

*This segment from our 155 page Basic Payroll manual is being made available as a sample of our training manuals. Please contact [David.Haynes@ERPtips.com](mailto:David.Haynes@ERPtips.com) if you have any SAP training needs, or visit [www.ERPtips.com](http://www.ERPtips.com) for more information.*

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## Unit 3: Payroll Process in SAP

In this unit we will cover the following:

- Payroll Process Overview
- Start Payroll: Running Payroll with the Payroll Driver
- Check Results
- Release for Corrections
- Exit Payroll
- Subsequent Activities

### Payroll Process Overview

The Payroll Process in SAP begins with the entry and maintenance of data and ends with the "Subsequent Activities" performed after each payroll is completed to satisfaction.

#### Steps of the Payroll Process in SAP

- **Data Entry** – Data for a given pay period can be entered in the system any time before the pay period is run. If using an interface for time data, the interface is generally run just prior to the payroll run, along with Time Evaluation, if appropriate.
- **Release for Payroll** – Once data has been entered in the system for a given pay period, the Control Record is set to *Released for Payroll*. As discussed in the previous unit, this locks all employees in the Payroll Area, preventing any past or present data maintenance.

If any employees are already being processed at the time the Control Record is set to *Released for Payroll*, a message will be issued indicating that not all employees could be locked. This is because an employee can only be

# Sap Payroll Configuration Training Manual

**Gupta, Jatinder N. D., Sharma,  
Sushil, Rashid, Mohammad A.**



## **Sap Payroll Configuration Training Manual:**

SAP HCM - A Complete Tutorial Ganesh Karthik S, 2014-06-25 This book is a simple tutorial guide with practical issues and their solutions aimed at enabling readers to implement the various features of the SAP HCM module If you are familiar with ERP products and would like to leverage knowledge and fine tune your configuration skills then this book is for you This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities *Configuring SAP ERP Financials and Controlling* Peter Jones, John Burger, 2009-03-30 SAP is the world leader in Enterprise Resource Planning ERP software of the software s modules the FI Finance and CO Controlling are by far the most popular and are widely implemented This book has no competition it is the only book on the market on how to configure and implement SAP s FI and CO modules to maximize functionality and features hands on step by step instructions and real world examples that provide immediate and practical solutions Updated for SAP s ECC 6 0 the book covers FI enterprise structure general ledger substitutions and validations automatic account assignments accounts payable and receivable asset accounting accrual engine closing entries credit management lockbox CO enterprise structure profitability analysis CO PA and more *SAP MM INVENTORY MANAGEMENT* P.K. AGRAWAL, 2014-07-30 SAP is a powerful software that meets the requirement of business all over the world This well organised book comprising 34 chapters is useful for both beginners and professionals Being a learning guide and a user manual the book will be immensely valuable for all those who are training to be SAP consultant If you are a material production manager a QM professional or a business executive you will find that the book brings a lot of convenience in your work and minimises inventory losses A New Approach to SAP Implementation Structured dialog The dialog between the consultant and the users should be based on the structure of this book The consultant would demonstrate a business transaction e g goods receipt in its simplest form He would then explain the data items on the screens their meaning and significance He would enquire whether the data item is relevant for the client company The data items that are not relevant can be hidden in the implementation and related configuration marked as not required When the consultant would come to a section explaining IMG node his questions to the user would be designed to collect the information required to configure that node Prototyping As the structured dialog continues the consultant would go on doing the configuration By the end of the dialog the consultant would have built a company specific prototype Training and trials The prototype would be a rough cut implementation of SAP for the company It would be used for training the users After training the users would try out the system They would perform routine transactions several times using real life data of their company They would try different scenarios and record their observations Refinement After prototype trials the consultant and the users would sit together to discuss what the users required to do but could not do with the prototype The consultant would use this input to refine the prototype and to build new functionality if needed Configuration manual The documentation of SAP implementation includes a configuration manual This configuration manual should be structured on

the lines of this book as explained in Chapter 34 Such a configuration manual will be easy to understand as it groups logically related elements together User manual This book will serve as a generic user manual Company specific user manual can also be structured on the lines of this book including only company specific guidelines for the users Other SAP MM Book by the Author SAP MM Purchasing Technical Reference and Learning Guide Sap Hr : Om, Pd & Training - Tech Reference & Lear P. K. Agrawal,2010-01-30 This book explains all the concepts underpinning the Organizational Management OM Personnel Development PD and Training and Event Management modules of SAP HR It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR OM PD and Training can also be guided by the structure of this book Implementing SAP ERP Sales & Distribution Glynn C. Williams,2008-04-19 Your Hands On Guide to SAP ERP Sales Distribution Written by senior SAP consultant Glynn Williams Implementing SAP ERP Sales Distribution is packed with tested time saving tips and advice Learn how to use SAP ERP Central Component 5 0 and 6 0 to create sales documents and contracts control material and customer master data schedule deliveries and automate billing You ll also find out how to deliver robust financial and transactional reports track customer and credit information and interoperate with other SAP modules Configure and manage the SAP ERP SD module Track sales shipping and payment status using master records Create multi level sales documents and item proposals Develop contracts and rebate agreements Deliver materials and services requirements to the supply chain Plan deliveries routes and packaging using Logistics Execution Perform resource related collective and self billing Generate pricing reports incompleteness logs and hierarchies Handle credit limits payment guarantees and customer blocks Integrate user exits third party add ons and data sharing Configure pricing procedures and complex pricing condition types

*Handbook of Enterprise Integration* Mostafa Hashem Sherif,2009-11-09 Maintaining compatibility among all affected network and application interfaces of modern enterprise systems can quickly become costly and overwhelming This

handbook presents the knowledge and practical experience of a global group of experts from varying disciplines to help you plan and implement enterprise integration projects that respond to business needs. Logistics and Supply Chain Management, 2001

Managing Business with SAP Linda K. Lau, 2005-01-01 Managing Business with SAP Planning Implementation and Evaluation is important to all IT managers as it addresses the reasons why many ERP systems fail and how IT managers can improve the rate of successful implementation. *SAP Implementation Unleashed* George D. Anderson, Charles D. Nilson, Tim Rhodes, Sachin Kakade, Andreas Jenzer, Bryan King, Jeff Davis, Parag Doshi, Veeru Mehta, Heather Hillary, 2009-05-21 SAP can help you capture better information and deliver it more quickly allowing you to make better decisions and maximize the business value of everything you do. However SAP implementations require massive effort total buy in and significant change throughout the organization. In *SAP Implementation Unleashed* 10 expert SAP project managers functional consultants and technologists guide you through the entire journey helping you avoid pain and pitfalls and gain all the benefits of SAP. The authors introduce start to finish business technical and project management roadmaps for successful SAP implementation. Then drawing on their immense experience they walk you through the entire process of planning and deployment addressing make or break issues and hidden gaps that other guidebooks ignore. You will discover how to employ processes models and toolsets that help you achieve implementation excellence while systematically reducing cost and business risk. Along the way you will find actionable advice and real world insight into innovative project management best suited leadership effective load testing contemporary infrastructure implementation and more. George W Anderson is responsible for providing enterprise applications thought leadership for the EDS HP office of the CTO. A long time SAP consultant and PMI certified project manager George has authored several best selling books and enjoys new challenges. Charles D Nilson is a senior program manager for EDS HP and has led many successful SAP implementation teams over the years. He is a PMI PMP and is SAP Partner Academy certified in MM and PP. Tim Rhodes is a senior SAP technical consultant for EDS HP and a Basis infrastructure veteran focused on implementing migrating and upgrading SAP Business Suite and NetWeaver solutions. Tim is also an SAP certified technical consultant OCP MCSE and HP Master ASE. Detailed Information on How To Define the business vision driving your implementation and use it to design your solution. Use TCO techniques to fully understand SAP's financial impact in your organization. Structure your SAP project management office business teams technical support organization and overall project team. Size plan and test your SAP infrastructure to deliver the best performance and availability at the best cost. Integrate SAP into an SOA environment. Install and configure SAP Business Suite and NetWeaver components. Perform basic functional configuration testing and change management activities. Enable a smooth transition by successfully performing the critical tasks that immediately precede SAP Go Live. Choose the right mix of tools and applications to test manage and monitor SAP. Prepare your SAP Operations team for its post implementation responsibilities. **SAP Lessons Learned** LaShonda Rahming, 2012 Annotation Typically SAP implementations are large

and complex involving multiple locations stakeholder groups and business interests Veteran ERP consultant Rahming showcases the collected wisdom of 13 leading consultants who share experiences that run the gamut from tackling post go live resistance to increasing end user productivity      Implementation Strategies for SAP R/3 in a Multinational Organization: Lessons from a Real-World Case Study Sankar, Chetan,Rau, Karl-Heinz,2006-03-31 This book presents an instructive insight into the complex process of ERP implementation in a global company Provided by publisher      SAP HR TIME MANAGEMENT P. K. AGRAWAL,2010-08-17 This book explains all the concepts underpinning SAP s HR Time Management Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book A BETTER WORLD There is a lot we can do to make our world a better world just as we discover better ways to support our businesses Read short articles inside on some of the ideas of World Integration and Improvement Initiative World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705 SAP is a great software One needs to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal s books on SAP HR have a unique approach A chapter usually focuses on a single business concept and discusses the user interface as well as its associated configuration This logical division makes it easier for readers to understand the functionality Another important feature of these books is the level of detail Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships While explaining functionality Mr Agrawal has taken efforts to highlight what can be done and how it is to be done This is particularly important for less experienced users and consultants Indicating chapter numbers against each menu and configuration item is a very useful innovation as it establishes direct link between the SAP system and the book Another useful feature is that these books can be read not only by consultants but also by users

business process owners and even by senior managers The importance of each topic for each category of users is specified Mr Agrawal has taken considerable pain in writing these books and I congratulate Mr Agrawal on his achievement and thank him for his contribution to the SAP community K Sanjai Regional Head Asia Pacific Japan SAP Global Delivery

**ERP TO E2RP** DESAI, SANDEEP, SRIVASTAVA, ABHISHEK, 2013-07-22 ERP to E2RP A Case Study Approach is a comprehensive and well organized book that covers the wide aspects of ERP and E2RP The text highlights the details of operational and supporting processes related to industry verticals namely manufacturing healthcare and construction It presents general implementation methodologies as well as specific methodologies prescribed by Oracle and SAP for the implementation of their products The book contains few sample business processes that are mapped with the help of ERP product screens Part I of the book focusses on ERP including the concepts evolution various business processes in different verticals and implementation methodologies Part II of the book explicates the concept of E2RP Apart from that this part describes its need major functionality of its modules namely supply chain management customer relationship management business intelligence and employee focus portals intranet Moreover topics related to new emerging technologies i e open source ERP and cloud ERP and knowledge management are also covered in this part Following a simple and engaging style this book is primarily designed for the undergraduate students of computer science and engineering information technology and also for the postgraduate students of management and computer application Key Features Incorporates numerous Case Studies that are based on face to face interaction with the organizations Includes several pedagogical features such as chapterwise summary exercises and assignments Provides glossary at the end of the book *Computerworld*, 2003-02-17 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network

**Invoice Verification for SAP** Stephen Birchall, Invoice verification in SAP is an often misunderstood subject despite its central role in contributing to a company s fiscal health Adding to the confusion is the fact that it falls between two teams the MM team and the FI team and each assumes that the other is responsible for the design and configuration of Invoice Verification Although the process can be streamlined many organizations get the design and use of invoice verification wrong resulting in vendors not being paid and accounts being placed on stop which prevents further Purchase Orders from being processed until the vendor has been paid The aim of this book is to help readers fully understand the invoice verification process particularly the changes in ERP 6 0 If they get the design right then the process will run smoothly and vendors will be paid on time not too early either User input can be kept to a minimum and much of the process can be automatic There are one or two basic mistakes that are made during the design of the process and the guide highlights these and many other confusing areas and describes in simple terms the options available along with the consequences of getting it wrong *Practical Human Resource Information Systems*

SATISH K. BAGDI, 2012-05-09 Practical Guide to Human Resource Information Systems HRIS is a comprehensive presentation on global HRIS implementations and the associated challenges faced in such global projects. It begins with the basic HR and IT concepts and guides the readers through the complete life cycle of HRIS applications spanning from planning to execution. Both HR and IT play an equal role in the development of HRIS applications. This book will help students from both HR and IT streams in assimilating the intricacies of implementation of HRIS projects. HR is one of the most popular ERP product implementation topics in today's business world. Its implementation needs a practical discussion using examples from real world. The examples, the case study and discussions in the book follow an international approach rather than discussing only a single country HRIS implementations. A real life case study that flows through various chapters of the book brings out challenges in the implementation of HR specific projects. In today's global economy HR is changing fast and dives into areas such as strategy outsourcing, mergers and acquisitions. M A This book covers all these areas and other topics that are relevant to today's HR world providing more value to the readers. It provides illustrations to assist readers in visualizing the topics discussed and in developing a sound understanding of the integration and data aspects of HRIS systems. This book will be useful as a text for a course in HRIS wherever prescribed for the MBA HR and MBA IT students. The book encourages self-directed study and thought process based on references provided at the end of each chapter and hence will also be useful to consultants, HR professionals and IT professionals working with HR departments.

**Sams Teach Yourself SAP in 24 Hours** Tim Rhodes, John Dobbins, Jeff Davis, Andreas Jenzer, George D. Anderson, 2004-07-16 Third Edition Thoroughly Updated and Expanded with Extensive New Coverage In just 24 sessions of one hour or less you'll master the entire SAP project lifecycle from planning through implementation and system administration through day to day operations. Using this book's straightforward step by step approach you'll gain a strong real world foundation in both the technology and business essentials of today's SAP products and applications from the ground up. Step by step instructions walk you through the most common questions, issues and tasks you'll encounter with SAP. Case study based exercises help you build and test your knowledge. By the Way notes present interesting pieces of information. Did You Know tips offer advice or teach an easier way. Watch Out cautions warn about potential problems. Learn how to Understand SAP's newest products for enterprises and small to midsize businesses and choose the right solutions for your company. Discover how SAP integrates with Web services and service oriented architecture. Develop an efficient roadmap for deploying SAP in your environment. Plan your SAP implementation from business, functional, technical and project management perspectives. Leverage NetWeaver 7.0 features to streamline development and integration and reduce cost. Walk through a step by step SAP technical installation. Master basic SAP system administration and operations. Perform essential tasks such as logon, session management and printing. Build SAP queries and reports. Prepare for SAP upgrades and enhancements. Develop your own personal career as an SAP professional. Register your book at [informit.com](http://informit.com) title 9780137142842 for convenient access to updates and corrections as



they become available      **Handbook of Research on Enterprise Systems** Gupta, Jatinder N. D., Sharma, Sushil, Rashid, Mohammad A., 2009-01-31 Addresses the field of enterprise systems covering progressive technologies leading theories and advanced applications      **AASHTO Transportation Asset Management Guide** American Association of State Highway and Transportation Officials, 2011 Aims to encourage transportation agencies to address strategic questions as they confront the task of managing the surface transportation system Drawn from both national and international knowledge and experience it provides guidance to State Department of Transportation DOT decision makers as well as county and municipal transportation agencies to assist them in realizing the most from financial resources now and into the future preserving highway assets and providing the service expected by customers Divided into two parts Part one focuses on leadership and goal and objective setting while Part two is more technically oriented Appendices include work sheets and case studies

*Sams Teach Yourself SAP R/3 in 24 Hours* Danielle Larocca, 1999 A reference for end users accounting clerks sales reps shipping and receiving clerks human resources employees etc who merely use SAP as a tool to get their job done this text features coverage is aimed at immediate material so that end users can get back to work on their job functions with the SAP software

Sap Payroll Configuration Training Manual: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels enthralling the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the engaging narratives that have enthralled audiences this year. Sap Payroll Configuration Training Manual : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a exceptional and gripping novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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