

## GMAT AWA Sample Essay

### Analysis of An Issue

"What really matters in the leadership of business and organizations is getting results, reaching benchmarks, and achieving success."

Although the issue of what constitutes success is not black and white and some experts object to the statement that what really matters in organizational leadership is getting results, I agree with the above statement because achieving results benefits stakeholders and building teams builds stakeholders and stakeholders.

First, achieving results is the most important aspect of leadership because they benefit the owners and stakeholders. For example, stakeholders in shopping companies are owners that hire management to find that can produce better financial results and deliver gains in the stock price. Just as it is unfair to pay for a service that is being poorly conducted, so it is unfair for a business and its leaders to be compensated and viewed as achieving what really matters while they fail to meet the objectives of the owners.

Second, when a business or organization attains a goal that what matters and best results, it often fails and builds stakeholders. For example, in Hurricane Katrina, the American people saw a government that paid little attention to achieving results and increasing its jobs. As a result of a decision that what mattered more was results, the government demonstrated considerable apathy and the victims of the hurricane suffered. In New Orleans Mayor Ray Nagin and Louisiana Governor Kathleen Blanco said, the Federal government's lack of focus on results resulted in a significantly negative way for the people of New Orleans and Louisiana.

On the other hand, some may argue that a focus on results and success breeds corruption. There is little doubt that some examples of corruption found such as Enron or WorldCom. However, a correct leadership of success that every business should meet is getting results, sustainable and delivering long-term growth in its stock price. Consequently, the leaders of businesses such as Enron failed to deliver true success for the stakeholders since the value of the company evaporated. If the leaders of the company had focused on results, they would have provided regular financial disclosure that led to the company's subsequent collapse.

In conclusion, the aspect of business leadership that matters most is achieving results because stakeholders benefit and avoid painful consequences that arise from an organization or business that fails to deliver results. Although some may argue that this method leads to corruption, it is actually a lack of focus on reaching benchmarks and

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**JA Banks**



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