



2012 HIGHLIGHTS

Global Sustainability

Food

In France, McDonald's is the #1 restaurant where children eat fruit.



In the U.S., we anticipate introducing 100 million cups of fruit into children's diets through the Happy Meal®.



95% of McDonald's restaurants offer Happy Meals with a fruit, vegetable or low-fat or fat free dairy option.

Sourcing



100% of our coffee served in Europe, Australia and New Zealand comes from Rainforest Alliance Certified® or UTZ Certified farms.



We are founding board members of the **GLOBAL ROUNDTABLE FOR SUSTAINABLE BEEF** and also participate in sustainable beef initiatives in Australia, Brazil and the U.K.

100% of our suppliers have signed our Code of Conduct.

Planet



We are enabling improved control of heating and cooling systems, lighting and signage through **ENERGY MANAGEMENT** systems.

5.1%

decrease in energy used per guest count (estimated restaurant average kWh/GC)



Community

In 2011, our local economic impacts totaled



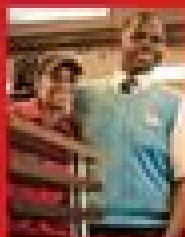
40%

increase in **LOCAL ECONOMIC INVESTMENTS** in eight of our top nine markets.



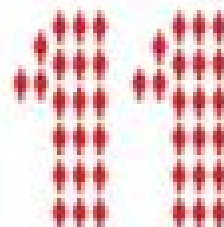
People

We strengthened alignment around the important role of our **EMPLOYMENT VALUE PROPOSITION**, which emphasizes friends and family, flexibility and future.



86%

86% of our managers feel the person they report to supports their professional development.



%

increase in number of worldwide top management team who are women.

Sustainability Report For Mcdonald

Irene M. Herremans



Sustainability Report For Mcdonald:

Sustainability Reporting Chiara Mio, Marisa Agostini, Francesco Scarpa, 2024-05-23 The book provides a comprehensive exploration of the evolution in sustainability reporting and non financial disclosure from three perspectives regulatory literary and empirical First the book discusses the variety of frameworks and standards normative sources and regulatory initiatives aimed at promoting and standardizing sustainability reporting at the international level Second the book offers a systematic review of academic literature on sustainability reporting and non financial disclosure Third the book examines the concept of materiality in sustainability reporting and provides an empirical analysis of the quantity and quality of materiality disclosures in sustainability reporting across the globe The book concludes by discussing future directions for developments in sustainability reporting research and practice and is relevant to academics practitioners and students interested in the intersection of sustainability corporate reporting and corporate finance

The Triple Bottom Line Adrian Henriques, Julie Richardson, 2013-06-17 The concept of the triple bottom line TBL the idea that business activity can simultaneously deliver financial social and environmental benefits was introduced in the early 1990s A decade on The Triple Bottom Line Does it All Add Up brings together the world's leading experts on corporate responsibility to assess the implications benefits and limitations of the TBL This collection provides a review of what has already been achieved in stimulating change in corporate culture and bringing businesses to an appreciation of the importance and benefits of corporate social responsibility CSR and good environmental performance It further explores the conceptual and practical limits of the metaphor of the TBL and sets out what can be achieved through regulation and legislation presenting detailed professional procedures for environmental accounting and management and social auditing The contributors wealth of experience and insight provides a vivid picture of how much attention is now being focused by businesses on delivering more than just financial targets and they clearly outline the necessary steps for successfully continuing along this trajectory

Making Sustainability Work Marc J. Epstein, Adriana Rejc Buhovac, 2017-09-08 The ultimate how to do it guide for corporate leaders strategists academics sustainability consultants and anyone else with an interest in actually making sustainability work for organizations An updated edition of a landmark book at a time when a growing number of corporate leaders are asking for urgent help in getting this done

Environmental Scanning and Sustainable Development Nicolas Lesca, 2013-01-24 This work is an initial exploration of the relationship between scanning and sustainable development In ten chapters the authors examine the application characteristics and implementation of scanning oriented toward sustainable development Thus the work offers some answers to the questions what is sustainable scanning what new issues does it raise for management practice and management science what forms can it take and how

Social Sustainability and the Employee Piotr Zientara, Joanna Adamska, Monika Bąk, 2025-03-18 This research monograph delves into the pressing issue of employee centered social sustainability in the hospitality industry Through empirical studies and content analysis of CSR reports it highlights the

significant challenges faced by frontline hospitality workers such as low wages job insecurity limited union representation and employer resistance to unionization Offering a thorough evidence based examination the monograph provides a comprehensive analysis of the employee dimension of social sustainability It explores the critical role of organizational support the fear of unionizing and their impact on key outcomes like employee well being and industry turnover intentions The work also proposes a tailored framework for addressing employee needs at different stages of their careers advancing the goal of decent work within the industry Ideal for scholars and researchers in workforce studies hospitality and tourism this volume offers valuable insights into the complex dynamics of labor practices and social sustainability It serves as a vital resource for those seeking to foster employee centered CSR initiatives Policymakers industry professionals and advocates for improved labor conditions in hospitality will also find this book informative and thought provoking with actionable strategies for promoting social responsibility across the sector

Greenwashing - the dark side of sustainability? The green marketing strategy of McDonald's - greenwashing for a positive image or a sustainable promise? ,2021-04-20 Pre University Paper from the year 2020 in the subject Didactics for the subject English Miscellaneous grade 2 language English abstract Sustainability Does that word make you think of McDonald s Every one of us knows the fast food restaurant and has eaten there once Why Fast food is cheap and convenient but at the same time we all want to live sustainably McDonald s has been struggling with a bad sustainability image for many years and has therefore set major green and ecological goals for the future with a green campaign Does the green campaign of McDonald s have a noticeable impact on public articles customer reviews and revenues In addition why is this question so important More and more companies try to hide their bad activities behind a sustainability image often it is difficult to decide whether we can trust a company or not After all I have chosen this topic because I believe that every consumer should be aware of that because we have the responsibility for the future of our planet and sustainability plays an important role in this Furthermore most of us often go out to eat at McDonald s but do we know what is happening behind the scenes To answer the research question I will proceed as follows First I will explain basic information about sustainability in businesses and what greenwashing means The next chapter deals with the green campaign of McDonald s With the help of the two latest sustainability reports of 2017 and 2018 I will present the promises and goals of the green campaign Moreover I will also explain the sustainability concept of the campaign What visible methods is McDonald s using to implement its goals In the last chapter I will analyse the impacts of the green campaign of McDonald s on the press customers and revenues To analyse the impacts on the press I will examine articles from well known German newspapers and blog posts from non governmental organisations Then I will conduct a survey to analyse how the green campaign affects customers Furthermore how does the green campaign affect McDonald s revenues in Germany Does McDonald s generate more or even fewer revenues through the green campaign The term paper will end with a conclusion that summarises the collected knowledge and explains a possible outlook for the future

Research Handbook on

Sustainability Reporting Gunnar Rimmel, Güler Aras, Diogenis Baboukardos, Joanna Krasodomska, Christian Nielsen, Frank Schiemann, 2024-09-06 This insightful Research Handbook provides an overview of the complex and multifaceted nature of sustainability reporting Bringing together over 50 researchers from across the globe it summarises the current state of knowledge identifies key methodological approaches and research gaps and encourages researchers to make further meaningful contributions to this dynamic field

ESG: Sustainability as a Strategic Success Factor Klaus Rainer Kirchhoff, Sönke Niefünd, Julian von Pressentin, 2024-11-16 More and more investors have integrated ESG criteria into their investment criteria and an increasing number of banks are supplementing their lending guidelines with ESG aspects With a lived ESG strategy and ESG communication companies consequently become more attractive to investors and banks This book aims to show entrepreneurs and managers how to develop a convincing ESG strategy and how to communicate it professionally

The HIP Investor R. Paul Herman, 2010-03-09 A new breed of investing that combines making more money and making a difference First there were the Profiteers investors who sought to make money regardless of the cost to society Then came the Do Gooders investors who avoided bad companies and supported good ones based on philosophy over financials Now this book introduces a brand new breed of investor The HIP Investor Written for those who want to profit handsomely while also building a better world it will help you discover companies that are boosting the bottom line by solving key human needs through innovative products and services benefiting customers engaging employees and delivering sustainable profitable growth for their investors That s the Human Impact Profit or HIP approach In The HIP Investor R Paul Herman creator of the HIP methodology introduces a revolutionary system that allows investors to profit and make a positive impact It values measurable results over policies and philosophies and shows how higher performing companies can deliver both human impact and profit for shareholders This book Provides a compelling easy to use investor tool kit so you can quickly HIP your portfolio Reveals the three questions you should ask when looking for a company to invest in Illustrates how world problems can be solved for profit by companies and investors making informed decisions You can make money while making a difference and The HIP Investor is here to show you how

Toward Sustainability Through Digital Technologies and Practices in the Eurasian Region Tazhina, Gainiya, Parker, Judith, 2020-03-13 In today s modernized world implementing technology into the infrastructures of communities has become a common custom The idea of digital economy has proven to be an efficient dynamic and highly adaptable mode of performance and regions across the globe have begun applying these digital approaches to their populated foundation One region of the world that has recently begun using modern technologies is Eurasia As they continue their technological transition from theory to practice significant research is needed on the emergence of sustainability in these countries Toward Sustainability Through Digital Technologies and Practices in the Eurasian Region is a pivotal reference source that provides vital research on the implementation of digital initiatives within Eurasian countries and their social and economic principles While highlighting topics such as educational technologies

mobile applications and sustainable business this publication explores the cultural aspects and social interaction of digital applications within this region of the world This book is ideally designed for economists IT professionals educators researchers social scientists policymakers academicians and students Integrated Sustainability Reporting Laura Bini,Marco Bellucci,2019-08-19 This book proposes an integrated approach to sustainability reporting the goal being to overcome certain limitations of the well established additive approach where the reporting of environmental social and economic issues is sequential but separate It argues that in order to successfully communicate its commitment to sustainability a company should report on how environmental and social issues impact its way of doing business namely its business model contributing to value creation Thus a reporting framework for business models that encompasses sustainability is presented In turn a number of illustrative examples are examined to show how business model reporting could be optimally used to provide effective and integrated sustainability reporting The book also offers a broad analysis of corporate sustainability reporting which includes a discussion of the theoretical background an explanation of why companies provide sustainability reporting a description of the current regulatory framework for sustainability disclosure and a review of sustainability reporting literature that shows the main characteristics of sustainability disclosure practices Given its scope the book will be of interest to all researchers and practitioners working for companies or organizations that aim to support implement and improve their sustainability reporting by adopting a more integrated approach that interconnects environmental and social aspects with the economic and financial results via the business model The book also offers a valuable reference guide for social science researchers including PhD students interested in a discussion of the latest literature on sustainability corporate social responsibility and the communication of business models **INTERNATIONAL BUSINESS, SEVENTH EDITION** CHERUNILAM, FRANCIS,2024-09-25 Business is increasingly becoming global in its scope orientation and strategic intent This book by a renowned author provides a comprehensive yet concise exposition of the salient features trends and intricacies of international business The subject matter is presented in a lucid and succinct style so that even those who do not have a basic knowledge of the subject can easily understand it The text is enriched and made more interesting by a number of illustrative diagrams tables and insightful boxes of examples Another significant feature is the profuse references to Indian contexts and examples NEW TO THE EDITION The seventh edition of the book is characterised by Restructuring of the contents making it concise Revision of data and illustrations Addition of latest information and revisions in the chapters wherever necessary Introduction of two new case studies on Globalization of Pop Culture and Trials Tribulations and Triumphs of P G besides updating the remaining cases TARGET AUDIENCE MBA B Com and M Com MA Economics **Haggle A Freebie** Anjali Sharda ,2020-07-14 This book is all about freebies free product or free sample strategies that one needs to know Whether you are a startup or big company freebies play a pivotal role in boosting a company s bottom line and top line growth It s a great brand building tool that big companies are using to make

competition squirm To know the why how read the book Business Ethics, Sustainability and CSR Volume 2 Patrick Siegfried, 2015-08-25 These Case Studies were written from students at the EBC university of applied sciences D sseldorf The students from 4th semester of the study Tourism Eventmanagement have visited the lecture Business Ethics Corporate Social Responsibility In this book Case studies from 10 different companies will be presented The development of their enterprises the position in the market and the strategies Business Ethics Corporate Social Responsibility Sustainability

Sustainability Heather M. Farley, Zachary A. Smith, 2020-03-31 In this second edition the authors present new developments in the sustainability discussion and argue that a new understanding of sustainability is needed if we are to truly serve future generations ecologically economically and equitably Despite the great flurry of activity around sustainability the concept itself remains highly contested This book argues that a new conceptualization of sustainability is needed if we are to achieve a healthful and sustainable environment for the long term The authors examine the uses misuses and abuses of sustainability and provide case studies of faux sustainability in practice Seeking to redefine and clarify the concept and its application they offer a new definition of sustainability what they call neo sustainability to help guide policies and practices that respect the primacy of the environment the natural limits of the environment and the relationship between environmental social and economic systems Offering a comprehensive view of sustainability this text is essential reading for all students and scholars in the field It will also be of interest to environmental professionals and activists **Sustainability**

Performance and Reporting Irene M. Herremans, 2020-06-19 This book provides a step by step approach for organizations to reap benefits from a more sustainable approach As organizations tackle global challenges the faces of our businesses and our economic system are changing to consider the interests of all stakeholders rather than just shareholders This book provides a step by step approach for organizations to reap benefits from a more sustainable approach It begins with a brief history of the concept of sustainability as it applies to both performance and reporting Implementing sustainability in an organization begins with the development of policies which are consistent with the expectations of its stakeholders An organization s active participation in multi stakeholder initiatives helps to align the policies with societal trends Once the policies are developed a management system is crucial to ensure congruence of policies with actual performance Then periodic reporting of performance based on well recognized standards aids stakeholders in assessing an organization s performance reporting also helps stakeholders to determine if performance aligns with their expectations Both internal and external assurances build stakeholder trust in the organization s performance and reporting Finally the book concludes with a reflection on key messages and potential future actions for continuous improvement **Corporate Responsibility** Paul A Argenti, 2015-07-01 This is the cutting edge textbook on a managerial approach to corporate responsibility Students and executives will benefit a great deal by studying the cases and best practices that are here It s a terrific book Ed Freeman Elis and Signe Olsson Professor of Business Administration Darden School of Business University of Virginia Corporate

Responsibility offers a concise and comprehensive introduction to the functional area of corporate responsibility. Readers will learn how corporate responsibility is good for business and how leaders balance their organization's needs with responsibilities to key constituencies in society. Author Paul A. Argenti engages students with new and compelling cases by focusing on the social, reputational, or environmental consequences of corporate activities. Students will learn how to make difficult choices, promote responsible behavior within their organizations, and understand the role personal values play in developing effective leadership skills.

Sustainable Marketing S. M. Riad Shams, David M. Brown, Kimberley Hardcastle, 2025-03-25 This core textbook empowers and inspires students with sustainable marketing strategies to pursue the triple bottom line: People, Planet, and Profit. The purpose is to underpin a brand's commercial competitive advantage through its societal and environmental impact. It presents complex, cross-disciplinary and cross-functional theoretical and practical discussions in a simplified manner to specify how the learning outcomes from different chapters can address the grand challenges associated with climate change, economic instability, geopolitical uncertainty, and inequity, whilst underpinning profit-making ventures responsibly. The authors also demonstrate how the learning outcomes from this book can be applied in pursuit of each of the 17 United Nations UN Sustainable Development Goals (SDGs). Each chapter features a chapter summary, preliminary vignette, key terms, web exercises, review and discussion questions, and a practice quiz. Throughout the text, there are also specific teaching features to provide students and instructors with an enhanced pedagogical experience. These features include The Manager's Corner. These sections provide real-world examples that instructors may highlight to exemplify theory or as mini-cases for discussion. Sustainable Marketing in Action. These sections inspire students to apply concepts and theories to actual business situations. This core textbook prepares the next generation of sustainable marketers to pursue their career goals with a commitment to fostering a positive and sustainable impact on society, the environment, the economy, their organizations, and themselves.

Socio-Economic Perspectives on Consumer Engagement and Buying Behavior Kaufmann, Hans Ruediger, Panni, Mohammad Fateh Ali Khan, 2017-01-18 In modern business practices, marketing dimensions are changing with new opportunities appearing in consumer behavioral contexts. By studying consumer activities, businesses can better engage and retain current and new customers. *Socio-Economic Perspectives on Consumer Engagement and Buying Behavior* is a comprehensive reference source on new, innovative dimensions of consumer behavioral studies and reveals different conceptual and theoretical frameworks. Featuring expansive coverage on a number of relevant topics and perspectives such as green products, automotive technology, and anti-branding, this book is ideally designed for students, researchers, and professionals seeking current research on the dimensions of consumer engagement and buying behavior.

Strategic Corporate Social Responsibility Debbie Haski-Leventhal, 2018-03-12 Based on the idea that strategic CSR offers the most holistic and effective approach to corporate social responsibility, the author presents the key concepts, theories, and philosophical approaches to CSR along with the

practical tools needed to implement this knowledge in the real world

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