



Reading Comprehension Skills

Developed By J. M. Lisher, Ph.D.

Name (Please Print)	Score
Last	60
First (Please Print)	100

Below are two brief letters. Each letter is followed by five questions. Read the first letter and answer the questions that follow it by placing a checkmark in the box next to the most appropriate response. Then read the second letter and do the same.

You will have 4 minutes to answer as many questions as you can for both letters.

STOP. DO NOT BEGIN UNTIL YOU ARE INSTRUCTED TO DO SO.

Letter 1:

Mr. Joseph Smith
Plant Manager
Eco Industries
1234 North Randall Drive
Cleveland, OH 44118

Dear Mr. Smith:

You and your company have been selected to see by Mary O'Brien of MSD, Inc. Mary indicated that you may be interested in our safety product line. I have enclosed our form asking for your review. As in you will see that we also carry computer software and training products that may be of interest to your company.

I will be in Cleveland the week of October 1 for the Safety Conference and I would like to meet with you then to discuss how our products can help Eco Industries develop and implement a safety plan. I will contact you within the next 10 days to schedule an appointment. In the meantime, if you have any questions, my phone number is 800-800-8011. I look forward to meeting you.

Sincerely,

Daniel Webster
Daniel Webster
Product Specialist

Letter 1:

1. What type of products is Mr. Smith interested in?
☐ Computer software ☐ Training
☐ Safety ☐ None
2. When will Mr. Smith be contacted to set up a meeting?
☐ September 1 ☐ Next month
☐ Within 10 days ☐ The week of October 1
3. What is Eco Industries' specialty?
☐ Safety ☐ Computer software
☐ Training ☐ Can't tell
4. What is the main purpose of this letter?
☐ To reschedule a meeting
☐ To let Daniel know that Mary O'Brien referred her to Joseph Smith
☐ To introduce and sell products
☐ To expand the line of safety products
5. What is O'Brien's main reason for going to Cleveland?
☐ To meet Joseph Smith ☐ To meet Mary O'Brien
☐ To attend a conference ☐ To visit a customer

Letter 2:

To: All Employees
From: Geoffrey Thomas
Re: Sick Leave Policy

There seems to be some misunderstanding concerning our company's sick leave policy.

Each employee is entitled to 10 days of sick leave per year during the first 5 years of employment. From 6 to 10 years of employment, each employee is entitled to 12 days of sick leave per year. Any employee of more than 10 years is granted 14 days of sick leave per year.

After an absence of 3 days, an employee must seek medical advice and present a doctor's note upon return to work. Failure to do so will result in the docking of pay for any sick leave after 3 consecutive days.

For further information, refer to the employee manual, page 12, or contact our Benefits Office, Barbara Condon.

I hope this clears up any misunderstanding, particularly concerning the doctor's note.

Letter 2:

1. What is the main purpose of this memorandum?
☐ To inform ☐ To provide information
☐ To discuss absence problems ☐ To congratulate
2. Cheryl has been an employee of this company for 8 years. How many sick leave days per year is she allowed?
☐ 10 ☐ 12 ☐ 14 ☐ 16
3. If Cheryl is out sick for 4 consecutive days, what procedure must she follow to be paid for all four days?
☐ Get in everyday ☐ Get a doctor's note
☐ Have her doctor call in ☐ She will not be paid
4. If anyone needs additional information, he/she should:
☐ Contact the Human Resources Manager
☐ Refer to the previous memorandum
☐ Contact Geoffrey Thomas
☐ None of the above
5. After 10 years of employment with this company, how many sick leave days is an employee entitled to?
☐ 10 ☐ 12 ☐ 14 ☐ 16

Pre Employment Comprehension Practice Test

Daniel F McAuley



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