

Griffin Watson

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Summary

Highly experienced and results-oriented Settlement Worker with a proven track record of empowering newcomers and refugees in their settlement journey. Expertise in facilitating workshops, providing one-on-one support, developing outreach programs, and collaborating with community organizations to deliver comprehensive settlement services. Passionate about advocating for the rights and well-being of diverse communities.

Education

Bachelor of Social Work, CGPA: 8.3

Oct 2016

Experience

Catholic Crosscultural Services

Settlement Worker

Nov 2020 - Present

- Conducted needs assessments and developed individualized settlement plans for over 100 clients, identifying their unique challenges and goals.
- Provided interpretation and translation services for over 50 appointments, enabling effective communication and access to information for clients with limited English proficiency.
- Managed a caseload of over 30 active clients, providing ongoing support, monitoring progress, and advocating for their needs.
- Developed and delivered training materials on settlement best practices for over 30 staff and volunteers, enhancing their skills and knowledge.

WoodGreen Community Services

Settlement Worker

- Facilitated over 50 workshops on topics such as financial literacy, health and wellness, and job search techniques, reaching over 200 diverse community members.
- Provided oneonone support to over 150 newcomers and refugees, assisting them with resettlement, accessing essential services, and navigating the Canadian immigration system.
- Developed and implemented a community outreach program that reached over 300 individuals and families, connecting them with available resources and building social networks.
- Collaborated with over 20 community organizations to coordinate settlement services, ensuring a comprehensive and integrated approach to client support.

Skills

Principles and Practices of Refugee Resettlement

Multicultural Competence

Trauma-Informed Care

Intercultural Communication

Case Management

Advocacy

Accomplishments

- Developed and implemented a traumainformed care program for newcomer clients, leading to a 20% reduction in readmissions within the refugee population.
- Successfully advocated for policy changes at the city level to improve access to affordable housing for newcomers.
- Led a team in providing employment and settlement services to over 500 clients, resulting in an 80% employment rate within six months of arrival.
- Developed a culturally sensitive mental health support group for newcomers experiencing postmigration stress, resulting in a significant reduction in symptoms of anxiety and depression.
- Facilitated a communityled initiative to create a welcoming space for newcomers, resulting in increased social connections and reduced isolation.

Awards

Settlement Worker Interview Questions

**Alexandre Duchêne, Melissa
Moyer, Celia Roberts**



Settlement Worker Interview Questions:

After the Flight Shiva Nourpanah, Morgan Poteet, 2016-06-22 Knowledge of the integration process for refugees is often subsumed under the broader category of immigrants. This book focuses on this process for refugees including the structural and systemic challenges they face as they integrate in their new host societies and how they respond to such challenges. The book provides a critical analysis of Canada's approach to integrating refugees with additional chapters focused on refugee integration in Australia, Northern Ireland, and the United States. This collection of work critically addresses a range of topics and employs a variety of qualitative approaches to gain a better understanding of the lived experience of integration for refugees including the ways in which refugees view integration and the attendant challenges and opportunities encountered during the integration process. Departing from viewing refugees as a burden that must be shared by the international community, the contributors to this collection explore the complex dynamics of race, class, gender, ethnicity, age, generation, and legal status for refugees in a selection of local contexts of reception. The work begins a dialogue about the long-term dynamics of refugee settlement and integration with implications for the viability of future resettlement programs and practices. How the world responds to the ongoing plight of the growing numbers of displaced people will be a defining feature of the contemporary global order. This collection shifts the discourse about refugees from one of victimhood to one of refugee agency and rights. The book will be of primary interest to academics in the field of refugee and migration studies, to practitioners in the settlement sector, and to those involved in making refugee policies. It will also be useful for those who work in social services and education in countries of the global north that receive refugees and refugee claimants and anyone with an interest in refugee lives.

Immigrant Integration Kenise Murphy Kilbride, 2014-05-05 Examining the issues and challenges facing immigrants as they attempt to integrate successfully into Canadian society, *Immigrant Integration* is a multidisciplinary compendium of research papers, most of which were presented at the 14th National Metropolis Conference held in Toronto in 2012. This book addresses the growing economic and educational inequality among immigrants and racialized populations in Canada and seeks to guard against further inequities. The authors address policy issues, newcomers' health and well-being, cultural challenges, and resilience in immigrant communities. Each chapter concludes with a clear set of policy recommendations indicating how those in government and the broader public, private, and non-profit sectors can help newcomers integrate as well as welcome them as significantly contributing members of Canadian society. Thorough and relevant, this book includes the research of academics, policy makers, and experts from a wide range of disciplines including sociology, immigration and settlement, public policy, social work, and geography. With a sense of urgency, these essays illustrate the existing and developing strains that Canadian public policy has created and will continue to create unless built upon the evidence current research has produced.

Law Firm Interview Questions and Answers - English Navneet Singh, Preparing for a law firm interview can be challenging, but being ready with well thought out answers can boost your confidence and

impress your interviewers Below are common law firm interview questions along with suggested answers and tips on how to tailor your responses

Common Questions and Suggested Answers

Tell me about yourself Answer I graduated from Law School where I focused on specific area of law During my time there I interned at previous internship where I gained experience in relevant skills or tasks I am particularly interested in specific practice area of the firm because reason related to firm s work or your passion In my free time I enjoy relevant hobby or interest which helps me to related benefit Tip Keep your answer concise focusing on education relevant experiences and your passion for the law and the firm s practice areas

Why do you want to work at our firm Answer I am impressed by specific aspect of the firm such as a notable case the firm s reputation in a certain practice area or its commitment to pro bono work I also appreciate the firm s culture of specific aspect of the firm culture like collaboration mentorship or work life balance which aligns with my values and career goals Tip Research the firm thoroughly and mention specifics that show you have a genuine interest and have done your homework

What are your strengths and weaknesses Answer Strengths One of my key strengths is my attention to detail which I demonstrated during specific instance This has been crucial in relevant tasks Answer Weaknesses A weakness I m working on is my tendency to take on too much responsibility I ve been improving this by prioritizing tasks better and delegating when appropriate as I learned during specific experience Tip Choose strengths that are relevant to the job and frame weaknesses in a way that shows you are actively working on them Describe a challenging situation you faced and how you handled it Answer In my previous role at previous job I encountered a situation where describe challenge I addressed this by actions you took As a result positive outcome This experience taught me lesson learned Tip Use the STAR method Situation Task Action Result to structure your answer and highlight problem solving skills

Where do you see yourself in five years Answer In five years I see myself as a well established attorney at firm having progressed in specific practice area I aim to contribute significantly to the firm s success and take on more leadership responsibilities such as specific goal Tip Show ambition but also demonstrate loyalty and a clear career path within the firm

Why did you choose law as a career Answer I chose law because personal reason or inspiration My passion for specific area of law grew when experience or event I am driven by the impact I can make through legal work and the intellectual challenges it presents Tip Provide a personal and genuine reason that shows your dedication to the field

How do you handle stress and pressure Answer I handle stress by staying organized and maintaining a structured schedule For example during specific experience I was able to manage high pressure situation by specific strategies I also make sure to mention any relaxation techniques or hobbies Tip Show that you have practical methods for managing stress and maintaining productivity

Do you prefer to work independently or as part of a team Answer I enjoy both working independently and as part of a team For instance I thrive in team settings because reason as demonstrated by experience However I am also very comfortable working independently as shown by specific task or project Tip Highlight your versatility and provide examples for both scenarios

Tell us about a time when you had to deal with

a difficult client or colleague Answer During specific job I dealt with a client who was describe difficulty I approached the situation by actions taken This resulted in positive outcome From this experience I learned the importance of lesson learned

Tip Emphasize your interpersonal skills and ability to resolve conflicts professionally What do you know about our firm s practice areas and recent cases Answer I know that your firm specializes in specific practice areas I was particularly impressed by your work on recent case which showcased specific aspect of the case I admire the firm s commitment to specific values or initiatives Tip Be specific and show that you have done thorough research on the firm s work Additional Tips Dress Appropriately Wear professional attire suitable for a law firm Be Punctual Arrive on time for the interview Prepare Questions Have thoughtful questions ready to ask about the firm s work culture and expectations Follow Up Send a thank you email after the interview reiterating your interest in the position and appreciation for the opportunity By preparing detailed answers and demonstrating your knowledge of the firm you can make a strong impression and increase your chances of securing a position

Language, Migration and Social Inequalities Alexandre Duchêne,Melissa Moyer,Celia Roberts,2013-11-12 Migration and the mobility of citizens around the globe pose important challenges to the linguistic and cultural homogeneity that nation states rely on for defining their physical boundaries and identity as well as the rights and obligations of their citizens A new social order resulting from neoliberal economic practices globalisation and outsourcing also challenges traditional ways the nation state has organized its control over the people who have typically travelled to a new country looking for work or better life chances This collection provides an account of the ways language addresses core questions concerning power and the place of migrants in various institutional and workplace settings It brings together contributions from a range of geographical settings to understand better how linguistic inequality is re produced in this new economic order

Successful Job Search Strategies for the Disabled Jeffrey G. Allen,1994-01-26 The passage of The Americans with Disabilities Act ADA opened new doors of employment opportunities for millions of Americans Disabled Americans no longer have to settle for whatever jobs they can get but can now compete fairly for the jobs they want and are qualified to do In this important new book job search guru Jeff Allen shows disabled job hunters the ropes from both the legal and career path points of view Whether you re entering the job market for the first time or you re ready for a change of careers this book can empower you with all the confidence and job search skills you need to land the job you deserve Explains in detail your legal rights under ADA Includes 50 mini legal cases and real life scenarios Offers expert practical advice on how to land a job including writing resumes and surviving interviews Coaches you on how to overcome negative perceptions and how to sell yourself to an employer

Great Answers, Great Questions For Your Job Interview, 2nd Edition Jay A. Block,Michael Betrus,2014-07-11 The classic guide to acing any interview updated with critical skills for networking video interviewing and researching companies Great Answers Great Questions For Your Job Interview prepares you to answer the trickiest questions and make yourself stand out from the competition From pre interview research to

follow up calls the authors walk you through every step of the process and provide powerful advice on customizing your resume for any position Includes worksheets and exercises that help you practice your responses to interview questions NEW How to land an interview through smart networking researching a company before the interview and following up afterwards on LinkedIn and other social media sites NEW Preparing for a video interview on Skype NEW Tips on salary negotiation NEW Techniques for creating a culture match with a potential employer NEW Essential information on role playing Jay A Block is the cofounder of the Professional Association of Resume Writers and Career Coaches PARW CC He developed a groundbreaking career management and empowerment program for the Workforce Development System nationwide the U S Department of Labor and other leading career and employment related organizations Michael Betrus is a sales director by trade having conducted hundreds of interviews and hires and a career seminar leader for students on campuses nationwide

Psychological Assessment of Culturally and Linguistically Diverse Children and Adolescents Esther Geva, PhD, Judith Wiener, PhD, 2014-08-04 Print CourseSmart **Annual Report of the College Settlement and Ridge Farm** College Settlement of Rivington Neighborhood Association (New York, N.Y.), 1892 *The Social Worker Speaks* David Burnham, 2016-02-24 *The Social Worker Speaks* charts the motivations work activities and attitudes of social workers across the country from 1904 to 1989 The book is about workers in the public sector from Poor Law to Social Services Departments probation and workers in the voluntary field including early century philanthropic visiting societies as well as specialist societies such as the Children s Society and the NSPCC Where possible accounts by and the words and thoughts of social workers themselves are used Since the war histories of social work have concentrated on practice theory and methods developments instigated by legislation university training and professional status but there has been little attention paid to who social workers were what they believed what they actually did and what they thought of what they did Also individual social workers appearing in nearly all histories have been leaders managers teachers or academics with people who did the job on the front line accorded barely a mention If part of the aim of this book is to remedy this partial coverage another aim is to offer a more human history of social workers There is too little celebration or humour in what has been published about the history of social workers *The Social Worker Speaks* deliberately includes stories of how social workers behaved their frustrations and triumphs passions and occasional sins So this is deliberately not a history of social work but a history of social workers the first of its kind *Resisting the Dehumanization of Refugees* Yasmeen Abu-Laban, Michael Frishkopf , Reza Hasmath , Anna Kirova , 2024-05-28 Refugees face distinct challenges and are often subject to dehumanization by politicians media and the public In this context *Resisting the Dehumanization of Refugees* provides urgent insights and policy relevant perspectives to improve refugees social well being and integration Taking a transdisciplinary approach scholars from the social sciences arts and humanities alongside practitioners and refugees explore what it means to experience dehumanization They consider how refugees experiences of dehumanization inform both epistemological and practical

approaches to humanizing or re humanizing refugees before during and after resettlement By addressing these important issues contributors marshal rich and multidimensional responses that draw upon our shared humanity and reveal new possibilities for change

Work in the 21st Century Frank J. Landy, Jeffrey M. Conte, 2016-01-11 Work in the 21st Century 5th Edition by Frank J Landy and Jeffrey M Conte ties together themes such as diversity mental and physical ability personality interpersonal skills emotional intelligence and evidence based I O psychology in a way that explores the rich and intriguing nature of the modern workplace The 5th edition places an emphasis on the technological and multicultural dynamics of today s workplace This edition retains the 14 chapter format and the 4 color design which brings I O psychology to life especially with the use of newsworthy color photographs This text is an unbound three hole punched version *Great Answers! Great Questions! For Your Job Interview* Jay A. Block, Michael Betrus, 2004-07-07 Answers to the toughest interview questions and questions that make job hunters look great Great Answers Great Questions For Your Job Interview prepares readers for anything that might come their way during that allimportant interview This thorough guide provides answers for all the most common questions interviewers ask and suggests smart questions human resources professionals like to hear in return This comprehensive interview game plan features 101 answers to any tough question 101 questions that showcase the job hunter s intelligence and skills Practical strategies for online job searching Expert advice on telephone interviews physical presentation following up the interview and salary negotiation Changing Addiction Problems and Care Responses During and After a Major Crisis: Emergence of a 'New Normal' John Strang , Julia Rozanova, Alexandra A. Deac , Harry Skipper, 2024-07-24 Despite its lifesaving role addiction treatment and care are often among the first domains to lose resources when a crisis strikes Across the world disruptions in addiction related care during the Covid 19 pandemic armed conflict or radical political change have been documented But what happens after the crisis is typically unknown How do addiction related problems change during a crisis and what are the responses at individual and societal level How do crises affect causes prevalence incidence or severity of addiction in different regions and populations Does the addiction care system permanently collapse or is the breakdown temporary and reversible How does a crisis evolve and what happens to addiction care services and their beneficiaries over time Is residual damage to addiction care services inevitable or can a crisis create opportunities for positive change at individual organizational and or system level Are harms and benefits unequally distributed among different addiction stakeholder groups And finally what does a new normal look like in addiction and addiction care and what new norms underpin it These questions not only encompass the importance of such a topic but also the implications on public health that are applicable worldwide that need to be addressed *Decisions and Orders of the National Labor Relations Board* United States. National Labor Relations Board, 1993 *Life of Lord Lawrence* Reginald Bosworth Smith, 1885 Work in the 21st Century, with EEPUB Access Jeffrey M. Conte, 2024-09-24 PROVIDES READERS WITH A WIDE RANGING EXPLORATION OF THE RICH AND INTRIGUING NATURE OF THE MODERN WORKPLACE Now in

its seventh edition Work in the 21st Century An Introduction to Industrial and Organizational Psychology is the most current and engaging textbook for courses on Industrial and Organizational I O Psychology This market leading textbook ties together themes and topics such as diversity cognitive and physical abilities personality emotional intelligence technology multicultural dynamics and evidence based I O psychology with a clear reader friendly narrative style This new edition retains the accessibility of the previous editions incorporating the latest research findings into every chapter and providing up to date organizational applications of the principles of I O psychology The scientist practitioner model continues to be the philosophical cornerstone of the text further reinforcing the systems approach and stressing the interplay among different I O psychology variables and constructs AN INTERACTIVE MULTIMEDIA LEARNING EXPERIENCE This textbook includes access to an interactive multimedia e text Icons throughout the print book signal corresponding digital content in the e text Video Content Two types of videos complement the text and engage readers more deeply with the fascinating field of I O Psychology Psychology Work Videos explore interesting topics in industrial and organizational psychology Informed by educational materials from the Society for Industrial and Organizational Psychology SIOP these videos feature vibrant footage and ask students thought provoking questions General psychology videos provide overviews of topics such as the Five Factor Model of Personality and theories of motivation that might come to bear in the discussion of industrial and organizational psychology Interactive Figures Charts and Tables Appearing throughout the enhanced e text interactive figures diagrams and tables facilitate study and help students retain important information Even many of the simplest figures are interactive to encourage online readers to pause and absorb the information they present before scrolling on to additional reading Interactive Self Scoring Quizzes Each chapter includes a self scoring Practice Quiz with feedback at both the question and quiz level to help students prepare for higher stakes assessments and exams Clinical Social Work Rachelle A. Dorfman,2013-04-15 Published in 1996 Clinical Social Work is a valuable contribution to the field of Psychiatry Clinical Psychology Powerful Practices for Supporting English Learners Fern Westernoff,Stephaney Jones-Vo,Paula Markus,2021-03-03 Highlight the assets of English Learners in your classroom Students do better in school when their voices are heard For English Learners that means not only supporting their growing language proficiency but also empowering them to share their linguistic and cultural identities This practical guide grounded in compelling research and organized around essential questions and answers is designed to help all educators build on their current competencies to authentically harmonize home languages and cultures in the classroom Inside you ll find The emotional social linguistic cognitive and academic rationale for incorporating cultural and linguistic assets Creatively illustrated powerful practices with concrete examples of successful implementation Myth busting reflections to spark critical thinking about diversity inclusive education and family engagement Curriculum connections tied to American and Canadian standards By recognizing and validating every student s linguistic and cultural assets you create a supportive environment for academic success **Abnormal**

Psychology, Sixth Canadian Edition Loose-Leaf Print Companion Gordon Leslie Flett, Nancy L. Kocovski, Gerald C. Davison, John M. Neale, Kirk R. Blankstein, 2017-08-14 Abnormal Psychology 6th Canadian Edition builds upon the strengths of the classic Davison and Neale textbook and presents abnormal psychology from a unique Canadian perspective with a contemporary emphasis It provides students with the most up to date relevant and comprehensive content available in an abnormal psychology undergraduate textbook The material is presented in a clear and concise manner that offers students the foundation they need to succeed in the abnormal psychology course and in their future studies Abnormal Psychology offers students a wealth of tools and content in a structured online learning environment WileyPLUS WileyPLUS provides students with an engaging intuitive interface with cohesive vetted resources Everything students need to master the course videos a complete eTextbook practice questions assessments and more is in one place WileyPLUS provides trusted author branded content and resources that can easily be customized to match an instructor s teaching preference and integrated into their campus LMS Backed by learning science and customer driven development the WileyPLUS course supports instructors with efficiency and data driven insights so they can help students succeed in their coursework and beyond

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