

Designing a Comprehensive Model for Critical Care Orientation

Linda L. Morris, PhD, APN, CCNS
Pamela B. Pfeifer, RN, MS, CCNS
Rene Catalano, RN, MS
Robert Fortney, RN, MS, CNRN
Edith L. Hilton, DSN, PhD, APRN, BC
Julia McLaughlin, RN, BSN, CCRN
Greta Nelson, RN, MS, CNA, BC
Janet Palamone, RN, MSN, APRN, BC, CCRN, CNRN
Robb Rabito, BA
Rebecca Wetzel, RN, BSN
Lindsay Goldstein, RN, BSN

CE

This article has been designated for CE credit. A closed-book, multiple-choice examination follows this article, which tests your knowledge of the following objectives:

1. Examine the role and challenges of critical care educators in integrating diverse levels of nursing experience into an orientation model
2. Describe the educational and training needs of preceptors assisting with implementation of a critical care orientation program
3. Discover the benefits of a critical care model of orientation on the unit, the staff, and the hospital

One of the greatest challenges in clinical nursing education is providing an orientation program that meets the needs of critical care nurses with various backgrounds and levels of experience within a relevant and stimulating format. Since the 1990s, a major shift has occurred within the culture of intensive care units (ICUs) to employ, orient, and mentor new

graduate nurses. Formerly, after graduation, the standard progression for all critical care nurses was at least 1 year of medical-surgical experience in a general care area. The gradual transition from medical-surgical nursing into the critical care environment that once existed has changed in response to the dwindling supply of nurses in the workforce. Concurrently, the population of patients in ICUs has increased, the severity of illness has increased, and the length of stay has decreased. Critical care educators are challenged to accommodate graduate nurses into ICUs while maintaining competence and ensuring the highest quality of care. In this article, we describe how we faced that challenge and exceeded all expectations.

Assessment of Orientation

The previous program of orientation for critical care nurses at Northwestern Memorial Hospital,

Chicago, Illinois, consisted of 2 primary methods: classroom education and clinical instruction with a preceptor. Nurses were hired into any of our 5 ICUs: medical, surgical, cardiothoracic, neurosciences, and coronary care. The length of orientation ranged from 8 to 12 weeks, depending on the nurse's number of years in nursing and level of experience.

Each new nurse was enrolled in the Critical Care Course, a 3% day course that included lectures covering a basic review of cardiac dysrhythmias, pulmonary disorders, renal failure, interpretation of blood gas analyses, and monitoring hemodynamic parameters. Before implementation of our new critical care orientation program, most ICUs did not accept new graduates. All new nurses, regardless of experience, were required to either attend the classes offered every 2 months or test out of the classes via written examination. Task competency was

Sample Critical Care Orientation Guide

Andrew D Bersten,Jonathan Handy



Sample Critical Care Orientation Guide:

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Patient and Family Experience in the ICU, An Issue of Critical Care Nursing Clinics of North America Judy E Davidson,2020-06-04 In collaboration with Consulting Editor Dr Cynthia Bautista Dr Judy Davidson has put together a comprehensive issue on family and patient experience in the ICU Expert authors have contributed clinical review articles on the following topics Humanizing Intensive Care From Theory to Practice FiCare Patient s Own Pets in the ICU Sleep in the ICU Implementation of a Patient and Family Centered ICU Peer Support Program at a Veterans Affairs Hospital Understanding the Experiences of Patients and Families in the ICU More than Engagement Implementing a Patient and Family Communication Bundle in the ICU Integrating Primary Palliative Care into the ICU The Critical Care Nurse Communicator Program Bereavement Care in the Adult ICU Directions for Practice A review on the Use of Diaries Supporting Families of Patients with Rare or Unusual Critical Illnesses and Meeting the Special Needs of Families of CTICU patients Readers will come away with the information they need to improve family and patients experiences in the ICU

Critical Care Nursing Kathy J. Booker,2016-12-19 Providing an easy to use reference Critical Care Nursing outlines best practice for the assessment monitoring and treatment of critically ill adult patients Each chapter includes research and evidence based strategies for treating commonly seen conditions Initial chapters introduce ICU set up and operation the rapid response team vitals measurement and shock management strategies Subsequent chapters structured by organ system focus on care relating to specific organ function and dysfunction including the respiratory cardiovascular neurologic renal and gastrointestinal systems Key information on monitoring for overdoses special considerations in traumatic injury and end of life concerns is also included Critical Care Nursing is a comprehensive and informative resource for experienced staff nurses and advanced practice nurses working with critically ill patients on ICUs PCUs transitional care units and within emergency care departments

Critical Care Medicine Joseph E. Parrillo, MD, FCCM,R. Phillip Dellinger, MD,

MS,2013-12-05 Take the best possible care of adult critical care patients with Critical Care Medicine Principles of Diagnosis and Management in the Adult Editors Dr Joseph Parrillo and Dr Phillip Dellinger two of the most respected names in critical care medicine combine their extensive knowledge with that of hundreds of top authorities in the field to bring you expert state of the art answers to any clinical question you may face in the intensive care unit Offer your adult critical care patients the most effective care with practical evidence based guidance from many of the most trusted experts in critical care medicine Learn from the best ICU specialists worldwide with contributions from an increased number of international authorities Effectively manage common complications in the ICU with updated coverage of severe sepsis septic shock surgical infections neurogenic and anaphylactic shock severe heart failure acute coronary syndromes and Acute Respiratory Distress Syndrome Access the complete contents online at Expert Consult along with an image bank and instructional videos

The Intensive Care Unit Manual Paul N. Lanken, Scott Manaker, Benjamin A. Kohl, C. William Hanson, 2013-09-26

Intensive Care Unit Manual is a practical hands on how to manual that covers the full spectrum of conditions encountered in the ICU guiding you step by step from your initial approach to the patient through diagnosis and treatment Compact affordable and comprehensive the ICU Manual puts all the critical care information you need right at your fingertips Stay at the forefront of critical care with a practice oriented relevant and well illustrated account of the pathophysiology of critical disease presented in a highly readable format Gain valuable insight into the recognition evaluation and management of critical conditions such as respiratory hemodynamic and infectious diseases management of ICU patients with special clinical conditions cardiovascular hematologic and neurological disorders poisoning and overdoses trauma and burns and much more Grasp the latest developments in critical care with extensive updates and revisions to several key chapters as well as brand new chapters on Alcohol Withdrawal Syndromes Acute Heart Failure Syndromes Noninvasive Ventilation and more ICU conditions Understand and apply the most important ICU practices including management of acute respiratory failure mechanical ventilation invasive hemodynamic monitoring and the care of patients with special needs AIDS end stage renal disease or end stage liver disease Get convenient access to the full text and image library online at Expert Consult in addition to online only text figures and tables from the Alcohol Withdrawal Syndromes and Acute Heart Failure Syndromes chapters

Saunders Guide to Success in Nursing School, 2016-2017 - E-Book Susan C. deWit, 2016-02-18 The portable Saunders Student Nurse Planner 2016 2017 A Guide to Success in Nursing School 12th Edition is a versatile organizational tool a practical nursing orientation handbook a clinical quick reference and a resource directory all in one This popular planner not only provides time management and stress reduction strategies advice on study skills and prefilled yearly monthly and weekly calendars it also comes with helpful clinical tools like pain and neurological assessment scales Joint Commission safety guidelines information on common drugs and lab values and NCLEX preparation tips It helps you manage your time and perform to your fullest potential both inside the classroom and during clinical rotations An introduction to nursing school

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Oh's Intensive Care Manual Andrew D. Bersten, Neil Soni, 2009-01-01 The sixth edition provides practical concise information on all aspects of intensive care Written in a clear and accessible style and now for the first time presented in colour throughout this book enables the user to manage a patient in an ICU setting effectively without recourse to large text reference works or specialized monographs This thoroughly revised and updated edition reflects the best and most current practice from leading centres in Australia the UK and Western Europe Information on management and treatment of conditions is balanced by pathophysiological and pharmacological background This is not just a cook book of procedures It provides all of the essential information for candidates wishing to pass professional examinations Addition of colour throughout to highlight summary boxes tables charts and flow diagrams Will make key information more accessible easier and faster to retrieve Pitfalls in treatment and management emphasized in each chapter Provides the user with expert advice on practical issues that will be encountered on a day to day basis in the ICU Keeps the user abreast of the latest developments in diagnosis and management

Acute and Critical Care Clinical Nurse Specialists American Association of Critical-Care Nr, 2007-05-24 2007 AJN Book of the Year Award Winner Acute and Critical Care Clinical Nurse Specialists Best Practices presents the knowledge and tools the CNS needs to provide the best standards of practice and performance It focuses on the role of the CNS in acute and critical care emphasizing the relationship between critical care nursing the patient and the environment of care Divided into 3 main sections the framework of the book is based on the Scope and Standards of Practice for the Clinical Nurse Specialist in Acute and Critical Care and the AACN's synergy model This book delivers up to date information for today's health care along with practical tools for the CNS in acute and critical care settings Provides a current guide for the CNS role in acute and critical care for the most up to date information Reader friendly presentation of information provides an easy reference that can be used in day to day practice Discussion questions based on the CCNS blueprint assist in review for the certification examination making this book a seminal

reference for nurses taking the CCNS certification examination Case studies present applied learning of the acute and critical care setting to prepare the reader for real life situations

The Clinical Nurse Specialist Role in Critical Care Anna Gawlinski,American Association of Critical-Care Nurses,1994 *Manual of Critical Care Nursing - E-Book* Marianne Saunorus Baird,2021-10-13 Selected for Doody s Core Titles 2024 in Critical Care Coverage of more than 75 disorders most commonly seen in progressive and critical care settings equips you with all the content needed to handle problems in critical care nursing Consistent easy to use format mirrors a practicing nurse s approach to patient care and facilitates quick reference to vital information Diagnostic Tests tables highlight the definition purpose and abnormal findings for each test Gerontologic considerations and bariatric considerations are highlighted throughout to direct attention to patients with unique needs in critical care settings NOC outcomes and NIC interventions apply standardized nursing taxonomies to the disorders and conditions most commonly encountered in progressive and critical care settings Portable size makes it ideal for use on the unit or at the bedside Safety Alert and High Alert boxes call attention to issues vital to patient safety

The Manual of Nursing Quality Assurance Howard S. Rowland,1987 **Handbook of Home Health Care Administration** Marilyn D. Harris,2005 Nursing *Oh's Intensive Care Manual E-Book* Andrew D Bersten,Jonathan Handy,2013-10-31 Whether you re a newcomer to the ICU or a seasoned practitioner Oh s Intensive Care Manual delivers the practical expert answers you need to manage the conditions you see every day in the intensive care unit This highly esteemed bestselling medical reference book presents comprehensive detail on each topic while maintaining a succinct accessible style so this information can be seamlessly incorporated into your daily practice Consult this title on your favorite e reader conduct rapid searches and adjust font sizes for optimal readability Access everything you need to know about disease processes and their management during the course of ICU rotations Gain valuable insight into the consensus of practice and standard of ICU care as followed in the UK Europe India and Australia Take advantage of expert advice on practical issues that will be encountered on a day to day basis in the ICU as well as common pitfalls in treatment and management emphasized in each chapter Overcome the latest challenges in intensive care medicine Ten brand new chapters in this edition include Palliative Care ICU and the Elderly Health Care Team in Intensive Care Medicine Preparing for Examinations in Intensive Care Medicine Ultrasound in the ICU ECMO for Respiratory Failure ECMO for Cardiac Failure Cirrhosis and Acute on Chronic Liver Disease Solid Tumours and their Implications in the ICU and Delirium Optimize patient outcomes through an even greater focus on clinical management strategies Quickly locate essential information with an increased number of summary boxes tables and charts and a new chapter organization that expedites reference

Competency in Home Care Terasa Astarita,Gayle Materna,Cynthia Blevins,1998 Competency in Home Care doesn t just describe the standards of practice it gives you the resources to meet them it provides practical authoritative guidance for creating effective staff development plans designing orientation programs that get caregivers up to speed immediately establishing performance criteria for every

position in the home care continuum and ensuring ongoing competency Plus you get powerful insights into the growth of modern home care The role of competency programs in staff recruitment and retention and how to get it done in any organization regardless of background makeup or affiliation

Intensive Care Manual T. E. Oh, 1997 The new edition first published 1979 last 1990 of this working textbook provides practical concise information on the background recent advances and controversial issues of most conditions encountered in an Intensive Care Unit Includes recent updates on such topics as HIV oxygen monitoring and delivery novel treatment for SIRS and pediatric intensive care Includes three new sections environmental injuries pharmacological considerations and transplantation Annotation copyrighted by Book News Inc Portland OR

Mosby's Manual of Critical Care Linda Feiwell Abels, 1979

Guidelines for Essential Trauma Care World Health Organization, International Society of Surgery, International Association for the Surgery of Trauma and Surgical Intensive Care, 2004 Injury is an increasingly significant health problem throughout the world accounting for 16 per cent of the global burden of disease The public health burden of death and disability from injury is particularly notable in low and middle income countries These guidelines seek to establish practical and affordable standards applicable to injury or trauma care worldwide whether in rural health posts small hospitals hospitals staffed by specialists or tertiary care centres It sets out a list of key trauma treatment services designed to be achievable in all settings and defines the various human and physical resources required It also includes a number of recommendations for methods to promote such standards including training performance improvement trauma team organisation and hospital inspection

Critical Care Nursing Leanne Aitken, Andrea Marshall, Thomas Buckley, 2023-12-19 The internationally acclaimed text Critical Care Nursing is designed to support undergraduate and postgraduate students and critical care nurses in practice to develop the knowledge and skills necessary to deliver high quality patient care to contribute to improved patient outcomes The fifth edition has been fully updated with the latest evidence resources and tools designed to help you master a range of competencies from patient monitoring to delivering multidimensional interventions using complex lifesaving equipment and managing the deteriorating patient There is a focus on the scope and principles of practice quality and safety standards ethical considerations and increased support for nurses Highly regarded by clinicians and students around the world this book will encourage and challenge you to develop world class practice and ensure the delivery of the highest quality care Latest research technologies and care considerations collated by an internationally respected team of editors and contributors Case studies research vignettes and learning activities to support further learning Practice tips case studies and learning activities link theory to practice Endorsed by the Australian College of Critical Care Nurses ACCCN the peak professional organisation representing critical care nurses in Australia Accompanying adaptive quizzing to support students with assessment preparation Instructor resources on Evolve Case Study suggested responses Learning Activity suggested responses Additional Case Study answers Image Table Box collection Student and Instructor resources on Evolve Additional Case Studies Fully updated with the most

recent research data procedures and guidelines from expert international critical care nursing clinicians and academics Increased focus on pandemic related considerations including COVID 19 woven throughout all chapters Sole's Introduction to Critical Care Nursing - E-Book Mary Beth Flynn Makic, Lauren T Morata, 2024-06-21 NEW Content on the implications of the global COVID 19 pandemic for critical care nursing includes new content on proning as a standard critical care procedure and expanded coverage of nursing self care including new Nursing Self Care boxes consistent with the 2021 Future of Nursing report NEW Expanded tools for the Next Generation NCLEX NGN Exam includes more coverage of the six cognitive skills of NCSBN's Clinical Judgment Measurement Model with new use of the cognitive skills along with nursing process terminology expanded use of clinical judgment terminology and expanded newly interactive NGN style case studies on the Evolve website NEW Updated content reflects the latest evidence based developments as well as national and international guidelines NEW Integration of the 2021 AACN Essentials features special emphasis on Clinical Judgment and Diversity Equity and Inclusion including the use of non gendered language and illustrations with enhanced diversity NEW Key Points bulleted lists reinforce the most important content in each chapter *Perry & Potter's Canadian Clinical Nursing Skills and Techniques- E-Book* Shelley Cobbett, 2023-11-10 Perry Potter's Canadian Clinical Nursing Skills and Techniques 2nd Edition helps equip you with the skills you need to successfully care for patients within the Canadian social and institutional context Offering comprehensive coverage of more than 200 basic intermediate and advanced skills this textbook features nearly 1 000 full colour photographs and illustrations a nursing process framework step by step instructions with rationales and a focus on critical thinking and evidence informed practice New to this edition are unit openers safety alerts documentation examples COVID 19 precautions and protocols and case studies and questions for the Next Generation NCLEX

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