

# Nurse Practitioner Performance Evaluation

Name of nurse practitioner: Penelope Garcia

Evaluation period: January 10, 2025

Evaluator's name: William Rogers

## Instructions

This evaluation includes both a self-assessment and an evaluation by the supervisor. Please rate the nurse practitioner's performance based on the criteria listed below using a Likert scale from 1 to 5, where:

- 1 - Strongly disagree
- 2 - Disagree
- 3 - Neutral
- 4 - Agree
- 5 - Strongly agree

## Core competencies

### 1. Demonstrates proficiency in clinical skills and procedures.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 2. Exhibits sound clinical judgment in patient care decisions.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 3. Consistently adheres to evidence-based practice guidelines.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 4. Effectively manages patient assessments, diagnoses, and treatment plans.

Self:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

### 5. Communicates effectively with patients, demonstrating empathy and active listening.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5

# Performance Appraisal Nurse Practitioner Template

**Judd E. Hollander**



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