

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

REGULAR MEETING: 4TH WEDS. EACH MONTH



EXECUTIVE BOARD MEETS 3RD WEDS. EACH MONTH

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IBEW LOCAL UNION 302 WAGE RATES

On February 27, 2023, the following wage/fringe rates will be effective and apply on all electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement.

UNION DUES CHECKOFF IS 5% OF GROSS WAGES

Journeyman Wireman	\$61.26
Foreman	\$68.92
General Foreman.....	\$76.58
Senior General Foreman.....	\$79.64
Journeyman Cable Splicer	\$68.92
Journeyman Welder	\$68.92
Journeyman Instrument Tech.....	\$68.92

Apprentices		Work Hours
1st	40% of Class VI Wage Rate . . . \$24.50	0 - 1599
2nd	50% of Class VI Wage Rate . . . \$30.63	1600 - 3199
3rd	60% of Class VI Wage Rate. . . \$36.76	3200 - 4799
4th	70% of Class VI Wage Rate. . . \$42.88	4800 - 5999
5th	80% of Class VI Wage Rate. . . \$49.01	6000 - 6999
6th	90% of Class VI Wage Rate. . . \$55.13	7000 - 8000

Fringe Benefit Contributions

Health & Welfare: \$15.60/hour worked
First Period apprentices receive \$7.80/hour worked

Retirement:\$13.50/hour worked
First Period apprentices do not receive retirement trust contributions
All other apprentices receive \$4.50/hour worked

Industry Trust: \$1.50/ hour worked
Apprenticeship & Training Trust \$0.65/hour worked
Industry Trust \$0.85/hour worked

National LMCC: \$.01/hour worked

NEBF Pension 3% Gross Labor Payroll

Local NECA Dues 1% Gross Labor Payroll

Contract Expires May 31, 2023

Union Pay Scale Report

CL Gary



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