

# THE RESPONSIBLE ADMINISTRATOR

*An Approach to Ethics for  
the Administrative Role*

4TH EDITION

TERRY L. COOPER

# The Responsible Administrator Approach Administrative

**Jossey-Bass Publishers**



## **The Responsible Administrator Approach Administrative:**

**The Responsible Administrator** Terry L. Cooper, 2011-04-08 Those who serve the public trust must take special care to ensure they make ethical and responsible decisions Yet the realities of bureaucracies deadlines budgets and demands for quick results make the payoffs for dealing formally with ethics seem unclear Since its original publication *The Responsible Administrator* has guided professionals and students alike as they grapple with the challenges of making ethical responsible decisions in real world situations This new edition includes information on coping with new demands for accountability as well as new cases and examples an examination of current issues relevant to administrative ethics and supplementary materials for professors Coopers theoretical framework and practical applications and techniques will help you consider all of the factors involved in a decision ensuring that you balance professional personal and organizational values Case studies and examples illustrate what works and what does not *The Responsible Administrator* helps both experienced and novice public administrators and students become effective decision makers provides them with a solid understanding of the role of ethics in public service and the framework to incorporate ethical and values based decision making in day to day management

*The Responsible Administrator* Terry L. Cooper, 2012-01-31 Praise for the Fifth Edition of *The Responsible Administrator* Cooper's fifth edition is the definitive text for students and practitioners who want to have a successful administrative career Moral reasoning as Cooper so adeptly points out is essential in today's rapidly changing and complex global environment Donald C Menzel president American Society for Public Administration and professor emeritus public administration Northern Illinois University *The Responsible Administrator* is at once the most sophisticated and the most practical book available on public sector ethics It is conceptually clear and jargon free which is extraordinary among books on administrative ethics H George Frederickson Stone Distinguished Professor of Public Administration University of Kansas Remarkably effective in linking the science of what should be done with a prescriptive for how to actually do it the fifth edition of Cooper's book keeps pace with the dynamic changes in the field both for those who study it and those who practice it The information presented in these pages can be found nowhere else and it is information we cannot ethically afford to ignore Carole L Jurkiewicz John W Dupuy Endowed Professor and Woman's Hospital Distinguished Professor of Healthcare Management Louisiana State University E J Ourso College of Business Administration Public Administration Institute

*Handbook of Administrative Ethics* Terry Cooper, 2019-02-21 Delineating implications for administrative ethics from other fields such as sociology psychology and philosophy this reference provides a comprehensive review of administrative ethics in the public sector Detailing the context within which contemporary ethics training has developed the book examines the effectiveness of ethics training legal and organizational devices for encouraging desired conduct and other topics of particular relevance to the political and social contexts of public administration Written by over 25 leading scholars in public administration ethics the book creates a taxonomy for administrative ethics using the categories of modern philosophy

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into a reader that is comprehensive engaging and authoritative DONALD E KLINGNER University of Colorado Distinguished Professor School of Public Affairs University of Colorado at Colorado Springs former president American Society for Public Administration and fellow National Academy of Public Administration Handbook of Public Management Practice and Reform Kuo-Tsai Liou,2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration education research and professional associations the book covers decentralization and deregulation institutional arrangement and support and cooperation between public and nonprofit organizations **Teaching Social Equity in Public Administration** Sean A. McCandless,Susan T. Gooden,2024-03-05 Public administration education programs prepare students in the provision of important public and nonprofit services so it is essential that such programs help prepare administrators to advance social equity one of the pillars of the discipline This exciting new book from social equity authorities Sean McCandless and Susan T Gooden demonstrates how public administration faculty can teach social equity across the curriculum in practical terms This edited collection features chapters from authors experienced in both public administration and in teaching social equity Each chapter discusses teaching social equity in a particular class Introduction to Public Administration Organizational Dynamics and Theory Human Resources Policy Process Research Methods Capstones and more through distinct pedagogical practices that advance student learning including case studies community engagement projects and simulations The text captures an array of instructional approaches to social equity within public affairs education particularly at the graduate level It includes approaches from both established and newer instructors across a diversity of universities The book serves as an important resource to faculty who teach these courses as well as the students who take them Most importantly it is a resource to academics and practitioners alike who share a commitment to fairness in the implementation of public services **Ethics and Management in the Public Sector** Alan Lawton,Julie Rayner,Karin Lasthuizen,2013-05-02 Grappling with ethical issues is a daily challenge for those working in organizations that deliver public services Such services are delivered through an often bewildering range of agencies and amidst this constant change there are fears that a public service ethos a tradition of working in the public interest becomes blurred Using extensive vignettes and case studies Ethics and Management in the Public Sector illuminates the practical decisions made by public officials The book takes a universal approach to ethics reflecting the world wide impact of public service reforms and also includes discussions on how these reforms impact traditional values and principles of public services This easy to use textbook is a definitive guide for postgraduate students of public sector ethics as well as students of public management and administration more generally Restructuring the National Credit Union Administration United States.

Congress. Senate. Committee on Banking, Housing, and Urban Affairs. Subcommittee on Financial Institutions,1976

**Handbook of Public Policy Implementation** Fritz Sager,Céline Mavrot,Lael R. Keiser,2024-07-05 In this comprehensive Handbook international experts examine theoretical and empirical research to analyse a core element of the public policy process implementation Traversing numerous sub disciplines and traditions including top down and bottom up approaches to public policy implementation research the chapters present a synthesis of the state of scholarship and stimulate future thinking in the field

*Ethics Management for Public Administrators* Donald C. Menzel,2007 Aimed at college students contemplating careers in public service elected and appointed officials administrators and career public servants this is a practical how to book dedicated to building organizations of integrity It takes a public management perspective towards constructing ethical organizations

**Ethics in Public Management** H George Frederickson,Richard K Ghere,2016-07-22 The groundbreaking Ethics in Public Administration set the agenda for a decade s worth of research in the theory and practice of ethics in the public sector This long awaited follow up volume represents the state of the art in research on administrative ethics It features all new contributions by many of the leading figures in the field and addresses both the managerial and individual moral dimensions of ethical behavior as well as new challenges to administrative ethics posed by globalization A detailed introduction opening passage and conclusion lend context to each of the book s four main sections Ethics in Public Management is must reading for any graduate level course in public sector ethics

Changing Public Sector Values Montgomery Van Wart,1998 First Published in 1998 Routledge is an imprint of Taylor Francis an informa company

Big Ideas in Collaborative Public Management Lisa Blomgren Bingham,Rosemary O'Leary,2014-12-18 The world of public management is changing dramatically fueled by technological innovations such as the Internet globalism that permits us to outsource functions anywhere in the world new ideas from network theory and more Public managers no longer are unitary leaders of unitary organizations instead they often find themselves convening negotiating mediating and collaborating across borders Big Ideas in Collaborative Public Management brings together a rich variety of big picture perspectives on collaborative public management The chapters are all original and written by distinguished experts Designed for practical application they range from examinations of under what conditions collaborative public management occurs to what it means to be a collaborative leader The contributors address tough issues such as legitimacy building in networks and discuss ways to engage citizens in collaboration They examine the design of collaborative networks and the outcomes of collaboration Detailed introductory and concluding chapters by the editors summarize and critique the chapters and frame them as a reflection of the state of collaborative public management today

*The Jossey-Bass Reader on Nonprofit and Public Leadership* Jossey-Bass Publishers,2009-12-09 An ideal resource for students and professionals this comprehensive reader offers a diverse collection of the foremost writings on leadership and management in the public and nonprofit sectors The book includes previously published essays articles and extracts from leading books and periodicals framed and vetted by

author and professor James L Perry The anthology covers a wide range of topics offering a third sector perspective on the general leadership questions essential to any manager principles and practices of leadership organizational change corporate culture communication efficiency ethics as well as issues unique to public and nonprofit organizations understanding leadership roles in the nonprofit world founder vs ED relationships board leadership alternative and collaborative leadership strategic management sustainability and the future of leadership Praise for The Jossey Bass Reader on Nonprofit and Public Leadership The Jossey Bass Reader on Nonprofit and Public Leadership is the most comprehensive collection of essays on leadership available It should be required reading for all of those who teach practice and are students of the art and science of leadership Stephen E Condrey University of Georgia This collection of short and readable pieces will be very valuable for students and practitioners of public and nonprofit leadership Michael O Neill professor of nonprofit management School of Business and Professional Studies University of San Francisco James Perry has provided a very valuable tool for nonprofit and public sector leaders This collection represents the very best lessons for leaders from John Gardner to Kouzes and Posner The clear structuring and framing of the articles makes this a perfect handbook for nonprofit and public sector leaders of all types Ronald E Riggio Henry R Kravis Professor of Leadership and Organizational Psychology Director Kravis Leadership Institute Claremont McKenna College Jim Perry brings together in a single volume much of the best writing on leadership theory and leadership doing For anyone interested in the attributes and practice of leadership this is the book looking back at what s been proven effective and forward to what s needed in the next generation of leaders Timothy L Seiler director The Fund Raising School The Center on Philanthropy at Indiana University Indianapolis Indiana [Research Methods in Public Administration and Nonprofit Management](#) David E. McNabb, 2015-06-01 Designed for both students and practitioners the new edition of this popular text has been thoroughly revised It incorporates the latest thinking in public administration and nonprofit management The book integrates both quantitative and qualitative approaches to research and also provides specific instruction in the use of commonly available statistical software programs such as Excel and SPSS The book is exceptionally well illustrated with plentiful exhibits tables figures and exercises **Critical Theory Ethics for Business and Public Administration** David M. Boje, 2008-09-01 The purpose of this book is to develop those ethical traditions For example Horkheimer s books Eclipse of Reason and Critique of Instrumental Reason and his early and now classic essay Materialism and Morality ask for a reformation of Kantian ethics The reform sought is that categorical imperative in an individualism capitalism serves to worsen the difference between business ethics and moral philosophy That is it is not enough to try to be good or ethical as individuals when it is the systemic processes that must be dealt with Therefore Horkheimer asks that the maxim that would be made universal be done at the level of people organizing with others to change the social system that is producing the unethical behaviors The book is organized into several sections The first section sets the stages beginning with a challenge to the field of social responsibility in business and public

administration Jones Ten bos Parker have a new book out that is smashing Then we turn to Carr and to Zanettic who each have done critical theory work in public administration This is followed by Heather Hopfl who edited an issue on ethics of goodness and does the kind of writing that makes deep connections The next set of chapters make topic connections rhizomatics dialogics of co experience story narrative and postmodern The third set of topics focus on application technofuturist international business economics university environment accounting spirituality strategy and ending with Mills work on silence of race ethnicity in business and public administration ethics writing **Second Meeting on the Conduct of Monetary Policy** United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs,1975

**Ethics and Integrity in Public Administration: Concepts and Cases** Raymond W Cox,2015-03-26 Ethics and Integrity in Public Administration presents cutting edge perspectives on the role of ethics in public sector management what it is and where it is going The contributors include a cross section of authoritative authors from around the globe and from both the academy and government They cover a wide range of topics diverse theoretical and conceptual paradigms and global examples and provide a broader view than what is typically offered in other books The book includes both theoretical insights and commentaries grounded in practice Chapters are divided into three parts Ethical Foundations and Perspectives Ethical Management and Ethical Leadership and International and Comparative Perspectives *Handbook of Public Personnel Administration* Jack Rabin,1994-09-29 Offers in depth analyses spanning the entire field of public personnel administration from a history of the American civil service as characterized by competing perspectives to the contemporary application of total quality management by human resources practitioners Addresses the major laws that regulate worker compensation



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