

Employee Recognition and Awards Program

Scope: Regular, benefited employees (those eligible for benefits, retirement, leave) and part-time faculty, other than Executives and President's Council members, are eligible to be nominated and may nominate other permanent employees or part-time faculty members. The college strives to reward individuals and groups for the achievements which reinforce the college's objectives for student learning, performance improvement and faculty and staff development.

Definition: This policy describes the Employee Recognition and Awards Program that is celebrated twice annually. Employees are recognized for significant college or job-related contributions in the areas defined below.

The College/Community Service Award: Recognizes substantial college or job-related volunteer services internal to the college or in the community (i.e. tutoring, speaking engagements, advising student groups/clubs, community organizations).

The Customer Service Award: Recognizes dedication to quality service and customer satisfaction for internal and/or external customers.

The Extra Mile Award: Recognizes a substantial contribution to the college for an extended period (i.e. performing additional duties of a substantial nature).

The Innovator Award: Recognizes efficiencies that save the college substantial money or work; ideas that result in improved educational experiences for students, increasing overall employee performance and faculty and staff development; or ideas that lead the college in a new direction.

Sample Employee Recognition Awards And Criteria

J Elliott



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