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**Monica Belcourt, Parbudyal
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The Practice of Human Resource Management in Canada Bob Barnetson,Jason Foster,2024-10-29 This introductory human resource management HRM textbook provides students with an overview of the major domains of human resource management the how to with a focus on the practical application of the most recent HRM research and best practices Students will learn to understand anticipate and respond to how power profit and intersectionality shape the practice of HRM Moving beyond the typical procedure oriented textbook Barnetson and Foster provide thought provoking political analysis to better prepare students for the real world practice of human resource management

Strategic Pay Edward E. Lawler,1990-08-31 Make Your Pay System Pay Off A comprehensive look at not only the choices surrounding the development of a pay system but also the pros and cons associated with each choice Thorough HR Magazine In this seminal work acclaimed compensation expert Edward Lawler III shows companies that the way they pay can be an important source of competitive advantage He reveals how pay strategies that draw a clear connection between pay and performance can support an organization s strategic objectives by

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