - Advantages of eBooks Over Traditional Books
2. Identifying Vccs Policy Manual Section 3
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Vccs Policy Manual Section 3
 - User-Friendly Interface
4. Exploring eBook Recommendations from Vccs Policy Manual Section 3
 - Personalized Recommendations

-
- Vccs Policy Manual Section 3 User Reviews and Ratings
 - Vccs Policy Manual Section 3 and Bestseller Lists
5. Accessing Vccs Policy Manual Section 3 Free and Paid eBooks
 - Vccs Policy Manual Section 3 Public Domain eBooks
 - Vccs Policy Manual Section 3 eBook Subscription Services
 - Vccs Policy Manual Section 3 Budget-Friendly Options
 6. Navigating Vccs Policy Manual Section 3 eBook Formats
 - ePub, PDF, MOBI, and More
 - Vccs Policy Manual Section 3 Compatibility with Devices
 - Vccs Policy Manual Section 3 Enhanced eBook Features
 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Vccs Policy Manual Section 3
 - Highlighting and Note-Taking Vccs Policy Manual Section 3
 - Interactive Elements Vccs Policy Manual Section 3
 8. Staying Engaged with Vccs Policy Manual Section 3
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Vccs Policy Manual Section 3
 9. Balancing eBooks and Physical Books Vccs Policy Manual Section 3
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Vccs Policy Manual Section 3
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Vccs Policy Manual Section 3
 - Setting Reading Goals Vccs Policy Manual Section 3
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Vccs Policy Manual Section 3
 - Fact-Checking eBook Content of Vccs Policy Manual Section 3

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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