

WHAT IS AN EEO REPORT & WHAT DO EMPLOYERS NEED TO KNOW?

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What Is An Eeo Report

Zhe Xu



What Is An Eeo Report:

The New EEO-1 Report: 5 Steps to Ensure Compliance: Special Report , **EEOC ... Report** ,1981 **Equal Employment Opportunity Report** United States. Equal Employment Opportunity Commission,1978 **Annual Report** United States. Equal Employment Opportunity Commission,1972 **FCC Record** United States. Federal Communications Commission,2000 **Equal Employment Opportunity Report** ,1967 Compensating Your Employees Fairly Stephanie R. Thomas,2013-10-05 Compensation fairness is a universal preoccupation in today s workplace from whispers around the water cooler to kabuki in the C suite Gender discrimination takes center stage in discussions of internal pay equity but many other protected characteristics may be invoked as grounds for alleging discrimination age race disability physical appearance and more This broad range of vulnerability to discrimination charges is often neglected in corporate assessments of how well compensation systems comply with the law and satisfy employee norms of fairness Blind spots in general equity constitute a serious threat to organizational performance and risk management In *Compensating Your Employees Fairly* a respected practitioner and consultant lays out in practical terms everything you need to know to protect your company along the full spectrum of internal pay equity issues including all the technical methods you need to optimize compliance and minimize risk *Compensating Your Employees Fairly* is a timely survey and comprehensive handbook for compensation specialists HR professionals EEO compliance officers and in house counsel It provides all the information you need to ensure that compensation systems are equitable auditable internally consistent and externally compliant with equal employment opportunity laws and regulations The author presents technical information both legal and statistical in common sense terms Her non technical breakdown of complex statistical concepts distills just as much as practitioners need to know in order to effectively deploy and interpret the standard applications of statistical analysis to internal pay equity The focus throughout the book is on real world application current examples and up to the minute information on recent and pending wrinkles in the evolving legal landscape Readers of *Compensating Your Employees Fairly* will learn Why internal equity in compensation matters How to detect intentional and non intentional discrimination in compensation The basics of statistical inference and multiple regression analysis The essentials of data availability measurability and collection The criteria for assessing compensation systems for internal equity How to investigate potential problems and react to formal complaints and actions How to avoid litigation and put in place ongoing measures for proactive self auditing **EEOC and the Laws it Enforces** United States,1988 **Federal Register** ,1998-12 **Annual Report** United States. Federal Communications Commission,1980 *Hearings, Reports and Prints of the House Committee on the Judiciary* United States. Congress. House. Committee on the Judiciary,1973 Federal Communications Commission Reports United States. Federal Communications Commission,1982 **Equal Employment Opportunity Report - 1979** United States. Equal Employment Opportunity Commission,1982 **Secrets of Affirmative Action Compliance** William H. Truesdell,2003 **Annual Report of the**

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