

# Personal/Professional Growth Plan

1. Think about your leadership skills, strengths and areas for potential growth. Think about those areas for potential growth as your 'growth edges'. All growth edges are behaviors, dispositions (clarifying definition below), areas of knowledge or a combination of two or more of these three descriptors.

dis-po-si-tion (from the Merriam-Webster Online Search)  
2 a: prevailing tendency, mood, or inclination b: temperamental makeup c: the tendency of something to act in a certain manner under given circumstances

To address some of your growth edges will require you to **polish** your existing skills

And to address others of your growth edges will require you to:  
**develop new and different** ways of behaving  
**develop new and different** dispositions  
**gain new and different** knowledge

As your coach, I am asking that you think about one or more leadership behaviors, dispositions or areas of knowledge that you want to be **new and different**

2. **Make a list of those behaviors, dispositions or areas of knowledge you see as targets for significant personal/professional growth (things you want to be new and different). These are potential focuses for your intentional growth.**

Keep your list and add to it as you discover additional behaviors, dispositions or areas of knowledge that you would like to significantly improve

3. **From the list choose one behavior, disposition and/or area of knowledge that is a current priority for your growth. This will tentatively be your target for your goal.**

Think about specifically how you would like to be different

Think about how you would want to handle a general responsibility or challenge differently

Think about new knowledge, behaviors and dispositions you may need to develop to become different in this area.

# Sample Individual Professional Growth Plan Under Etpes

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AEGLE,MATTHEW EJIROGHENE.  
AJUYAKPE,MINA. RAINES,RON. SMITH**

## **Sample Individual Professional Growth Plan Under Etpes:**

Individual Professional Development Plans Taryl M. Hargens, 2010      Teacher Planning for Individual Professional Growth Leona M. Newton, 1981      *Planning and Organizing Personal and Professional Development* Chris Sangster, 2017-07-05

Chris Sangster's book is a practical step by step guide to personal and professional development that covers the strategy techniques and philosophy behind the process. Lifelong learning the shift from trainer centred delivery to learner centred development and the opportunities provided by new technologies place considerable onus on individuals to take responsibility for their own learning. This guide will help trainers and facilitators to enable learners to do just that. There are at least three different participants involved in any meaningful and sustainable process of personal development at work: the learner, his or her line manager and mentor/s, and the training or development support function. Chris Sangster provides a route map for each of these three roles. He offers a simple compelling triangular model to illustrate the interaction of each and places particular emphasis on learning outcomes as opposed to inputs, focusing attention and objective measurement on learning that manifests itself through application, achievement and changes in behaviour. Whether you are looking for a complete and holistic process for developing your people or a highly readable guide to unravelling the myths of development such as the confusion between personal and professional development, this book has it all.      *The Professional Growth Plan* Louisiana. Department of Education, 1994. This module is designed to prepare evaluators to work with teachers who have developed and implemented a professional growth plan. p 1

**Personal & Professional Development (PDP)** Junaid Javaid, 2014-09-23. Essay from the year 2012 in the subject Business economics Business Management Corporate Governance grade B University of Bedfordshire course MSc Finance Business Management language English abstract. This report is written on the topic Personal and Professional Development which was introduced by University of Bedfordshire's former student named Arti Kumar. In terms of scope, this report is broader in context as it includes the application and utilization of certain frameworks and models which we read and learnt in Business Communication module 2. This report consists of two main sections: Findings and Conclusion. In the finding phase, I applied the SOAR model for the purpose of career development. This SOAR framework has four aspects which are Self awareness, Opportunities, Aspirations, and Results. In the first factor, Self Awareness, I applied another model called MAP (Motivation, Ability, and Personality) and found that the career progression is my prominent motivating factor and also concluded that the learning style which looks most attracting for myself is Diverger. And at last, I also determined that the personality type characteristics which carried is Harmoniser. In the opportunity phase, I sorted out that in the short run, the most feasible option for myself is to engage in the UK retail sector through the temporary or part-time job, and while in the long run, the most attracting thing for me is to get employment in the Libyan Government sector as my preference is Job security when it comes to evaluate and analyse any job position. So it means that my aspiration is to get employed by Government and then to progression in the specified department or area. Then in the Result phase, I

demonstrates the result by mentioned that I have crafted my CV and Cover Letter in relation to the Aspirations I outlined in the previous part After the SOAR model I used and harnessed some more models to explore and elaborate self realisation in depth Through the use of Johari Window Test on Internet I discovered certain new things about myself that my blind spot characteristics are intelligent mature extrovert and caring And while the open Area traits are Trustworthy and Confident Through undergoing Cash flow Quadrant model I determined that as job security is my prominent approach in evaluating the given job so I want to engage myself in Employee Quadrant in short run as well as in long run At the very end I used Covey s 7 Habits theory and preferred to adopt first three habits as it will be enough to me to have to do the government job So one can say that this report summarises all my career planning and development

### **Continuing Professional Development**

John Lorriman,1997 Helps engineers and technical professionals analyze their competencies and skills and create a plan for ongoing development of their careers Explains how to base professional development not only on courses but also on day to day learning and describes resources including software the Web and distance learning Also discusses the role of professional institutions and the importance of coaching and mentoring Includes 18 brief case studies of real professionals Paper edition unseen 35 00 Annotation copyrighted by Book News Inc Portland OR Modeling Individual and Organizational Prerequisites of Professional Growth Pekka Ruohotie,2001 Planning Continuing Professional Development

Frankie Todd,2017-05-23 Continuing professional development CPD aims to maintain or improve the quality of professional performance So far it tends to have been designed for specific professional groups such as teachers doctors architects or engineers Approaches as a result have often been local separatist or idiosyncratic in nature This book first published in 1987 argues that CPD designers should consider strategies used for professional groups other than their own This title will be useful to anyone with a responsibility for developing and implementing courses and also to practitioners themselves as well as to students of business studies

### **Personal and Professional Growth ( ,1993-11-01**

### **Personal Development**

**Planning - What You Need to Know** James Smith,2011 Personal development planning is the process of creating an action plan based on awareness reflection goal setting and planning for personal development within the context of a career education or for self improvement The PDP personal development plan also called an IDP individual development plan or PEP personal enterprise plan typically includes a statement of one s aspirations strengths or competencies education and training and stages or steps to indicate how the plan is to be realized Personal development plans may also include a statement of one s career and lifestyle priorities career positioning analysis of opportunities and risks and alternative plans Plan B and a curriculum vitae In higher education personal development plans typically include a portfolio containing evidence of the skills gathered over a particular timeframe It is presumed in education that undertaking PDP will assist in creating self directed independent learners who are more likely to progress to higher levels of academic attainment It is also used in Human resource management This book is your one stop ultimate resource for Personal Development Planning Here you will

find the most up to date information analysis background and everything you need to know In easy to read chapters with extensive references and links covering all aspects of Personal Development Planning Personal development planning Personal development Abraham Low Self Help Systems Addiction recovery groups Affirmative prayer The Artist s Way Assertiveness The Book of est Breakthrough Collaborative Career Career assessment Career development Career Development Practitioner Centre for Human Communication Co counselling Codependency Collaborative Professional Development Common Purpose UK Bill Compton Consumer Survivor Ex Patient Movement Continuing education Continuing professional development Continuing Professional Development Foundation CPD Mark DailyStrength Dating by Sexy Laura Day Direct Seduction Electronics Technician distance education program Employment counsellor Environmental enrichment neural Erhard Seminars Training Werner Erhard Esalen Institute Est Playing the Game Exegesis group Family planning Silvio Fanti First Things First book Fountain House Fourth Way Enneagram Frustration Get Motivated Seminar Getting Past NO Getting Things Done Carol Giambalvo Global Career Development Facilitator Maria Gomori Chris Griscom Glenn Harrold Haven Institute Higher Ground support group Highly sensitive person Hipster PDA Hoffman Institute Holland Codes Human Potential Movement I m Dysfunctional You re Dysfunctional Initial Professional Development Insight Seminars Institute of Continuing Professional Development Knowledge and Skills Framework Landmark Education Landmark Education litigation Large Group Awareness Training Leadership Dynamics LifeRing Secular Recovery Lifespring Tristan Loo Marilo Lopez Garrido Love Systems Diana Luke Major Decisions Taking Charge of Your College Education Maslow s hierarchy of needs Meditation Micropsychoanalysis Dan Millman Moderation Management Mork Goes Erk Muhammad Ali Center Murray s psychogenic needs Tom Mursell Mustard Seed Ministries Network For A New Culture No pain no gain NXIVM Open University Outrageous Betrayal Avatar Course Peer support Performance appraisal Personal effectiveness Personal infrastructure Personality development and much more This book explains in depth the real drivers and workings of Personal Development Planning It reduces the risk of your time and resources investment decisions by enabling you to compare your understanding of Personal Development Planning with the objectivity of experienced professionals Unique authoritative and wide ranging it offers practical and strategic advice for managers business owners and students worldwide

**PROFESSIONAL GROWTH VS. PERSONAL FULFILLMENT** BRIGHT. DAYS,CHRIS. FREIN,DAWN.

AEGLE,MATTHEW EJIROGHENE. AJUYAKPE,MINA. RAINES,RON. SMITH,2024

**The personal development plan (PDP) as part of the development review process** The Chartered Society of Physiotherapy. Learning and Development,2005 This guidance applies to all CSP members who are required to produce a personal development plan PDP or who wish to for their own professional development A PDP is a formal record of learning objectives normally derived from the development review or individual performance review IPR process The term development review is used throughout this document and includes appraisal **Personal development plans (PDP) in the NHS** The Chartered Society of

Physiotherapy. Learning and Development, 2001 This information paper provides information on the use of personal development plans in the NHS Published February 2000 Revised October 2001 *Write Your Own Plan for Success* Ira Gerald, 2012 Planning Continuing Professional Development Frankie Todd, Great Britain. NHS Continuing Education Unit, 1985 **Continuing Professional Development A Complete Guide - 2020 Edition** Gerardus Blokdyk, 2020-01-10 Who are the Continuing professional development improvement team members including Management Leads and Coaches Is the required Continuing professional development data gathered What would be the goal or target for a Continuing professional development s improvement team How do you select collect align and integrate Continuing professional development data and information for tracking daily operations and overall organizational performance including progress relative to strategic objectives and action plans How will the Continuing professional development data be captured This breakthrough Continuing Professional Development self assessment will make you the established Continuing Professional Development domain authority by revealing just what you need to know to be fluent and ready for any Continuing Professional Development challenge How do I reduce the effort in the Continuing Professional Development work to be done to get problems solved How can I ensure that plans of action include every Continuing Professional Development task and that every Continuing Professional Development outcome is in place How will I save time investigating strategic and tactical options and ensuring Continuing Professional Development costs are low How can I deliver tailored Continuing Professional Development advice instantly with structured going forward plans There s no better guide through these mind expanding questions than acclaimed best selling author Gerard Blokdyk Blokdyk ensures all Continuing Professional Development essentials are covered from every angle the Continuing Professional Development self assessment shows succinctly and clearly that what needs to be clarified to organize the required activities and processes so that Continuing Professional Development outcomes are achieved Contains extensive criteria grounded in past and current successful projects and activities by experienced Continuing Professional Development practitioners Their mastery combined with the easy elegance of the self assessment provides its superior value to you in knowing how to ensure the outcome of any efforts in Continuing Professional Development are maximized with professional results Your purchase includes access details to the Continuing Professional Development self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows you exactly what to do next Your exclusive instant access details can be found in your book You will receive the following contents with New and Updated specific criteria The latest quick edition of the book in PDF The latest complete edition of the book in PDF which criteria correspond to the criteria in The Self Assessment Excel Dashboard Example pre filled Self Assessment Excel Dashboard to get familiar with results generation In depth and specific Continuing Professional Development Checklists Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books

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