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## **The Sex of Class: Women Transforming American Labor**

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# The Sex Of Class Women Transforming American Labor

**Kirsten Swinth**



## **The Sex Of Class Women Transforming American Labor:**

**The Sex of Class** Dorothy Sue Cobble, 2007-03-15 Compilation of essays on women's inequalities, unions, and sexual politics, family policies, and organizing women's work in the United States. Focuses on the feminisation of work and workers and class injustice. Argues that the growth of collective movements is necessary in order to improve the lot of working women, for example through local/global connections among female immigrant workers and the representation of informal workers.

**The Oxford Handbook of U.S. Women's Social Movement Activism** Holly J. McCammon, Verta A. Taylor, Jo Reger, Rachel L. Einwohner, 2017 The Oxford Handbook of U.S. Women's Social Movement Activism provides a comprehensive examination of scholarly research and knowledge on a variety of aspects of women's collective activism in the United States, tracing both continuities and critical changes over time.

**The Douglass Century** Kayo Denda, Mary Hawkesworth, Fernanda Perrone, 2018-04-12 Rutgers University's Douglass Residential College is the only college for women that is nested within a major public research university in the United States. Although the number of women's colleges has plummeted from a high of 268 in 1960 to 38 in 2016, Douglass is flourishing as it approaches its centennial in 2018. To explore its rich history, Kayo Denda, Mary Hawkesworth, and Fernanda H. Perrone examine the strategic transformation of Douglass over the past century in relation to continuing debates about women's higher education. The Douglass Century celebrates the college's longevity and diversity as distinctive accomplishments and analyzes the contributions of Douglass administrators, alumnae, and students to its survival while also investigating multiple challenges that threatened its existence. This book demonstrates how changing historical circumstances altered the possibilities for women and the content of higher education, comparing the Jazz Age, American the Great Depression, the Second World War, the post-war Civil Rights era, and the resurgence of feminism in the 1970s and 1980s. Concluding in the present day, the authors highlight the college's ongoing commitment to Mabel Smith Douglass's founding vision to bring about an intellectual quickening, a cultural broadening, in connection with specific training so that women may go out into the world fitted for leadership in the economic, political, and intellectual life of this nation. In addition to providing a comprehensive history of the college, the book brings its subjects to life with eighty full-color images from the Special Collections and University Archives. Rutgers University Libraries. [We Were Still Ladies](#) Coreen Derfield, 2025 Following World War II, women living in small towns and on farms across the Midwest woke every morning and headed out for a long day of work in a nearby factory. This transition into industrial work caused tremendous change within families and with household roles. These alterations in daily life rippled throughout midwestern culture and society, changing the landscape of small towns into decentralized industrial centers.

**Work Time** Cynthia Negrey, 2012-05-14 **Organizing Women** Cécile Guillaume, 2021-12-16 This book explores the representation of women's interests in the world of work across 4 trade unions in France and the UK. Drawing on case studies, it unveils the social, organisational, and political conditions that contribute to the reproduction of gender inequalities or on the

contrary allow the promotion of equality      Handbook of Research on the Global Political Economy of Work Maurizio Atzeni,Dario Azzellini,Alessandra Mezzadri,Phoebe Moore,Ursula Apitzsch,2023-10-06 This ground breaking Handbook broadens empirical and theoretical understandings of work work relations and workers It advances a global intersectional labour studies agenda laying the foundations for the politically emancipatory project of decolonising the political economy of work      **Feminism's Forgotten Fight** Kirsten Swinth,2018-11-05 A spirited defense of feminism arguing that the lack of support for working mothers is less a failure of second wave feminism than a rejection by reactionaries of the sweeping changes they campaigned for When people discuss feminism they often lament its failure to deliver on the promise that women can have it all But as Kirsten Swinth argues in this provocative book it is not feminism that has betrayed women but a society that balked at making the far reaching changes for which activists fought Feminism s Forgotten Fight resurrects the comprehensive vision of feminism s second wave at a time when its principles are under renewed attack Through compelling stories of local and national activism and crucial legislative and judicial battles Swinth s history spotlights concerns not commonly associated with the movement of the 1960s and 1970s We see liberals and radicals white women and women of color rethinking gender roles and redistributing housework They brought men into the fold and together demanded bold policy changes to ensure job protection for pregnant women and federal support for child care Many of the creative proposals they devised to reshape the workplace and rework government policy such as guaranteed incomes for mothers and flex time now seem prescient Swinth definitively dispels the notion that second wave feminists pushed women into the workplace without offering solutions to issues they faced at home Feminism s Forgotten Fight examines activists campaigns for work and family in depth and helps us see how feminism s opponents not feminists themselves blocked the movement s aspirations Her insights offer key lessons for women s ongoing struggle to achieve equality at home and work

**Vulnerability and the Legal Organization of Work** Martha Albertson Fineman,Jonathan W. Fineman,2017-07-06 This book uses the concepts of vulnerability and resilience to analyze the situation of individuals and institutions in the context of the employment relationship It is based on the premise that both employer and employee are vulnerable to various social economic and political forces although differently so It demonstrates how in responding to those complementary institutional relationships of employer and employee the state unequally and inequitably favors employers over employees Several chapters included in this collection also consider how the state shapes creates and maintains through law the social identities of employer and employee and how that legal regime operates as the allocation of power and privilege This unique and fundamental role of the state in defining the employment relationship profoundly affects the respective abilities and degree of resiliency of actual employers and employees Other chapters explore how attention to the respective vulnerability and resilience of those who do and those who direct work in assessing the employment relationship can raise fundamental questions of social justice and suggest new avenues for critical engagement with labor and employment law Collectively

these pieces articulate a framework for imaging what would constitute an appropriately Responsive State in the employment context and how those interested in social justice might begin to use the concepts of vulnerability and resilience in their arguments

*The Next Shift* Gabriel Winant, 2021-03-23 Winner of the Frederick Jackson Turner Award Winner of the Isaac and Tamara Deutscher Memorial Prize Winner of the C L R James Award A ProMarket Best Political Economy Book of the Year Men in hardhats were once the heart of America's working class now it is women in scrubs What does this shift portend for our future Pittsburgh was once synonymous with steel But today most of its mills are gone Like so many places across the United States a city that was a center of blue collar manufacturing is now dominated by the service economy particularly health care which employs more Americans than any other industry Gabriel Winant takes us inside the Rust Belt to show how America's cities have weathered new economic realities In Pittsburgh's neighborhoods he finds that a new working class has emerged in the wake of deindustrialization As steelworkers and their families grew older they required more health care Even as the industrial economy contracted sharply the care economy thrived Hospitals and nursing homes went on hiring sprees But many care jobs bear little resemblance to the manufacturing work the city lost Unlike their blue collar predecessors home health aides and hospital staff work unpredictable hours for low pay And the new working class disproportionately comprises women and people of color Today health care workers are on the front lines of our most pressing crises yet we have been slow to appreciate that they are the face of our twenty first century workforce *The Next Shift* offers unique insights into how we got here and what could happen next If health care employees along with other essential workers can translate the increasing recognition of their economic value into political power they may become a major force in the twenty first century

**The Reproductive Bargain** Heidi Gottfried, 2015-05-19 *The Reproductive Bargain* reveals the institutional sources of labor insecurities behind Japan's postwar employment system This economic juggernaut's decline cannot be understood without reference to the reproductive bargain The historical terms of the reproductive bargain rests on the establishment of company citizenship in support of a standard employment relationship privileging the male breadwinner in calculations for benefits in exchange for the salarymen working long hours in relatively secure jobs at the enterprise and relying on women's unpaid reproductive labor in the family and increasingly on women's waged work in nonstandard jobs Such institutionalized relationships formerly the engines of growth and stability drag economic expansion and employment security Gendering institutional analysis is a key to deciphering the enigma of Japanese capitalism

Service Work Cameron MacDonald, Marek Korczynski, 2008-08-20 Everyday we are bombarded with advertising images of the smiling service worker The book is written with the aim of focusing beneath the surface of these fairy tale images to seek out and understand the reality of service workers experience Within the sociology of work and related literatures there are an increasing number of empirical studies

Framing Work Edmund Heery, 2016 This book presents a broad ranging survey of contemporary writing about work and employment It identifies three broad traditions of

research and commentary on work the unitary perspective the pluralist perspective and the critical perspective and describes the contemporary output of these traditions i e it surveys current research and argument found within these traditions The book also surveys debate between these traditions and the second part of the book presents a detailed account of debate over four current issues These issues are employee participation customer culture equality and diversity and the impact of the global financial crisis The source material for the book comes from the UK USA and other countries and the arguments contained within it have international relevance The book provides an overview of recent work on the employment relationship and the debate and controversy that can be seen in this area of study Framing Work will be of interest to academics researching and writing about employment and to advanced students in Industrial Relations Human Resource Management Organization Studies and Sociology Research Handbook on Inequalities and Work Cynthia

Forson, Geraldine Healy, Mustafa B. Öztürk, Ahu Tatli, 2024-03-14 This multidisciplinary international Research Handbook on Inequalities and Work examines disparities within contemporary working life and comes at a critical juncture of socio historical change As the world reels from the impact of economic insecurity the pandemic the Black Lives Matter and MeToo movements the trans liberation fight the climate crisis and the rise of Artificial Intelligence systemic inequalities and their impacts have been thrust into the limelight alongside the ceaseless struggle for social justice Against this background the Handbook provides cutting edge research studies that offers unique insight into the international nature of inequalities at work **The Master-Servant Doctrine** Elizabeth Chika Tippet, 2025 The field of employment law used to be called master

servant law Even if this term has fallen out of favor a central truth has not changed modern employment law still draws on centuries old ideas about the rights and obligations of workers In **The Master Servant Doctrine** Elizabeth Chika Tippet combines historical context with contemporary case studies and interviews to reveal how modern law and management practices are steeped in three core master servant principles the right to control the right to govern and the duty of support With each chapter tackling a different aspect of the workplace including pay time management firing and benefits this startling and original story of employment law offers fresh insights for legal scholars historians attorneys advocates and anyone who s ever worked a terrible job Provided by publisher We Are the Union Dana L. Cloud, 2011-11-01 In this extraordinary tale of union democracy Dana L Cloud engages union reformers at Boeing in Wichita and Seattle to reveal how ordinary workers attempted to take command of their futures by chipping away at the cozy partnership between union leadership and corporate management Taking readers into the central dilemma of having to fight an institution while simultaneously using it as a bastion of basic self defense **We Are the Union** offers a sophisticated exploration of the structural opportunities and balance of forces at play in modern unions told through a highly relevant case study Focusing on the 1995 strike at Boeing Cloud renders a multi layered account of the battles between company and the union and within the union led by Unionists for Democratic Change and two other dissident groups She gives voice to the company s claims of the

hardships of competitiveness and the entrenched union leaders calls for concessions in the name of job security alongside the democratic union reformers fight for a rank and file upsurge against both the company and the union leaders

**We Are the Union** is grounded in on site research and interviews and focuses on the efforts by Unionists for Democratic Change to reform unions from within Incorporating theory and methods from the fields of organizational communication as well as labor studies Cloud methodically uncovers and analyzes the goals strategies and dilemmas of the dissidents who while wanting to uphold the ideas and ideals of the union took up the gauntlet to make it more responsive to workers and less conciliatory toward management especially in times of economic stress or crisis Cloud calls for a revival of militant unionism as a response to union leaders embracing of management and training programs that put workers in the same camp as management arguing that reform groups should look to the emergence of powerful industrial unions in the United States for guidance on revolutionizing existing institutions and building new ones that truly accommodate workers needs Drawing from communication studies labor history and oral history and including a chapter co written with Boeing worker Keith Thomas *We Are the Union* contextualizes what happened at Boeing as an exemplar of agency that speaks both to the past and the future

*Intimate Labors* Rhacel Salazar Parreñas, Eileen Boris, 2010-06-22 What do home health aides call center operators prostitutes sperm donors nail manicurists and housecleaners have in common Around the world they make their livings through touch closeness and personal care Their labors both paid and unpaid sustain the day to day work that we require to survive This book takes a close look at carework domestic work and sex work in everyday life and illuminates the juncture where money and intimacy meet Intimate labor is presented as a comprehensive category of investigation into gender race class and other power relations in the context of global economic transformations In chronicling the history of intimate labor in light of the rise and devolution of welfare states women s workforce participation family formation the expansion of sex work into new industries and the development of institutions for dependent people this wide ranging reader advances debates over the relationship between care and economy

**Gendering Struggles Against Informal and Precarious Work** Rina Agarwala, Jennifer Jihye Chun, 2018-12-10 This volume examines how gender shapes the varying and intersecting dynamics of informal precarious worker struggles in two gender typed sectors domestic work and construction Drawing upon cases across the global North and South it explores how gender is intertwined into collective organizing efforts why gender is addressed and to what end

**100 Years of the Nineteenth Amendment** Holly J. McCammon, Lee Ann Banaszak, 2018 The year 2020 will mark the 100th anniversary of the Nineteenth Amendment giving many women in the United States the right to vote The struggle for suffrage lasted over six decades and involved more than a million women yet even at the moment of the amendment s enactment women s activists disagreed heartily over how much had been achieved whether it was necessary for women to continue organizing for political rights and what those political rights would bring Looking forward to the 100 year anniversary of the passage of the Nineteenth Amendment this collection of original essays takes a long view

of the past century of women's political engagement to gauge how much women have achieved in the political arena. The volume looks back at the decades since women won the right to vote to analyze the changes, developments, and even continuities in women's roles in the broad political sphere. Ultimately, the book asks two important questions about the last 100 years of women's suffrage: 1. How did the Nineteenth Amendment alter the American political system? and 2. How has women's engagement in politics changed over the last 100 years? As the chapters reveal, while women have made substantial strides in the political realm, voting at higher rates than men and gaining prominent leadership roles, barriers to gender equality remain. Women continue to be underrepresented in political office and to confront gender bias in a myriad of political settings. The contributors also remind us of the important understanding to be gained from an intersectional perspective to women's political engagement. In particular, several chapters discuss the failure of the Nineteenth Amendment to provide full political rights and representation to African American, Latina, and poorer women. The work also considers women's extra-institutional activism in a wide variety of settings, including in the feminist, civil rights, environmental, and far-right movements. As the volume traces women's forceful presence and limitations in politics over the past century, it also helps us look forward to consider the next 100 years: what additional victories might be won and what new defeats will need women's response.

*Labour Law and the Person* Lisa Rodgers, 2024-07-16. This book aims to revitalise the link between social justice and labour law through exploring the issue of personhood and the subject of the law. Rodgers argues that incorporating a more relational notion of self into labour law not only provides a fresh normative perspective through which to evaluate existing labour laws but will also make us more able to respond to labour market shocks and labour market change into the future, including the introduction of AI. It is only by embedding relationality into our law that can we really respect the humanity of workers and construct a legal framework through which social justice can be achieved at work.



## The Enigmatic Realm of **The Sex Of Class Women Transforming American Labor**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **The Sex Of Class Women Transforming American Labor** a literary masterpiece penned with a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of people who partake in its reading experience.

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