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## One Source Essay

The purpose of this paper is to argue for and against an organization adopting an ethical approach. This essay will look into the two sides of the argument in depth using relevant theories, examples and case studies. The first part of this essay will look into why an organization adopting an ethical approach to management could ultimately benefit the firm. On the other hand, the essay will look at the case against a firm adopting an ethical approach to management. The essay will then conclude by suggesting that it would be important for organizations to act ethically to a certain extent.

One definition suggests that 'ethics are the moral principles that should underpin decision-making. A decision made on ethics might reject the most profitable solution in favor of one of greater benefit to society as well as the firm' (Marabous, 2003). The key words used in definition are 'moral principles', so this definition suggests that acting ethically means acting in a moral way. In essence, an ethical approach to management is generally acting right to benefit the community and the environment not solely concentrating on maximizing profits.

It is also important to define what exactly acting morally is, one good definition suggested that morality is the notion of what is good and bad (McIntyre, 1998). Argument For in arguing for an organization adopting an ethical approach, the benefits that an organization would gain from this behavior is that it could be used as a USPS (unique selling point). This is evident in a variety of organizations today, for instance, the Body Shop. Body shop sells products that are kind to the environment, and also boast the fact that they are 100% against animal testing.

A key point is that, not only does the many strive to Improve the communities In less developed countries, but it publicizes these actions in order to get support from possible consumers. This strategy appeals to customers a great deal, which implies there are plenty of consumers who choose not to buy products that have been tested on animals so choose to buy products only from the Body Shop. Similarly there are consumers that may not have such strong opinions against animal testing but buy products from the body shop because it seem like the right thing to ad.

These ethical approaches to management has seen Body Shop's profits rise over the years, and are now one of the arrest cosmetic retailers in the country as a result. As well as advertising the fact that they are against animal testing. The Body Shop also promotes community trade. Active self esteem, defending of human rights, and the protection of our planet. Organizations will also gain significant public relations advantages from ethical behavior. There are examples of organizations that have not acted ethically, and as a result have received very negative publicity.

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Automated Essay Scoring Beata Beigman Klebanov, Nitin Madnani, 2022-05-31 This book discusses the state of the art of automated essay scoring its challenges and its potential One of the earliest applications of artificial intelligence to language data along with machine translation and speech recognition automated essay scoring has evolved to become both a revenue generating industry and a vast field of research with many subfields and connections to other NLP tasks In this book we review the developments in this field against the backdrop of Elias Page's seminal 1966 paper titled The Imminence of Grading Essays by Computer Part 1 establishes what automated essay scoring is about why it exists where the technology stands and what are some of the main issues In Part 2 the book presents guided exercises to illustrate how one would go about building and evaluating a simple automated scoring system while Part 3 offers readers a survey of the literature on different types of scoring models the aspects of essay quality studied in prior research and the implementation and evaluation of a scoring engine Part 4 offers a broader view of the field inclusive of some neighboring areas and Part ref part5 closes with summary and discussion This book grew out of a week long course on automated evaluation of language production at the North American Summer School for Logic Language and Information NASSLLI attended by advanced undergraduates and early stage graduate students from a variety of disciplines Teachers of natural language processing in particular will find that the book offers a useful foundation for a supplemental module on automated scoring Professionals and students in linguistics applied linguistics educational technology and other related disciplines will also find the material Educational Testing and Measurement Tom Kubiszyn, Gary D. Borich, 2024-01-24 Educational Testing here useful Measurement Revised and updated edition of the reader friendly classroom relevant introduction to testing and assessment designed for educators to meet today s challenges in measuring student progress Educational Testing and Measurement Twelfth Edition is a revised and updated practical resource that will enhance assessment literacy to help prepare current and prospective teachers to navigate today s changing world of educational testing and assessment It describes the classroom impact of national and key state level policy changes that drive the ongoing changes in the usage of both teacher made and standardized tests and assessments Expanding on previous editions the book Explains test and measurement content in a nonintimidating and unique manner Clarifies how formative assessment can help integrate instruction and assessment on a day day basis in the classroom and the roles of interim benchmark and summative assessment Describes the practical day to day issues related to the development scoring and interpretation of formative assessment results Presents both sides of the various controversies around educational testing and assessment to inform readers sufficiently to form their own opinions Uses a friendly conversational style to enhance the emphasis on the application of theory Provides sufficient theoretical background without oversimplifying for readers to understand the statistical and psychometric foundations of measurement New content in the twelfth edition Includes the impact of the COVID 19 pandemic on learning and assessment Expands

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