

# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549-4561

January 6, 2010

Bob Normile Senior Vice President and General Counsel Mattel, Inc. 333 Continental Boulevard El Segundo, CA 90245

Rec

Mattel, Inc.

Incoming letter dated December 15, 2009

Dear Mr. Normile:

This is in response to your letter dated December 15, 2009 concerning the shareholder proposal submitted to Mattel by Robert D. Morse. Our response is attached to the enclosed photocopy of your correspondence. By doing this, we avoid having to recite or summarize the facts set forth in the correspondence. Copies of all of the correspondence also will be provided to the proponent.

In connection with this matter, your attention is directed to the enclosure, which sets forth a brief discussion of the Division's informal procedures regarding shareholder proposals.

Sincerely,

Heather L. Maples Senior Special Counsel

Enclosures:

cc: Robert D. Morse

\*\*\*FISMA & OMS Memorandum M-07-16\*\*\*

# **No Action Letter Committee Of Annuity Insurers Securities**

**R Sandford** 

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## **Table of Contents No Action Letter Committee Of Annuity Insurers Securities**

- 1. Understanding the eBook No Action Letter Committee Of Annuity Insurers Securities
  - The Rise of Digital Reading No Action Letter Committee Of Annuity Insurers Securities
  - Advantages of eBooks Over Traditional Books
- 2. Identifying No Action Letter Committee Of Annuity Insurers Securities
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an No Action Letter Committee Of Annuity Insurers Securities
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from No Action Letter Committee Of Annuity Insurers Securities
  - Personalized Recommendations
  - No Action Letter Committee Of Annuity Insurers Securities User Reviews and Ratings
  - No Action Letter Committee Of Annuity Insurers Securities and Bestseller Lists
- 5. Accessing No Action Letter Committee Of Annuity Insurers Securities Free and Paid eBooks
  - No Action Letter Committee Of Annuity Insurers Securities Public Domain eBooks
  - No Action Letter Committee Of Annuity Insurers Securities eBook Subscription Services
  - No Action Letter Committee Of Annuity Insurers Securities Budget-Friendly Options

- 6. Navigating No Action Letter Committee Of Annuity Insurers Securities eBook Formats
  - o ePub, PDF, MOBI, and More
  - No Action Letter Committee Of Annuity Insurers Securities Compatibility with Devices
  - No Action Letter Committee Of Annuity Insurers Securities Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of No Action Letter Committee Of Annuity Insurers Securities
  - Highlighting and Note-Taking No Action Letter Committee Of Annuity Insurers Securities
  - Interactive Elements No Action Letter Committee Of Annuity Insurers Securities
- 8. Staying Engaged with No Action Letter Committee Of Annuity Insurers Securities
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers No Action Letter Committee Of Annuity Insurers Securities
- 9. Balancing eBooks and Physical Books No Action Letter Committee Of Annuity Insurers Securities
  - $\circ$  Benefits of a Digital Library
  - Creating a Diverse Reading Collection No Action Letter Committee Of Annuity Insurers Securities
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine No Action Letter Committee Of Annuity Insurers Securities
  - Setting Reading Goals No Action Letter Committee Of Annuity Insurers Securities
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of No Action Letter Committee Of Annuity Insurers Securities
  - Fact-Checking eBook Content of No Action Letter Committee Of Annuity Insurers Securities
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements

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