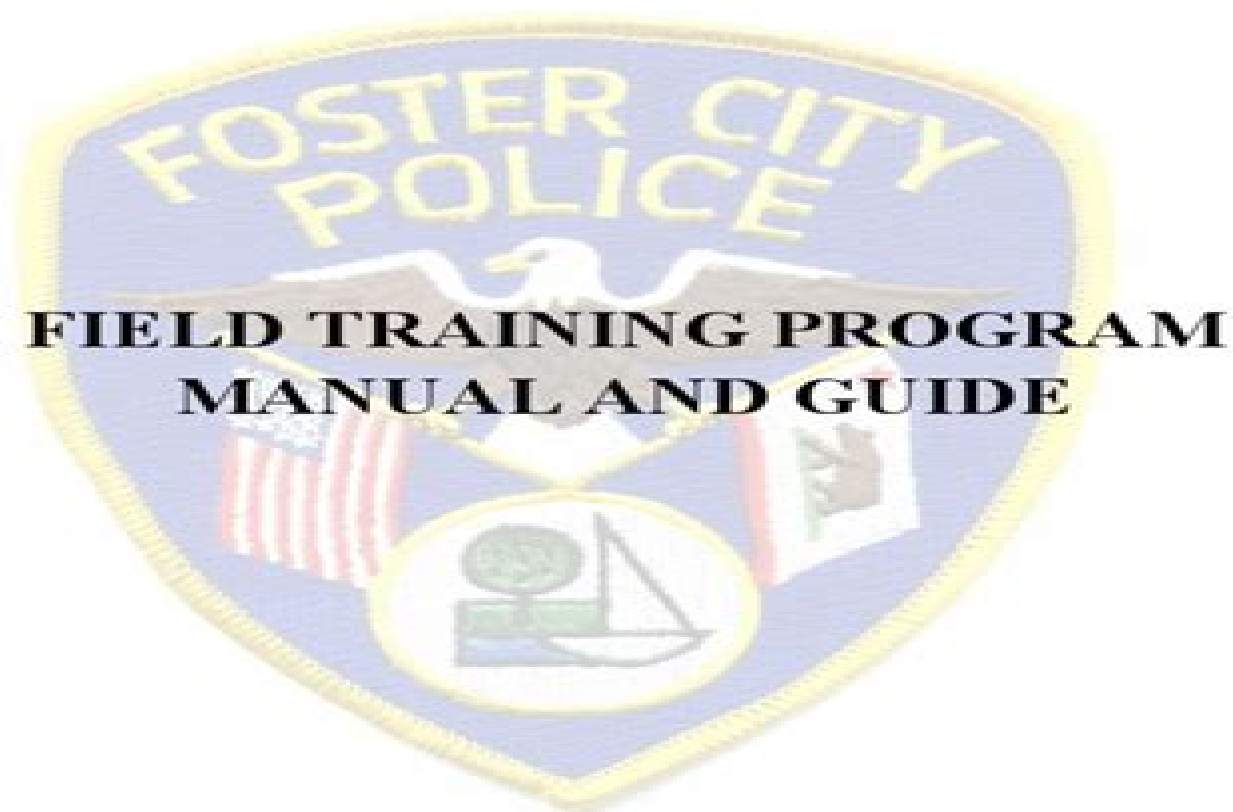


**FOSTER CITY POLICE DEPARTMENT
FIELD TRAINING PROGRAM**



Revised December, 2013

Police Evaluation Manual

Ronnie Mills



Police Evaluation Manual:

Manual for Police Traffic Services Personnel Performance Evaluation System: Management and implementation United States. National Highway Traffic Safety Administration,1977 **Manual for Police Traffic Services Personnel Performance Evaluation System. Management and Implementation. Volume I.** ,1977 **Document Retrieval Index** ,1974

Handbook of Police Psychology Jack Kitaeff,2011-03-17 The Handbook of Police Psychology represents the contributions of over thirty police psychologists all experts in their field on the core subject matters of police psychology Police psychology is broadly defined as the application of psychological principles and methods to law enforcement This growing area includes topics such as screening and hiring of police officers conducting screening for special squads e g SWAT fitness for duty evaluations investigations hostage negotiations training and consultation and stress counseling among others The book examines the beginnings of police psychology and early influences on the profession such as experimental investigations of psychological testing on police attitude and performance Influential figures in the field of police psychology are discussed including the nation s first full time police psychologist who served on the Los Angeles Police Department and the first full time police officer to earn a doctorate in psychology while still in uniform with the New York Police Department

A Handbook for Psychological Fitness-for-Duty Evaluations in Law Enforcement Cary D. Rostow,Robert D. Davis,2014-03-18 While some books about police psychology contain a chapter on the fitness for duty question this is the first comprehensive publication focused exclusively on psychological fitness for duty evaluations FFDEs for law enforcement personnel This handbook is ideal for professionals and for coursework designed to prepare individuals for careers as police or municipal officials psychologists students behavioral science specialists human rights advocates and attorneys A helpful glossary makes the book even more useful for students and those who do not have extensive academic or formal training in psychology or public administration A Handbook for Psychological Fitness for Duty Evaluations in Law Enforcement describes in detail the mechanics of setting up a fitness for duty methodology and examines the effectiveness of FFDEs in law enforcement You ll find clear instructions for developing a FFDE system from the law enforcement executive s viewpoint valuable for attorneys police psychologists and civil service board members as well and an extensive bibliography with particular emphasis on laws and cases that provide guidance to psychological and law enforcement professionals Several appendices provide examples of documentation that can be used in the evaluation process This book brings you reliable information on legal precedents with a review of legal cases in language appropriate for law enforcement executives and psychologists the interaction between police culture psychological assessment and therapy federal laws that impact FFDEs including the HIPAA the Americans with Disabilities Act the Family Medical Leave Act and the Fair Credit Reporting Act case law and FFDEs with emphasis on civil rights laws labor issues professional ethical dilemmas and the psychologist as a potential expert witness the proper uses and the misuses of the FFDE approach police departmental civil liability and the role

that the FFDE plays in addressing legal risks In addition this book contains a succinct review of psychological testing psychometrics and the technicalities of employing a professional psychologist to determine the fitness of commissioned officers A Handbook for Psychological Fitness for Duty Evaluations in Law Enforcement proposes a model law that could be used to improve the utility and effectiveness of FFDEs and presents a forward looking discussion of FFDE issues that may become controversial in the near future Selected Literature on Evaluations National Institute of Law Enforcement and Criminal Justice,1975

Selected Literature on Evaluation National Institute of Law Enforcement and Criminal Justice,1975

Personality Assessment in Police Psychology Peter A. Weiss,2010 In recent years personality assessment by professional psychologists has taken on an increasingly important role in the field of police work Most importantly personality assessment instruments have been utilized in the pre employment psychological screening of police officer candidates This psychological screening takes place at the end of the hiring process to ensure that candidates do not have personality characteristics or existing psychopathology that would interfere with their job performance Personality assessment is also used for other applications in police psychology These applications include fitness for duty evaluations FFDEs and second opinion evaluations of officers who challenge hiring decisions Moreover police psychologists are involved in a considerable amount of research in order to determine which tests and scales are most appropriate for evaluations The present volume is divided into four parts to cover the relevant issues in personality assessment for police work Part I provides an introduction and the basic principles of personality assessment in police psychology Part II focuses on the major assessment instruments used in police psychology These include the MMPI 2 the Personality Assessment Inventory PAI the Inwald Personality Inventory IPI and Hilson Tests the M PULSE Inventory pre offer integrity instruments and the Rorschach Comprehensive System Part III examines multiple issues in personality assessment research in the field of police psychology Part IV covers applications of personality assessment in police psychology These applications include pre employment evaluations fitness for duty evaluations conditional second opinion psychological evaluations of candidates using multiple sources of information when conducting mandatory or required evaluations and the politics of personality assessment in police agencies This unique and comprehensive text is designed for psychologists who are actively working in the field of law enforcement including psychologists in both applied and research academic settings

Techniques for Project Evaluation Guy D. Boston,1977

Police Manpower Management Ronnie Mills,1980

The 1984 Guide to the Evaluation of Educational Experiences in the Armed Services American Council on Education,1984

Police Training Manual on Human Rights Malawi. Human Rights Commission,2014

Highway Safety Literature ,1973

Publications of the National Institute of Law Enforcement and Criminal Justice National Institute of Law Enforcement and Criminal Justice,1981

Monthly Catalog of United States Government Publications United States. Superintendent of Documents,1982

SNI Documents 1979 ,1980

Practitioner's Guide to Legal Issues in Organizations Chester

Hanvey,Kayo Sady,2015-05-26 This highly useful reference outlines best practices in key areas of human resources that are not only fair and equitable but that can withstand legal scrutiny Industrial organizational experts apply their empirical knowledge and practical experience to aspects of HR that are commonly litigated including broad and specific topics in testing of potential employees disability issues compensation and pay equity and work hours The book is written to be accessible to readers currently in HR related graduate level training as well as HR practitioners with or without background in industrial organizational psychology And to add to its utility chapters feature practical strategies for addressing each of the legal issues presented Among the topics covered Measuring adverse impact in employee selection decisions Using background checks in the employee selection process Disabilities best practices for vulnerabilities associated with the ADA Physical abilities testing Wage and hour litigation Clinical psychological testing for employee selection Conducting compensation equity analyses Practitioner s Guide to Legal Issues in Organizations brings clear up to date information to graduate students studying human resources management industrial organizational psychology who are interested in legal issues as well as applied HR practitioners such as industrial organizational psychologists human resources generalists management and labor economists **Federal Evaluations** , Contains an inventory of evaluation reports produced by and for selected Federal agencies including GAO evaluation reports that relate to the programs of those agencies **Federal Program Evaluations** ,1973 Contains an inventory of evaluation reports produced by and for selected Federal agencies including GAO evaluation reports that relate to the programs of those agencies *Handbook of Psychology, Forensic Psychology* Alan M. Goldstein,2003-01-07 Includes established theories and cutting edge developments Presents the work of an international group of experts Presents the nature origin implications an future course of major unresolved issues in the area

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