

General Policies and Guidelines

Access to Employee Personnel Files

Staff salaries, personnel data, and all aspects of University affairs that have not been released as public information are confidential. If you are an active staff member and wish to review your personnel file, you should refer to Policy 07-06-05. If you believe that there is an error in the record, a statement to that effect may be added as a part of the permanent file. You may also request that your department process the appropriate forms to initiate corrections. You should make arrangements through your departmental administrator if you wish to review your departmental personnel file.

Affirmative Action

On February 28, 1992, the Board of Trustees passed a resolution reaffirming the University's commitment to affirmative action. The resolution commits the University to the following goals:

- to achieve diversity in the racial/ethnic and sex composition of its workforce at all levels;
- to enhance opportunities for enrolling, retaining, and graduating students from underrepresented groups;
- to provide accessibility and accommodation to individuals with disabilities;
- to create a campus environment free of bigotry and harassment; and
- To engage minority- and women-owned businesses as vendors and suppliers.

The Office of Affirmative Action, Diversity and Inclusion has responsibility for providing leadership, coordination, and oversight for the University's affirmative action program. Given the size, complexity, and collegial nature of the University, the Office of Affirmative Action, Diversity and Inclusion cannot do this alone. The campus community contributes to the University's commitment to affirmative action through the work of senior administrative officers, deans, directors, department heads, managers, supervisors, and various campus-wide, school, departmental, and student committees and groups as well as individual faculty, staff, and students.

For additional information, refer to Policy 07-01-03 or contact the Office of Affirmative Action, Diversity and Inclusion at **412-648-7860**.

Alcoholic Beverages

Sample Guidelines Format

John A. Hoschette



Sample Guidelines Format:

Examination Guidelines and Sample Items National Board of Medical Examiners,1991 **McDonald's the Nurse Educator's Guide to Assessing Learning Outcomes** Tresa Kaur,2024-12-09 McDonald s The Nurse Educator s Guide to Assessing Learning Outcomes Fifth Edition is a comprehensive guide for nurse educators that covers the assessment of critical thinking the development of learning objectives and the creation of tests including detailed tips for writing many kinds of individual test items This unique resource also covers the analysis of test reliability Examples of effective and ineffective test items are included throughout to help faculty and nurse educators deepen their understanding of how to create effective tests and assess student learning The updated Fifth Edition features two new chapters dedicated to the NextGen NCLEX to prepare faculty to develop questions for their students addressing the move from critical thinking to clinical judgment *The Nurse Educators Guide to Assessing Learning Outcomes* Mcdonald,2017-07-28 Provides instructors with a comprehensive in depth guide to creating effective classroom exams Nurse educators will learn how to craft reliable and valid assessment materials ranging from multiple choice exams and true false tests to matching exercises and essay responses Hundred of sample test questions as well as detailed scoring rubrics serve as invaluable resources for educators preparing their students for successful careers in nursing Additionally the text delves into the pedagogy behind Bloom s taxonomy how to gauge the difficulty level of questions and how to revise questions to increase their cognitive challenge This revised edition is an essential guide for developing questions that require students to think critically and features a chapter on NCLEX test question development **Guidelines for the Preparation of Lesson Plans** U.S. Army Engineer School,1985 **Guidelines for Preservation Microfilming in Australia & New Zealand** ,1998 Covers types of microform establishing a preservation microfilming project selecting and preparing material including standards for subsequent digitisation quality control bibliographic control storage of masters management of existing microform collections including staff and user education and disaster plans *OECD Guidelines for the Testing of Chemicals, Section 4 Guideline No. 497: Defined Approaches on Skin Sensitisation* OECD,2025-06-25 A Defined Approach DA consists of a selection of information sources e g in silico predictions in chemico in vitro data used in a specific combination and resulting data are interpreted using a fixed data interpretation procedure DIP e g a mathematical rule based model DAs use methods in combination and are intended to overcome some limitations of the individual stand alone methods The Engineer's Career Guide John A. Hoschette,2010-05-25 This is the most complete career resource guide book for engineers dealing with the non technical side of engineering It provides career advice for engineers at all stages of their careers whether newly graduated mid career or soon to be retired This book provides many real world practical proven common sense career tips supported by actual work and experiences examples Tips deal with problems the engineer may encounter with supervisors co workers and others in the corporation The book provides step by step guidance on how to deal with career problems and

come out ahead *U.S. Government Printing Office Style Manual: An Official Guide to the Form and Style of Federal Government Printing, 2008 (Paper)* ,2010 **(Free Sample) Guide to UPSC CAPF Assistant Commandant Paper I & II**

Disha Experts, *Manuals Combined: Military Working Dog Handler Medical and Doctrine Presentations And Manuals* ,
Over 3 200 total slides and pages INTRODUCTION Dogs have served in active service at the sides of their handlers for decades They have been heroes showing bravery under fire saving lives often losing their own and bringing comfort to the injured and infirmed The first recorded American use of military dogs was during the Seminole War of 1835 and again in 1842 In Florida and Louisiana the Army used Cuban bred bloodhounds for tracking During the US Civil War dogs were used as messengers guards and unit mascots The Army Quartermaster Corps began the US Armed Forces first war dog training during World War II By 1945 they had trained almost 10 000 war dogs for the Army Navy Marine Corps and Coast Guard Fifteen war dog platoons served overseas in World War II Seven platoons saw service in Europe and eight in the Pacific MWDs were trained at Fort Carson Colorado organized into scout dog platoons and used in the Korean conflict for sentry duty and support of combat patrols In 1957 MWD training moved to Lackland Air Force base LAFB Texas with the Air Force managing the program Throughout the Vietnam Conflict the Military Police Corps used dogs with considerable success Most of these were sentry dogs used to safeguard critical installations such as ports and airfields A new dimension in canine utilization was realized when marijuana detector dog teams were trained and deployed to assist military police in suppressing illicit drug traffic Sentry and marijuana detector dog teams were then deployed worldwide in support of military police An important outgrowth of the conflict was the development of canine research and development efforts These ongoing efforts were able to initiate the first steps toward developing a more intelligent and stronger military dog training dogs to detect specific drugs and explosives developing multiple purpose dogs and employing tactical dogs by electronic remote control In the 1990s and early 2000s MWDs were deployed around the globe in military operations such as Just Cause Desert Shield and Desert Storm Uphold Democracy and Enduring Freedom and Iraqi Freedom These teams were effectively utilized to enhance the security of critical facilities and areas as well as bolster force protection and antiterrorism missions allowing commanders to use military police CONTENTS Military Working Dog Handler Medical Presentations 1 248 slides Military Working Dog Handler Additional Medical Dental Presentations 346 slides Handler Training Medical Tasks Manual 50 pages Design Guide for Military Working Dog Facilities 31 pages VETERINARY FOODBORNE ILLNESS SPECIMEN SAMPLE TEST AND SUBMISSION GUIDE 72 pages Military Police Military Working Dogs 58 pages SOLDIER S MANUAL AND TRAINER S GUIDE MOS 91T ANIMAL CARE SPECIALIST SKILL LEVELS 1 2 3 4 407 pages U S Army MILITARY WORKING DOG MANUAL 136 pages U S Air Force MILITARY WORKING DOG PROGRAM 51 pages U S Navy MILITARY WORKING DOG MANUAL 206 pages United States Department of Agriculture National Canine Operations Manual 194 pages United States Department of Agriculture National Detector Dog Manual 274 pages Users' Guide, 1980 Census of

Population and Housing: Text ,1982 **Guideline for Optical Character Recognition Forms** United States. National Bureau of Standards,1976 Human Factors Guidelines for Road Systems John L. Campbell,2012 This report completes and updates the first edition of NCHRP Report 600 Human Factors Guidelines for Road Systems HFG which was published previously in three collections The HFG contains guidelines that provide human factors principles and findings for consideration by and is a resource document for highway designers traffic engineers and other safety practitioners Foreword

Complete Guide to Documentation Lippincott Williams & Wilkins,2008 Thoroughly updated for its Second Edition this comprehensive reference provides clear practical guidelines on documenting patient care in all nursing practice settings the leading clinical specialties and current documentation systems This edition features greatly expanded coverage of computerized charting and electronic medical records EMRs complete guidelines for documenting JCAHO safety goals and new information on charting pain management Hundreds of filled in sample forms show specific content and wording Icons highlight tips and timesavers critical case law and legal safeguards and advice for special situations Appendices include NANDA taxonomy JCAHO documentation standards and documenting outcomes and interventions for key nursing diagnoses

Village Books' Guide to Self-Publishing Lindsey McGuirk,2009-10 **HUD's Year 2000 Readiness Guide** United States. Department of Housing and Urban Development,1998 *SnagPRO* ,2008 **Practical Guide to Clinical Data Management** Susanne Prokscha,2024-07-03 The management of clinical data from its collection during a trial to its extraction for analysis has become critical in preparing a regulatory submission and obtaining approval to market a treatment Groundbreaking on its initial publication nearly 14 years ago and evolving with the field in each iteration since then this latest volume includes revisions to all chapters to reflect the recent updates to ICH E6 good clinical practices electronic data capture and interactive response technologies Keeping the coverage practical the author focuses on the most critical information that impacts clinical trial conduct providing a full end to end overview for clinical data managers Features Provides an introduction and background information for the spectrum of clinical data management tasks Outstanding text in the industry and has been used by the Society for Clinical Data Management in creating its certification exam Explains the high level flow of a clinical trial from creation of the protocol through study lock Reflects electronic data capture and interactive response technologies Discusses using the concept of three phases in the clinical data management of a study study startup study conduct and study closeout to write procedures and train staff **Stem Cells: Current**

Challenges and New Directions Kursad Turksen,2013-09-24 This volume looks at the state of the science in stem cells discusses the current challenges and examines the new directions the field is taking Dr Turksen editor in chief of the journal Stem Cell Reviews and Reports has assembled a volume of internationally known scientists who cover topics that are both clinically and research oriented The contents range from sources of stem cells through their physiological role in health and disease therapeutic applications in regenerative medicine and ethics and society An initial overview and a final summary

bookend the contents into a cohesive and invaluable volume Fiance and Marriage Visas Ilona Bray, 2025-07-29 The most complete authoritative book on the market for helping bi national couples make sure the immigrant is eligible for a U S green card preparing the application and attending interviews with U S government officials Demystifies the stacks of required paperwork helps readers monitor their case despite long waits and provides key tips on proving they re not committing marriage fraud

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