

People Skills for Public Managers



Suzanne McCorkle and Stephanie L. Witt

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**John M. Bryson, Barbara C.
Crosby, Laura Bloomberg**



People Skills For Public Managers:

People Skills for Public Managers Suzanne Mccorkle,Stephanie Witt,2014-12-18 This book fills the need for a communication based public sector framed book The authors combine just enough basic theory about communication with specific skill development in areas of immediate interest to those who work in the public sector It also features a strong practice orientation with plentiful boxed applications Insights from the Field Skill Development boxes Case Studies It concludes with an especially useful summary chapter that describes the ten essential skills for successful communication

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issues that culturally diverse landscapes create in the United States Asia Europe Africa and Latin America highlighting the differences between assimilationist and the multicultural viewpoints Drawing on a wide range of examples from universities local state and federal governments health care service providers and nonprofit organizations the book illustrates management practices that are then extended into the relevant cultural context It also includes examples of cultural missteps and cultural competencies that have worked in practice Written in an accessible format and style the book provides practical and useful standards and performance measures proven coaching and mentoring guides as well as templates checklists exercises and guidelines It includes downloadable resources with coaching guides checklists Organized thematically the book defines the scope of cultural competencies highlights best practices and describes variations in responsibility for administering cultural competence for executives managers supervisors and employees *Global Public Management* Kathe Callahan,Dorothy Olshfski,Erwin Schwella,2005 Global Public Management offers a collection of cases illustrating managerial problems and policy situations that managers could face anywhere in the world These cases are then analyzed by universal scholars and practitioners of public management The case comments focus on identifying the problem in the case and offering suggestions on how to handle the conflict **OECD Public Governance Reviews Internal Audit Manual for the Greek Public Administration** OECD,2018-11-30 This Internal Audit Manual is designed to support the modernisation and standardisation of audit practices in Greek public organisations It encompasses an array of practical processes and templates and provides concrete guidance on 1 establishing a modern and effective internal audit New Directions in Public Administration Norman Beckman,1975-01-01 **Public Management and Governance** Tony Bovaird,Elke Löffler,Elke Loeffler,2004-06-02 A comprehensive in depth and accessible resource for students of public sector management and administration with an international authorship this is more comprehensive cohesive and international than any other textbook in the area *Human Resource Management in the Public Sector* Ronald J. Burke,Andrew Noblet,Cary L. Cooper,2013-01-01 An impressive collection of authoritative treatments of major current and ongoing topics in public sector human resource management provided by both well established experts and up and coming scholars who are becoming leaders in the field A valuable resource for courses on the topic and an important reference for scholars and those seeking to maintain expert knowledge about it Hal G Rainey The University of Georgia US This insightful book presents current thinking and research evidence on the role of human resource management policies and practices in increasing service quality efficiency and organizational effectiveness in the public sector Internationally public sector organisations face enormous challenges including increasingly uncertain political and economic environments more vigilant and cost conscious governments rapidly evolving community needs and an ageing workforce This collection examines a range of HRM related topics that will influence the capacity of public sector agencies to negotiate and respond to the challenges ahead These topics include managing public sector human resources during an economic downturn enhancing the satisfaction and motivation of

public sector employees attracting and retaining talent leadership development and case studies in successful public sector organizational change With each chapter drawing on the latest research but also emphasizing the practical implications this collection is suitable for practitioners researchers and students alike It will also be valuable for HR specialists and managers of HR units in the public sector

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