



Math Skills

Developed By J. M. Liden, Ph.D.

Name (Please Print)		SCORE
Last	First	
Total Security Number		

Below are 20 problems that measure your ability to perform basic mathematical calculations. You are to place a checkmark in front of the most appropriate response. A sample problem similar to those found in the test is presented to the right.

You will have 4 minutes to answer as many problems as you can.

Sample Problem

$$\begin{array}{r} 2000 \\ + 100 \\ \hline \end{array}$$

☒ 2100

☐ 2010
☐ 2000

STOP. DO NOT BEGIN UNTIL YOU ARE INSTRUCTED TO DO SO.

- | | | | | | | | |
|--|--------------------------------------|--------------------------------------|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| 1. $\begin{array}{r} \$43.75 \\ + 2.50 \\ \hline \end{array}$ | <input type="checkbox"/> \$45.25 | <input type="checkbox"/> \$46.25 | 11. 10% of \$540.00 = | <input type="checkbox"/> \$54.00 | <input type="checkbox"/> \$57.00 | <input type="checkbox"/> \$54.00 | <input type="checkbox"/> \$100.00 |
| | <input type="checkbox"/> \$45.50 | <input type="checkbox"/> \$46.50 | | | | | |
| 2. $\begin{array}{r} 17.50 \\ + 3.25 \\ \hline \end{array}$ | <input type="checkbox"/> 18.27 | <input type="checkbox"/> 14.27 | 12. Five dollars is equivalent to how many dimes? | <input type="checkbox"/> 25 | <input type="checkbox"/> 30 | <input type="checkbox"/> 40 | <input type="checkbox"/> 50 |
| | <input type="checkbox"/> 13.25 | <input type="checkbox"/> 14.25 | | | | | |
| 3. $\begin{array}{r} \$7.15 \\ + 3 \\ \hline \end{array}$ | <input type="checkbox"/> \$20.45 | <input type="checkbox"/> \$21.35 | 13. $\begin{array}{r} 7,343,005 \\ - 250,000 \\ \hline \end{array}$ | <input type="checkbox"/> 7,290,005 | <input type="checkbox"/> 7,390,005 | <input type="checkbox"/> 7,390,005 | <input type="checkbox"/> 7,390,750 |
| | <input type="checkbox"/> \$20.55 | <input type="checkbox"/> \$21.45 | | <input type="checkbox"/> 7,290,750 | | | |
| 4. Forty pennies is equivalent to how many nickels? | <input type="checkbox"/> 8 | <input type="checkbox"/> 8 | 14. If a company tripled its sales in three years and sales were \$1,000,000 the first year, what were the company's sales the third year? | <input type="checkbox"/> \$3,000,000 | <input type="checkbox"/> \$3,500,000 | <input type="checkbox"/> \$4,500,000 | <input type="checkbox"/> \$5,000,000 |
| | <input type="checkbox"/> 10 | <input type="checkbox"/> 12 | | | | | |
| 5. \$100 plus 8% sales tax is equivalent to: | <input type="checkbox"/> \$100 | <input type="checkbox"/> \$108 | 15. $\begin{array}{r} 90,500 \\ 325,400 \\ 610,000 \\ + 75,700 \\ \hline \end{array}$ | <input type="checkbox"/> 1,100,600 | <input type="checkbox"/> 1,102,600 | <input type="checkbox"/> 1,103,600 | |
| | <input type="checkbox"/> \$112 | <input type="checkbox"/> \$160 | | | | | |
| 6. $\begin{array}{r} 216.00 \\ + 72.00 \\ \hline \end{array}$ | <input type="checkbox"/> 288.01 | <input type="checkbox"/> 288.01 | 16. Seven dollars is equivalent to how many quarters? | <input type="checkbox"/> 24 | <input type="checkbox"/> 28 | <input type="checkbox"/> 32 | <input type="checkbox"/> 34 |
| | <input type="checkbox"/> 288.11 | <input type="checkbox"/> 288.11 | | | | | |
| 7. $\begin{array}{r} \$4,527 \\ + 3,642 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,875 | <input type="checkbox"/> \$1,885 | 17. $\begin{array}{r} \$3,500,750 \\ + 3,375,425 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,124,325 | <input type="checkbox"/> \$1,125,325 | <input type="checkbox"/> \$1,125,325 | |
| | <input type="checkbox"/> \$1,885 | <input type="checkbox"/> \$2,885 | | | | | |
| 8. If the office furniture costs \$8,000 and it is three times as expensive as the office computer, what was the cost of the computer? | <input type="checkbox"/> \$1,400 | <input type="checkbox"/> \$1,600 | 18. If a company has 400 employees and is projected to increase its employee population to 500 by the end of the year, what percentage increase is projected? | <input type="checkbox"/> 8% | <input type="checkbox"/> 10% | <input type="checkbox"/> 20% | <input type="checkbox"/> 30% |
| | <input type="checkbox"/> \$2,300 | <input type="checkbox"/> \$3,300 | | | | | |
| 9. $4000 \div 8 =$ | <input type="checkbox"/> 400 | <input type="checkbox"/> 800 | 19. 30% of \$1,200 = | <input type="checkbox"/> 300 | <input type="checkbox"/> 400 | <input type="checkbox"/> 360 | <input type="checkbox"/> 450 |
| | <input type="checkbox"/> 700 | <input type="checkbox"/> 900 | | | | | |
| 10. $\begin{array}{r} \$5,852.00 \\ 4,750.00 \\ 342.00 \\ + 1,027.00 \\ \hline \end{array}$ | <input type="checkbox"/> \$11,981.00 | <input type="checkbox"/> \$12,981.00 | 20. If 250 packages were delivered in 25 days, and provided the same number of packages were delivered each day, how many packages were delivered each day? | <input type="checkbox"/> 10 | <input type="checkbox"/> 15 | <input type="checkbox"/> 20 | <input type="checkbox"/> 25 |
| | <input type="checkbox"/> \$11,991.00 | <input type="checkbox"/> \$12,991.00 | | | | | |

Pre Employment Math Test Examples

Dan Hoffman



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The Use of Integrity Tests for Pre-employment Screening United States. Congress. Office of Technology Assessment,1990 **PHR/SPHR Exam For Dummies with Online Practice** Sandra M. Reed,2021-01-27 Ace those challenging PHR and SPHR exams In the competitive field of Human Resources measurable demonstrations of credibility and commitment will get you ahead and there s no better way to show your dedication than by adding the Professional in Human Resources PHR or Senior Professional in Human Resources SPHR qualifications to your resume Fail rates are high but the right combination of knowledge and practice and a little grit will see you a pass with flying colors which is where PHR SPHR Exam For Dummies comes in In a friendly step by step style Sandra M Reed owner of the HR consulting firm epochResources takes the intimidation out of these challenging tests by letting you in on what to expect as well as teaching you proven techniques for success Work through the book s thorough content and subject review sample questions and suggested strategies and then go online to find additional practice tests and more than 500 flashcards With these resources you can approach your exam with confidence Take sample tests in the book and online Follow detailed answers and explanations Know how the exam is scored Study with more than 500 flashcards online Whether you re a student or an experienced professional PHR SPHR Exam For Dummies will give you the power to pass and pass well and go on to achieve the successful HR career of your dreams **The use of integrity tests for pre-employment screening. ,**

Compendium of Successful Pre-employment/work Maturity Youth Employment Competency Systems ,1990 SHRM-CP, SHRM-SCP, PHR, SPHR Complete Practice Exams Dan Hoffman,2024-02-15 SHRM CP SHRM SCP PHR SPHR Professional Human Resources Certification Complete Practice Exams book contains 2 000 practice questions for the SHRM HR certification exams the SHRM CP and the SHRM SCP certifications as well as for the HRCI certification exams the PHR and the SPHR certifications These challenging practice questions cover the functional areas of both the SHRM and HRCI certification exams and are similar to the actual exam content and level of difficulty Included are in depth explanations for each question to further deepen your study and understanding of the SHRM and HRCI required exam material The practice exams cover all topics of the SHRM CP and the SHRM SCP certification exams with updates such as People Organization Workplace Behavioral Competencies The practice exams cover all topics of the PHR and the SPHR certification exams with updates such as Business Management Workforce Planning and Talent Acquisition Learning and Development Total Rewards Employee Engagement Employee and Labor Relations HR Information Management Basic Mathematics Joanne S. Lockwood,1991-02 Born in the Bronx to Greek immigrant parents George Lois left art school in his sophomore year and ultimately landed in the advertising department at CBS He joined Doyle Dane Bernbach as an art director in 1959 immediately establishing himself as the talented enfant terrible of the American advertng industry He left to start his own agency Papert Koenig Lois in 1961 where his seminal ads for such products as Smirnoff vodka and Coty cosmetics

established him as a media darling as well as a master of the provocative sell In October 1962 he began designing covers for Esquire magazine among them the famed Andy Warhol shot Muhammad Ali as St Sebastian 1967 and Claudia Cardinale in a transparent vinyl dress straddling a motorcycle 1966

1010 PHR / SPHR PRACTICE QUESTIONS WITH 200 PHR / SPHR KEY POINTS Human Resource Prep,2019-01-31 1010 PHR SPHR PRACTICE QUESTIONS WITH 200 PHR SPHR KEY POINTS 1 010 Practice Questions provides an in depth review of the exam content through 1 010 practice tests that reflect the 2018 certification updates With 1 010 practice test questions detailed explanations and 200 PHR Key Points this book provides a complete test preparation for the PHR SPHR Professional Human Resources certification exams These 1 010 Practice Questions were prepared to ensure candidates have an adequate preparation material for the HR exams with a focus on the requirements of the Human Resource Body of Knowledge The practice tests feature HR topics from the following areas Business Management and Strategy Talent Planning and Acquisition Workforce Planning and Employment Learning and Development Total Rewards Employee and Labor Relations Risk Management

PHR / SPHR Exam For Dummies Sandra M. Reed,2016-01-26 Your ideal all inclusive study guide for the PHR and SPHR exams Adding the Professional in Human Resources PHR or Senior Professional in Human Resources SPHR certification to your resume immediately places you above less qualified competitors After studying with PHR SPHR Exam For Dummies you will conquer the exam armed with confidence and a solid understanding of the test and its presentation This book online product includes 4 unique practice tests two in the book one PHR one SPHR and two additional tests online one additional PHR one additional SPHR All practice questions include detailed answers and explanations As human resources becomes an increasingly popular field you should snatch every opportunity to give yourself an edge Updated to cover the six functional areas included in the three hour 175 question online exam Business Management Strategy Workforce Planning Employment Human Resource Development Compensation Benefits Employee Labor Relations and Risk Management Prepares readers to take an exam that replaces the 60 credit hours of continuing education that is required for recertification every three years For aspiring students and human resources professionals this For Dummies text is the ideal guide to acing the PHR SPHR Exam

Fundamentals of Human Resource Management David A. DeCenzo,Stephen P. Robbins,Susan L. Verhulst,2016-05-16 This text is an unbound three hole punched version The 12th Edition of Fundamentals of Human Resource Management Binder Ready Version 12th Edition helps students understand and remember concepts through a straightforward and conversational writing style and a wealth of examples to clarify ideas and build interest The authors provide a strong foundation of essential elements of Human Resource Management as well as a clear understanding of how Human Resource Management links with business strategy Through practical applications the authors illustrate the importance of employees on every level of the organization helping students understand HRM elements such as recruitment training motivation retention safety the legal environment and how they support successful business strategies

The Legal Side of HR Practice Max Muller,2012-01-31

Human resource law is a complex confusing compilation of federal state county and city laws and ordinances cured in the crucible of the courtroom The Legal Side of HR Practice leads human resources professionals managers supervisors and students through the legal maze to an understanding of HR law fundamentals Written in a conversational easy to understand style and filled with workplace examples and step by step explanations this course is designed to provide readers with the tools they need to legally recruit onboard manage discipline and lead others Throughout the course exercises scenarios sample problems and Think About It sections provide readers opportunities for practice feedback and application Additional forms lists and reference information to supplement the text of this course can be found online This is an ebook version of the AMA Self Study course If you want to take the course for credit you need to either purchase a hard copy of the course through amaselfstudy.org or purchase an online version of the course through www.flexstudy.com **Preemployment**

Honesty Testing Jack Jones, 1991-03-22 Before the passage of the Employee Polygraph Protection Act of 1988 thousands of companies used polygraph examinations to assess job applicants predisposition to engage in dishonest activities Despite the virtual outlawing of this procedure screening alternatives are still needed in business In this work Dr John Jones presents the current research on honesty or integrity tests providing a thorough discussion of the available alternatives as well as a summary of the Model Guidelines to be used for honesty testing programs The book covers the history of honesty testing the current state of the art research and assessments of future trends and applications The work is divided into four separate sections The first four chapters chronicle the 40 year history of integrity testing summarize how companies attempt to control employee theft and review research showing that the use of honesty tests yields a meaningful return on investment The second section focuses on current research trends Among the topics discussed are the psychometric properties of a leading integrity test the theoretical foundation for overt honesty tests the accuracy of tests and ways to reduce classification errors applicants reactions to tests and the organizational climate of honesty The five chapters in section three cover future directions in preemployment testing including discussions of tests designed to predict productivity turnover drug use violence and accidents The final section provides practical information for companies seeking to implement integrity testing such as integrating tests into the selection process and maintaining applicants privacy rights This work will be a useful reference for professionals in the fields of security management human resources and organizational behavior and for courses in business management as well as a valuable addition to both public and academic libraries *GED Test 2022 / 2023 For Dummies with Online Practice* Tim Collins, 2022-02-02 Everything you need to succeed on the GED Test plus a bonus mobile app for on the go study and practice Prepare to do your best on the GED Test Get the review and practice materials you need to take and slay the exam with confidence GED Test 2022 2023 For Dummies with Online Practice provides an in depth overview and deep content review for all test sections You ll be able to answer GED practice questions for each subject area plus you ll have access to two complete practice exams in the book and in the companion mobile app

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Small Farm Handbook, 2nd Edition Laura Tourte,Ben Andrews Faber,2011 Since its publication in 1994 the Small Farm Handbook has been an essential resource for California s small farmers and the agricultural professionals advising them selling over 4300 copies Now this invaluable reference has been updated and expanded for today s small scale producers The handbook covers three essential areas Background skills and knowledge the business side and the farming side Within these broad areas you ll find specific chapters on Requirements for Successful Farming Growing Crops Raising Animals Farm and Financial Management Marketing and Product Sales Labor Management Also included are profiles of six small farm operators representing a sample of California s diverse agriculture Throughout you ll get a look at emerging trends and issues for California agriculture and innovative methods for better production and management all of which can lead to better farm performance Drawing upon the knowledge of 32 experts from the University of California No other publication covers the topics issues and facets of California s small scale agriculture with this depth or level of expertise From the basics to risk management specialty crops to marketing and product sales this guide covers the gamut

Job Killers Sinas Dan Sinas,Dan Sinas,2010-03 A provocative analysis of how government presence in the workplace has caused diminishing profits for American businesses and has led to increased levels of unemployment As more and more workers are being placed on unemployment The need for bold and immediate action is necessary The proposed solutions offered by politicians will only stifle job growth and economicprosperity for both businesses and affected individuals The time has come to develop a new system one that stimulates job growth helps the unemployed return to work to become productive contributors To The economy and still leave intact a financially solvent system that can provide benefits to individuals who have lost their jobs Sinas lays out a viable solution to our unemploymentcrisis and takes the government to task for its increasingly destructive intervention in the workplace

Hearings Before the United States Equal Employment Opportunity Commission on Utilization of Minority and Women Workers in the Public Utilities Industry United States. Equal Employment Opportunity Commission,1972

Comprehensive Handbook of Psychological Assessment, Volume 4 Jay C. Thomas,2003-09-18 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial

organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

A Systems Approach to Youth Employment Competencies Rick Spill,1986 **GED® MATH PRACTICE** Kamrouz Berenji, GED Math Practice Dominate the GED Math Exam with Confidence Are you ready to pass the GED math test and unlock new opportunities GED Math Practice Build Confidence Master Concepts and Succeed is the ultimate guide to helping you achieve a high score on the GED Math exam Whether you re just starting or looking to refine your skills this book provides step by step explanations targeted practice and powerful test taking strategies to ensure your success What s Inside Targeted Practice for GED Math Covers algebra geometry word problems and data analysis Step by Step Problem Solving Techniques Master proven methods to tackle even the toughest GED math questions Confidence Boosting Strategies Learn test taking tips that will help you stay calm and focused on exam day Real World Applications Strengthen your understanding with practical examples and problem solving exercises Full Length Practice Tests Sharpen your skills with exam style questions designed to mirror the real test Who is This Book For GED test takers who need a comprehensive and easy to follow math study guide Students looking to boost their GED math scores with proven strategies and practice exercises Anyone struggling with algebra geometry or data analysis and needing clear step by step guidance Why Choose This GED Math Study Guide Complete GED Math Coverage Everything you need to know all in one book Practice Makes Perfect Hundreds of practice problems to reinforce learning Success Oriented Strategies Build the skills and confidence needed to pass the GED math exam Your future starts today Get your copy of GED Math Practice and take the first step toward GED success

Fundamentals of Human Resource Management Susan L. Verhulst,David A. DeCenzo,2024-09-24 Build the foundational knowledge and skills needed to succeed in the quickly evolving environment of HR updated with new content designed to strengthen student comprehension and engagement Fully revised and updated with input from practicing HR professionals and teaching faculty Fundamentals of Human Resource Management provides a concise and student friendly introduction to the field of Human Resource Management HRM Now in its fifteenth edition this popular undergraduate textbook offers thorough coverage of all key topics and competencies recommended by the Society of Human Resource Management SHRM and the Human Resource Certification Institute HRCI With an engaging and relatable narrative style Fundamentals of Human Resource Management guides students through essential HRM topics such as human resource functions employee relations talent acquisition training and development health and safety performance management strategy and planning legal and regulatory considerations and more Each chapter is filled with illustrative examples and hands on activities based on current and emerging issues in the HR world Acclaimed for its focused systematic and practical approach Fundamentals of Human Resource Management Fifteenth Edition remains an ideal textbook for

undergraduate courses on core HRM concepts *Resources in Education* ,1995-04

Unveiling the Power of Verbal Art: An Emotional Sojourn through **Pre Employment Math Test Examples**

In a global inundated with displays and the cacophony of quick interaction, the profound power and psychological resonance of verbal art usually fade into obscurity, eclipsed by the constant onslaught of noise and distractions. However, located within the musical pages of **Pre Employment Math Test Examples**, a interesting function of fictional elegance that impulses with raw emotions, lies an memorable trip waiting to be embarked upon. Penned by way of a virtuoso wordsmith, this enchanting opus instructions visitors on a psychological odyssey, gently revealing the latent possible and profound influence embedded within the complicated web of language. Within the heart-wrenching expanse with this evocative evaluation, we can embark upon an introspective exploration of the book is key styles, dissect their fascinating writing fashion, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

<https://letsgetcooking.org.uk/files/book-search/fetch.php/vx%20110%20manual.pdf>

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