Leadership Proctored ATI Study Guide

Leadership Styles

Authoritarian/Autocratic

- Decisions made with little input from the team, leader dictates instructions
- Leads to mistrust and high turn-over
- This style may be useful in emergency situations

Laissez-Faire

- Hands off approach
- Leader allows team to make decisions for themselves with no direction
- Leads to low productivity and frustration
- Laissez Faire=Lazy

Democratic

- Leader and team work together towards goals and outcomes
- Promotes group satisfaction, but may slow decision making

Transactional

- Focused on current work completion, rewards for finishing tasks, and consequences for delayed tasks
- May lack big picture thought

Transformational

- Promotes teamwork and shared decision making
- Leader is respected and trustworthy
- Ideal Style

Acute vs. Chronic

- New onset symptoms take priority over symptoms associated with a chronic illness.
- Example
 - A patient with a long bone fracture with sudden onset of chest pain and dyspnea takes priority over a COPD patient with an SpO2 of 89% (common for this disorder)
- Common words that represent Acute
 - New Onset, Sudden

Unexpected vs. Expected

- Unexpected findings take priority over S/S that are expected for a patient's diagnosis
- Example
 - A diabetic patient with a blood sugar reading of 40 mg/dL takes priority over a patient with appendicitis complaining of RLQ pain (expected with this diagnosis)

Restrictive/Invasive Procedures

- Begin with the least restrictive or invasive interventions
- Example 1
 - For a confused patient at risk for falls, provide a sitter (non-restrictive) instead of applying restraints (restrictive)
- Example 2.
 - For a patient having difficulty urinating, try pouring warm water over the perineum (non-invasive) before inserting a urinary catheter (invasive)

President Leadership Study Guide Answer Key

United States. Congress

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American revolution the Civil War The Jeffersonian and Jacksonian presidents labored with varying degrees of success to square the exercise of authority with their own and their followers ami authoritarian principles They also were faced with intraparly conflicts that periodically flared up between egalitarian and individualist followers. The president with hierarchical cultural propensities faced different problems While the precise contours of the dilemma varied all straggled in one way or another to reconcile their own and their party s preferences with the anti hierarchical ethos that inhered in the society and the polity Hierarchical presidents like Washington and Adams were hamstrung by this dilemma as were Whig leaders like Henry Clay and Daniel Webster who aspired to the presidency but never achieved it Abraham Lincoln's greatness resided in part in his ability to resolve the hierarch's dilemma He operated in wartime when he could invoke the commander in chief clause and he created a new cultural combination in which hierarchy was subordinated to individualism This suggest the authors was a key to his greatness The unique dimension of this volume is its use of cultural theory to explain presidential behavior It also differs from other books in that it deals with pre modern presidents who are too often treated as only of antiquarian interest in mainstream political science literature on the presidency The analysis lays the groundwork for a new basis for comparison of early presidents with modern presidents Congressional Record United States. Congress, 1978 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 <u>Leadership Resources</u> Center for Creative Leadership, Greensboro, NC., 2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ

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