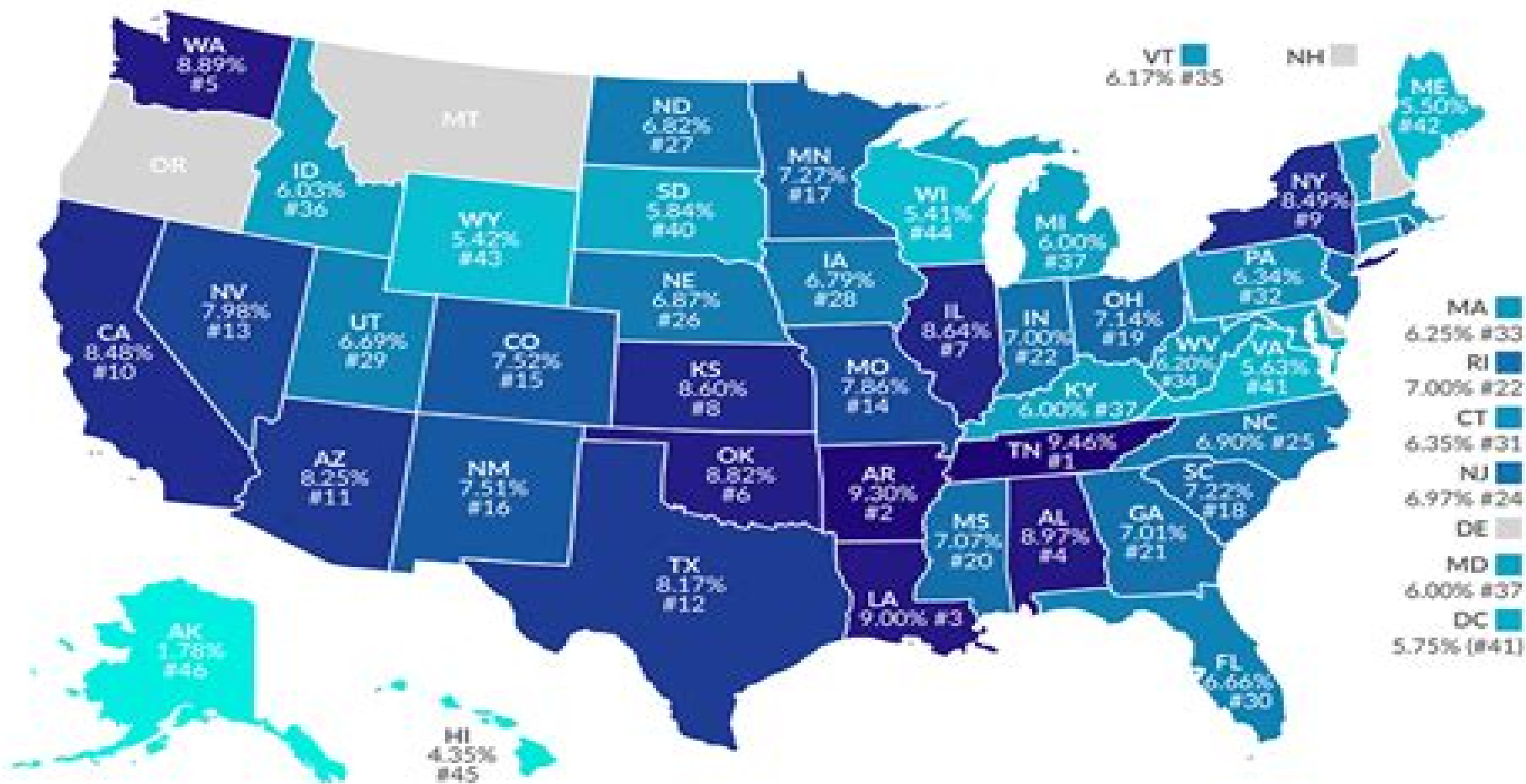


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Combined State & Average Local Sales Tax Rates, Jan. 1 2016



Note: City, county, and municipal rates vary. These rates are weighted by population to compute an average local tax rate. Three states levy mandatory, statewide local add-on sales taxes at the state level: California (1%), Utah (1.25%), and Virginia (1%). We include these in their state sales tax rates. The sales taxes in Hawaii, New Mexico, and South Dakota have broad bases that include many business-to-business services. Due to data limitations, the table does not include sales taxes in local resort areas in Montana. Some counties in New Jersey are not subject to statewide sales tax rates and collect a local rate of 3.5%. Their average local score is represented as a negative.

Source: Sales Tax Clearinghouse; Tax Foundation calculations.

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**United States. Congress. House.
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Federal Register, 2014 **Title 5 Administrative Personnel Part 1200 to End (Revised as of January 1, 2014)** Office of The Federal Register, Enhanced by IntraWEB, LLC, 2014-01-01 The Code of Federal Regulations Title 5 contains the codified Federal laws and regulations that are in effect as of the date of the publication relating to senior administrative personnel for each Federal Department and Agency *Nomination of Earl L. Gay* United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs, 2015 **Title 5 Administrative Personnel Parts 1 -699 (Revised as of January 1, 2014)** Office of The Federal Register, Enhanced by IntraWEB, LLC, 2014-01-01 The Code of Federal Regulations Title 5 contains the codified Federal laws and regulations that are in effect as of the date of the publication relating to senior administrative personnel for each Federal Department and Agency **State, Foreign Operations, and Related Programs Appropriations for 2015** United States. Congress. House. Committee on Appropriations. Subcommittee on State, Foreign Operations, and Related Programs, 2014 The United States Government Internet Directory, 2014 Shana Hertz Hattis, 2014-07-29 The United States Government Internet Directory serves as a guide to the changing landscape of government information online The Directory is an indispensable guidebook for anyone who is looking for official U S government resources on the Web *Is the Federal Government's General Schedule (GS) a Viable Personnel System for the Future?* United States. Congress. House. Committee on Oversight and Government Reform. Subcommittee on Federal Workforce, U.S. Postal Service, and the Census, 2014 *Labor Relations in the Public Sector, Fifth Edition* Richard C. Kearney, Patrice M. Mareschal, 2014-01-17 Since publication of the fourth edition of *Labor Relations in the Public Sector* public sector unions have encountered strong headwinds in many parts of the U S Membership is falling in some jurisdictions public opinion has shifted against the unions and political forces are leaning against them Retaining the structure that made the previous editions so popular this fifth edition incorporates a complete round of updates particularly sections on recent trends in membership figures new legislation and new politics as they influence bargaining rights See What's New in the Fifth Edition Up to date examination and analysis of public sector labor relations and collective bargaining Important changes in the public labor relations and unionization landscape Updated analysis of the financial and human resource outcomes of collective bargaining in the public sector Collective bargaining institutions and processes in government Completely updated in terms of the scholarly and professional literature and relevant events the new edition identifies and explains the implications of the new collective bargaining environment including financial and human resource management issues and outcomes As in previous editions collective bargaining and labor relations are addressed at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly it includes discussions of the most recent literature and case studies as well as end of chapter assignments and quizzes Practical tips and advice are offered for those engaged in collective bargaining and labor relations **Public Human Resource Management** Richard

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Decisions of the Federal Labor Relations Authority United States. Federal Labor Relations Authority, 2012

Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations for 2016 United States. Congress. House. Committee on Appropriations. Subcommittee on Agriculture, Rural Development, Food and Drug Administration, and Related Agencies, 2015 Congressional Record United States. Congress, 2004 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 **Title 5 Administrative Personnel Parts 700 to 1199 (Revised as of January 1, 2014)** Office of The Federal Register, Enhanced by IntraWEB, LLC, 2014-01-01 The Code of Federal Regulations Title 5 contains the codified Federal laws and regulations that are in effect as of the date of the publication relating to senior administrative personnel for each Federal Department and Agency **Federal Employee Compensation** United States. Congress. House. Committee on Oversight and Government Reform, 2017 Encyclopedia of Federal Agencies and Commissions Kathleen Hill, Gerald N. Hill, 2014-05-14 Provides an overview of American federal agencies and commissions including the executive branch and legislative branches independent entities quasi official agencies and more

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