

One Page HR Year End Accomplishments Report

The following one page depicts the annual accomplishment report for human resource department to provide key insights to stakeholders. It also includes elements such as goals, recruitment, compensation, employee relation, benefits, trainings, satisfaction score etc.



Goals

Headcount 2021 – 2,000
Attrition rate 2021 – 12%
Headcount 2022 – 2,100
Attrition rate 2022 – 10%

Recruitment

New Hires
28

Time To Fill
49 days

Costs per Hire
\$4,324.36

- Partnership with Universities and Institutions

- Leverage social media for recruitment -
 - Twitter
 - LinkedIn

Compensation

- Automated processing of incentive program

- Incorporated new advanced payment option

Employee Relations

- Organised multiple employee engagement activities

- Add text here
- Add text here
- Add text here

Benefits

- Organised 5 employee wellness programs
- Add text here
- Add text here
- Add text here

Month	Activities
January	Employee physical examination
March	Oral Health Check-up
May	Vaccination for employees
July	Add text here
September	Add text here

Trainings

Number of programs organised - 15

Number sessions conducted - 70

Number employees trained - 4000

Net Training Costs \$2,005.79

Talent Satisfaction Score

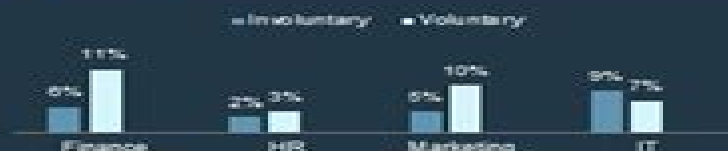


1 Year
78

2 Year
56

3 Year
81

Department Wise Talent Turnover Rate



Report On Hr Accomplishments

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Affirmative Employment Program Plan for Minorities and Women Accomplishment Report Fiscal Year 2001 and Plan Update Fiscal Year 2002 , **Activities and Accomplishments of the Committee on Education and Labor, House of Representatives** United States. Congress. House. Committee on Education and Labor,1965 **Hearings Before and Special Reports Made by Committee on Armed Services of the House of Representatives on Subjects Affecting the Naval and Military Establishments** ,1966 **Monthly Catalog of United States Government Publications** United States. Superintendent of Documents,1968 Monthly Catalog of United States Government Publications ,2004 *Monthly Catalogue, United States Public Documents* ,1979 Hearings, Reports and Prints of the House Committee on Armed Services United States. Congress. House. Committee on Armed Services,1966 *Congressional Record* United States. Congress,2003 Hearings, Reports and Prints of the Senate Committee on Public Works United States. Congress. Senate. Committee on Public Works,1968 *Hearings, Reports and Prints of the Senate Committee on Armed Services* United States. Congress. Senate. Committee on Armed Services,1965 **Congressional Record Index** ,1955 Includes history of bills and resolutions **Hearings on Congressional Procedures** United States. Congress. House. Committee on Rules. Subcommittee on the Rules and Organization of the House,1979 *Scientific and Technical Aerospace Reports* ,1972 Lists citations with abstracts for aerospace related reports obtained from world wide sources and announces documents that have recently been entered into the NASA Scientific and Technical Information Database **Hearings** United States. Congress Senate,1966 **Miscellaneous Bills** United States. Congress. Senate. Committee on Armed Services,1966 Considers H R 11980 to authorize gift of two captured WWII German weapons to West German military museum H R 12031 to reappoint William W Watkin as professor at the Military Academy H R 13374 to authorize award of special accomplishment trophies H R 14875 to authorize deposit of savings with the services by overseas personnel H R 3013 to give gold lapel stars to next of kin of certain deceased military personnel H R 7327 to increase the salary of the academic dean of the Naval Postgraduate School **Hearings, Reports and Prints of the Senate Committee on the Judiciary** United States. Congress. Senate. Committee on the Judiciary,1973 **Sunset, Sunrise, and Related Measures** United States. Congress. House. Committee on Rules. Subcommittee on the Legislative Process,1980 Congressional Record , **United States Congressional Serial Set Catalog** ,1987 *Hearings, Reports and Prints of the Joint Economic Committee* United States. Congress. Joint Economic Committee,1975

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Table of Contents Report On Hr Accomplishments

1. Understanding the eBook Report On Hr Accomplishments
 - The Rise of Digital Reading Report On Hr Accomplishments
 - Advantages of eBooks Over Traditional Books
2. Identifying Report On Hr Accomplishments
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Report On Hr Accomplishments
 - User-Friendly Interface
4. Exploring eBook Recommendations from Report On Hr Accomplishments
 - Personalized Recommendations
 - Report On Hr Accomplishments User Reviews and Ratings
 - Report On Hr Accomplishments and Bestseller Lists

5. Accessing Report On Hr Accomplishments Free and Paid eBooks
 - Report On Hr Accomplishments Public Domain eBooks
 - Report On Hr Accomplishments eBook Subscription Services
 - Report On Hr Accomplishments Budget-Friendly Options
6. Navigating Report On Hr Accomplishments eBook Formats
 - ePub, PDF, MOBI, and More
 - Report On Hr Accomplishments Compatibility with Devices
 - Report On Hr Accomplishments Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Report On Hr Accomplishments
 - Highlighting and Note-Taking Report On Hr Accomplishments
 - Interactive Elements Report On Hr Accomplishments
8. Staying Engaged with Report On Hr Accomplishments
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Report On Hr Accomplishments
9. Balancing eBooks and Physical Books Report On Hr Accomplishments
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Report On Hr Accomplishments
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Report On Hr Accomplishments
 - Setting Reading Goals Report On Hr Accomplishments
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Report On Hr Accomplishments
 - Fact-Checking eBook Content of Report On Hr Accomplishments
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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