

SAP HCM ORGANISATIONAL MANAGEMENT CONFIGURATION DOCUMENT

Before we go to the configuration, it is important that we must have an idea of what is the Business Model or Requirement is. This configuration implements the Business Requirement of the AGA HCM Implementation Model.

The focus shall be on the following Organisational Management infotypes:

Objects:

- Organisational Unit
- Position
- Legacy ID

Relationships:

- "Reports to" (A002) – Relationships for Org. Units to Org. Units
- "Reports to" (A002) – Relationships for Positions to Positions
- "Belongs to" (A003) – Relationships for Positions to Org. Units
- "Manages " (A012) – Relationships for Positions to Org. Units

Account Assignment Features

This is where the Company Code, Personnel Area and Personnel Subarea will be stored for Organisational Units and Positions for reporting purposes.

CONFIGURATION OF PLAN VERSION

This defines which plan version is set to the active plan version, that is, the plan version in which the current, valid Organisational Structure is maintained.

Configuration Path:

SPRO>>>SAP Reference IMG>>>>Personnel Management>>>Global Settings in Personnel Management>>>Plan Version Maintenance>>>Set Active Plan Version

Sap Hcm Organizational Assignment Configuration Guide

Anurag Barua



Sap Hcm Organizational Assignment Configuration Guide:

Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide Agrawal P.

K.,2010-12-30 SAP is a great software but you need to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal s books on SAP HR have a unique approach A chapter focuses on a single business concept and discusses the user interface as well as its associated configuration Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships Sap Hr : Om, Pd & Training - Tech Reference & Lear P. K. Agrawal,2010-01-30 This book explains all the concepts underpinning the Organizational Management OM Personnel Development PD and Training and Event Management modules of SAP HR It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR OM PD and Training can also be guided by the structure of this book *SAP HR TIME MANAGEMENT* P. K. AGRAWAL,2010-08-17 This book explains all the concepts underpinning SAP s HR Time Management Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through

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SAP Enterprise Structure Concept and Configuration Guide - A Case Study
 Rizki Ahmad (author), 2010-08-12 This book explains in details about the SAP Enterprise Structure MM and related modules such as FI LE SD Concept and Configuration Guide I wrote the e book in a simple to understand way so you can learn it easily After understanding the concept the e book will show the step by step configuration with the screen shots

Practical Guide to SAP Workflow Agent Determination Gretchen Horn, 2018 Dive into agent determination in SAP Business Workflow in this comprehensive guide Explore the types of workflow agents and how each agent type is defined Discover how agent types can be defined within the task and workflow definition Explore workflow rules and clarify the various options for defining rules Obtain expert advice on the functionality available to agents for processing work items and how to support them as a workflow administrator Walk through the available reports that focus on the agents of workflow instances and learn how to identify errors pinpoint areas for improvement and reveal bottlenecks in workflow processes Learn about best practices for agent administration and troubleshoot common errors Examine detailed workshops exploring rule definition modeled deadlines ad hoc agents and release procedures Fundamentals of SAP Business Workflow agent types

and agent determination Example rules defined using responsibilities ABAP evaluation paths organizational data and BRF Agent administration and reporting Deep dive workshops exploring rule definition modeled deadlines ad hoc agents and release procedures

SAP SD Sales Support Prem Agrawal, 2019-10-21 Details and Overviews This is a detailed book that covers every screen of the SAP Menu and IMG Details are preceded by overviews that show the larger picture and linkages between different concepts Learning Guide This book can be used to learn SAP You can start learning SAP using this book even if you know nothing about SAP How to read this book in multiple iterations is explained in the book Technical Reference If you are in SAP menu or IMG and want to find the relevant material in this book it is very easy Both SAP menu and IMG are expanded and section number is provided against each item A New Approach to SAP Implementation You can use this book to implement SAP in a structured way This approach is explained in the book Configuration manual The documentation of SAP implementation includes a configuration manual This configuration manual may be structured on the lines of this book User manual The documentation of an SAP implementation includes a user manual This book should serve as a generic user manual Company specific user manual may also be structured on the lines of this book and may include only company specific guidelines for the users

A GUIDE BOOK TO MANAGING SAP SRM SYSTEM EFFECTIVELY Vinita Kasliwal, 2018-09-04 This book comprises of 115 top consulting scenarios which you should know when you start to work in any procurement module but specifically in SRM Module in SAP I have added these easy to understand in the one page format which makes it easy to refer back Keep as a side note and should be a guide for you to help you in handling most of the scenarios in SRM As per what happens in any consulting environment the issues you actually get from your client may not be included in here but after you have read through this guide it would give you a very good base in the terms of helping you to experiment and try things out in the system directly to come closer to a resolution These are prepared based on my notes from hundreds of meetings being part of multiple projects brainstorming with my colleagues and lastly to be able to provide ongoing support to my clients to manage their procurement landscape Please note that this book focuses on building basic concepts for both Technical as well as functional people so I recommended you go through all the pages to have a good understanding of the SRM system If you have basic ABAP knowledge it would be easier if not it can be a good learning which can also be applied to other SAP modules Although this book is geared more towards SRM as a product having worked in other modules as well I also include some general SAP concepts which help you to apply the same knowledge in multiple other modules like MM PM HR and other areas SRM has a tight integration with all the above modules and hence it is important to have a good understanding so you can work effectively in a collaborative environment with other team members by knowing how the other module work rather than just passing the buck Below are the details of what the book contains Understand the basics and best practices of procurement Understand basics of SAP system in general for troubleshooting and support Added scenarios from real time case studies and client specific issues Each section is concluded with additional

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of challenging expectations and constraints This book outlines SAP's view on best run IT It will help orient you to our related solutions and provide you with ideas for driving clarity and business value in your IT organization **SAP SD Sales Prem**

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Business Process Management: Blockchain, Robotic Process Automation, Central and Eastern European, Educators and Industry Forum Claudio Di Ciccio, Walid Fdhila, Simone Agostinelli, Daniel Amyot, Henrik Leopold, Michal Krčál, Monika Malinova Mandelburger, Gregor Polančič, Katarina Tomić-Pupek, Katarzyna Gdowska, Thomas Grisold, Piotr Sliż, Iris Beerepoot, Renata Gabryelczyk, Ralf Plattfaut, 2024-08-31 This book constitutes the proceedings of the BPM 2024 Blockchain RPA CEE Educators Industry Forum held at the 22nd International Conference on Business Process Management BPM 2024 which took place in Krakow Poland in September 2024 The Blockchain Forum provided a platform for exploring and discussing innovative ideas on the intersection of BPM and blockchain technology The CEE Forum deals with BPM research in Central and Eastern European countries emphasizing the specific challenges due to cultural political regional or organizational differences The RPA Forum focused on the use of the Robotic Process Automation RPA in the field of Business Process Management The Educators Forum brought together educators within the BPM community for sharing resources to improve the practice of teaching BPM related topics The Industry Forum served as a platform connecting academia and industry professionals to exchange real world experiences and insights on leveraging Business Process Management The total of 35 papers included in this book was carefully reviewed and selected from a total of 69 papers submitted to these forums

Computerworld, 2002-02-04 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network

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