

OPEN ENROLLMENT 2021

October 2020

Dear Princeton University faculty, staff, and families,

First and foremost, thank you for your continued support and dedication to Princeton's mission throughout this unprecedented time. Due to the COVID-19 pandemic, some of you may have experienced changes that could be helped by your Princeton University benefits and well-being resources. Since March, we have modified various benefits plans to respond to the impacts of COVID-19. Please review specific information at bit.ly/BenefitsDuringCovid19.

Notable changes for this year's Open Enrollment period—Monday, October 26, through Friday, November 13—are:

- · Reduced copayments for mental health visits in the HMO and Princeton Health Plans
- · Dermatology services offered through Teladoc
- · Fertility and family planning benefits provided through Kindbody

For more details, review the enclosed Open Enrollment guide and Benefits 2021 booklet or visit hr.princeton.edu/open-enrollment.

This is an opportune time for you to rediscover #TourPrincetonBenefits and well-being resources at bit.ly/ThriveWellbeing. Here are highlights of some helpful resources to access now:

Physical Well-Being

- Health Advocate: We upgraded the services to help families enrolled in a Princeton medical plan review
 their medical care for timeliness based on medical best practices. To access the information, contact Health
 Advocate at bit.ly/HealthAdvocateMembers, download the app, or call (866) 695-8622.
- My Health Coach: You and your family have access to dedicated individuals to help you reach your
 personal health goals, such as losing weight, changing your diet, and starting an exercise routine. If you
 have a health need, including managing a chronic condition, a health coach can help you succeed. View
 a short video to learn more at http://myHealthCoachPrinceton and call (866) 237-0973 to get started.
 In addition, we encourage you to participate in the "Fortify in Fall" webinar series presented by the health
 coaches. For details, refer to our website at bit.ly/YourHealthThisFall.

Mental Well-Being

Employee Assistance Program (Carebridge): You and your family have access to an objective
experienced professional with expertise in people dynamics, needs, and behaviors. Whether you are
working from home or going to work on campus, you may be experiencing challenges depending on your
own circumstances. Just one phone discussion with a professional can help you cope and make the most of
the situation. You can schedule up to eight calls per topic. Call (800) 437-0911 to talk with someone now.

Open Enrollment Letter To Employees

United States. Congress. House.
Committee on Government Reform
and Oversight. Subcommittee on Civil
Service

Open Enrollment Letter To Employees:

Federal Personnel Manual, The Employee Benefits Answer Book Rebecca Mazin, 2010-11-02 THE EMPLOYEE BENEFITS ANSWER BOOK This go to resource contains the most reliable information needed to answer questions about employee benefits that arise in day to day business Complex and ambiguous topics are illustrated with concrete examples that can help make informed sound decisions and ultimately the ability to ask better questions Written by Rebecca Mazin an expert in human resource policies and procedures the book addresses the most commonly asked benefits questions including How many vacation days do employees get What s the difference between a POS and an HSA Is offering check ups and eye exams enough What s involved in flexible spending accounts What do I need to know about 401 k and Non Qualified Plans Do employees expect life insurance and disability From EAP to concierge services what else do employees want How does COBRA work and what else do I need to do What can employers do to rein in benefits costs The book also highlights specific practice examples that are worth repeating or better forgotten and includes a wide variety of checklists and charts The Employee Benefits Answer Book is organized by topic and arranged in a question and answer format making it easy to zero in on a particular subject Using this important book employers can create coherent policies based on a clear understanding of all benefits Health Care Financing Review ,1979 The National Rural Letter Carrier ,1999 **Federal Employees** Health Benefits Program United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits, 1982 **Domestic Partner Benefits for Federal Employees** United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs, 2009 Review of Administration of Federal Employees' Health Benefits Program United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Retirement, Insurance, and Health Benefits, 1971 2018 Federal Health Benefits Handbook Federal Handbooks, 2016-02-04 This handbook contains all the latest information about the Federal Employee Health Benefits Program It has everything you need to know about eligibility enrollment finding a plan coordinating benefits cost leave without pay termination and conversion of coverage annuitants and compensationers military service family members former spouses and health care flexibility spending accounts and more NOTE This handbook is NON REFUNDABLE unless damaged We strongly recommend viewing it first BEFORE purchasing the printed version http www federalhandbooks co Review of Administration of Federal Employees' Health Benefits Program, Hearings Before the Subcommittee on Retirement, Insurance and Health Benefits ... 92-1, April 21, 22; May 24; July 12, 20, 1971 United States. Congress. House. Post Office and Civil Service, 1971 Complete Guide to Human Resources and the Law, 2017 Edition Shilling, 2016-10-21 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain

English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2017 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair LaborStandards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer quidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer's position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2016-05 Publications Catalog, LOG 1 United States. Department of Veterans Affairs.1993 Mandated Benefits Compliance Guide The Wagner Law Group, 2021-12-10 Mandated Benefits 2022 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations Federal Healthcare Guide, Basic Federal Personnel Manual United States. Federal Personnel Manual System, 1988 **CSRS** and **FERS** Handbook for Personnel and Payroll Offices ,1986 CSRS-FERS Open Season United States. Congress. House. Committee on Government Reform and Oversight. Subcommittee on Civil Service,1998 Federal Register ,2012-03 **Department of Veterans Affairs** Publications Index United States. Department of Veterans Affairs. Publications Service, 1993 Index is composed of 3 sections Basic classifications subject Current VA directives and Rescinded VA directives Federal Register, ... Annual Index ,1985

The Enigmatic Realm of Open Enrollment Letter To Employees: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Open Enrollment Letter To Employees** a literary masterpiece penned by way of a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book is core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those that partake in its reading experience.

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Open Enrollment Letter To Employees Introduction

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