

Jane Anderson

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July 26, 2021

Rita Johnson
Editor-in-Chief
XYZ Company
123 Business Rd.
Business City, NY 54321

Subject: Recommendation for Ben Smith

Dear Ms. Johnson,

As Ben Smith's teammate at XYZ Agency for the past five years, I've benefited from his creative problem-solving, tireless work ethic, and willingness to do whatever it takes to create a product that will translate the customer's vision into reality.

Ben is directly responsible for increasing client retention by X percent, and I know for a fact that his reputation and commitment helped the company bring in several large new clients, of which Wakeup Soda is the most visible example. (You remember the billboards everyone was talking about this summer. That was his project.)

As a colleague, Ben is incredibly generous with his time and expertise, which includes everything from 10 years of management experience to an expert-level knowledge of InDesign, Illustrator, and Photoshop. Beyond that, his co-worker, I have to say that his humor and good nature make long nights and tough deadlines much easier on his team.

I'd be happy to answer any questions you might have about his specific skills and experience.

Thanks, and best regards,

Signature (hard copy letter)

Jane Anderson

Sample Recommendation Letter Human Service Worker

Howard Rosenthal



Sample Recommendation Letter Human Service Worker:

Client Participation in Human Services Constance T. Fischer, Stanley L. Brodsky, *Occupational Strain and Efficacy in Human Service Workers* M. Dollard, A. Winefield, 2011-06-28 Workers compensation data in a large public sector human service agency clearly indicated that the most significant type of compensable incident that occurred within the organisation was that of anxiety and stress related conditions From September 1987 to September 1995 there had been 219 workers compensation claims relating to workplace strain stress in the agency The total cost of these claims was 4 865 249 A study was commissioned by the agency in early 1996 to review workplace strain The outcomes sought by the department following the implementation of the project recommendations as outlined in the project brief were to have 1 a reduction of psychological and physical injuries of employees 2 shorter duration of claims 3 a reduction in the costs of claims 4 a potential drop in sick leave 5 a reduction in non compensable measures of occupational strain eg absenteeism poor performance work flow interference staff turnover replacement and training costs 6 managers and staff to be more aware of their role in preventing strain contributing to strain and managing strain 7 managers to know of and use a range of resources to assist them with occupational strain issues eg Occupational Health and Safety Advisor and Staff Counsellor and 8 staff to have a clear means and strategies to assist them with occupational strain and avenues to resolve conflict

OBJECTIVES OF THE REVIEW The main objectives of the review as outlined in the project brief were to have 1

Policy Practice for Social Workers Linda Cummins, Katharine V Byers, Laura Pedrick, 2023-07-18 The second edition of *Policy Practice for Social Workers* expands the concept of policy practice in social work settings and illustrates how significant policy change may be achieved at a local community state and national level Guided by an ethic of care approach this textbook is intended to raise readers awareness about policy practice and its fundamental relationship with the aims of the social work profession offers a foundation for key skill development and contextualizes the work of policy practitioners in the larger political economic settings in which they work This textbook is divided into two parts First readers will expand their understanding of policy practice its beginnings and development over the course of social welfare history and the political economic and social drivers that affect policy decisions and undergird the U S political system Readers will also learn about the ethic of care framework and the value based lens it contributes to the policymaking process Later in the book s second part readers will explore the essential skills and values in policy work Detailed coverage and vivid examples offer valuable insight into specific advocacy skills including lobbying community organizing mobilizing advocacy public coalition building campaigning problem analysis policy analysis and policy evaluation Within its comprehensive overview of policy practice and advocacy the new edition of this text extols a value laden perspective to identify and assess unmet needs and promote a more socially just environment for all Combining these dual aims *Policy Practice for Social Workers* is an excellent cornerstone of policy and policy work for undergraduate and graduate students in social work *Departments of Labor, Health and Human Services, Education, and Related*

Agencies Appropriations for 1993 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,1992 **Social Workers' Desk Reference** Albert R. Roberts,Gilbert J. Greene,2002 Following in the groundbreaking path of its predecessor the second edition of the Social Workers Desk Reference provides reliable and highly accessible information about effective services and treatment approaches across the full spectrum of social work practice **IRS Drug Free Workplace** United States. Internal Revenue Service,1990 The Parents' Perspective Paul Lerman,Kathleen J. Pottick,1995 By concentrating on the parents who usually bring the youth into the legal or mental health system the book provides numerous unique insights into the nature of problems among urban youths It describes how certain legal and psychological problems often coexist examines the reasons for these problems and shows how this knowledge can be used to improve the delivery of youth and family services Based on an extensive study of the parents of youth in trouble this book describes and analyzes how urban parents view the problems of their adolescent children and how they have tried to cope with and to seek help for them Focusing on parents as third party help seekers the authors shed light on the types of problems experienced by adolescents in urban communities A Guide to Writing for Human Service Professionals Morley D. Glicken,2008 A Guide to Writing for Human Service Professionals helps students and professionals in the human services learn to improve their writing by explaining the process and rules of writing in non technical and practical ways Effective use of APA Style how to write research reports client assessments and evaluations and how to avoid common writing mistakes among other topics are explained in clear concise prose The book will appeal to students and professionals who struggle with writing and is a necessary resource book for writers in human services who suffer the consequences of poor writing **Journal of Human Services Abstracts** ,1983

Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 2000 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,1999 *Professional Practice in Human Service Organisations* Catherine McDonald,Christine Craik,Linette Hawkins,Judy Williams,2020-07-10 Helping children disabled people the unemployed the elderly or homeless people can be inspiring work However you can only help other people effectively if you understand your role clearly and know how to navigate the organisation in which you work Professional Practice in Human Service Organisations examines what it means to be a professional in human service work and how to develop excellence in professional practice Making explicit what is often held as tacit knowledge in day to day practice the authors explain the dynamics of human service organisations They outline the challenges worker can face in caring for vulnerable people while at the same time fulfilling expectations of management and funding bodies They explain the importance of understanding the complex networks of service delivery systems including the role of information technology They also examine how workers can maintain professional relations with clients colleagues and other workers by developing skills in advocacy and in

handling conflict complaints and ethical dilemmas Professional Practice in Human Service Organisations is essential reading for practitioners new to roles in social work community work youth work and related fields Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 2000: Related agencies United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,1999 The Doctor of Nursing Practice: A Guidebook for Role Development and Professional Issues Lisa Astalos Chism,2021-09-15 The text includes chapters on role development leader clinician scholarship policy information specialist ethics consultant educator and chapters on professional issues such as using the title Dr returning to school opportunities challenges regarding the BSN DNP path educating others about the degree marketing yourself as a DNP graduate writing for publication and the future of the DNP degree Interviews case scenarios and reflection questions are included as well The approach is an easy to read guidebook to be used both as a resource and for discussion of issues related to earning a DNP **Focus on Federal Employee Health and Assistance Programs** ,1990 **Sovereignty and Freedom Points and Authorities, Litigation Tool #10.018** Sovereignty Education and Defense Ministry (SEDM),2020-02-06 Verified points and authorities you can use in court pleadings in defense of your freedom For reasons why NONE of our materials may legally be censored and violate NO Google policies see https sedm org why our materials cannot legally be censored Legislation on Developmental Disabilities Laura Rose,Rachel E. Letzing,2002 Government Reports Announcements & Index ,1977-07 **Human Services Dictionary** Howard Rosenthal,2020-05-25 This thoroughly expanded edition of Howard Rosenthal s Human Services Dictionary is an essential resource for counselors tackling licensing and certification exams such as the National Counselor Examination NCE and human service workers who wish to pass the Human Services Board Certified Practitioner s Examination HS BCPE With over 650 new entries including terminology related to new areas such as neuroscience emerging psychotherapeutic strategies and the new NCE domain areas definitions are purposely worded to help test takers answer typical questions that commonly show up on exams Key features include reader friendly definitions with accompanying examples and extensive cross referencing as well as short biographies of important figures in the field a short history of human services summaries of popular research experiments and specialized and slang terms specific to the human service profession Finally a useful and up to date resource guide is included that delineates common statistical tests psychoeducational instruments and organizations Written in a clear and accessible style this resource is suitable for anyone in the helping professions from beginning undergraduate students to seasoned professionals *The Human Services Internship Experience* Marianne Woodside,2016-03-09 This text is the bread and butter for interns who seek to work in human service fields Fred Hall Mississippi College The Human Services Internship Experience Helping Students Find Their Way aims to help students in field based courses bridge theory and practice during their internships The goal is to show students how to apply their academic work in a real world setting and to confirm and

expand their identity as human service professionals To meet this goal Marianne Woodside assists students in developing that identity learn to work within an agency setting learn to use supervision effectively and to be aware of multicultural and ethical perspectives in human service delivery and supervision as well as develop the appropriate knowledge skills and values to effectively perform the multiple roles of the human service professional Students will learn how to successfully conclude the internship and transition from intern to employee *Federal Register* ,2014

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