

The Influence of Islamic Values on Management Practice

Gillian Forster



The Influence Of Islamic Values On Management Practice

Maqbouleh M. Hammoudeh



The Influence Of Islamic Values On Management Practice:

The Influence of Islamic Values on Management Practice G. Forster, 2014-11-18 The Influence of Islamic Values on Management Practice is a cultural study examining how Islamic values influence management practice Using Morocco as a case study and with academic research and actual business managers working in this context the book explores and explains how national characteristics including Islam shape management practice

Islamic Values and Management Practices Maqbouleh M. Hammoudeh, 2016-05-06 The author of this thought provoking addition to Gower's Transformation and Innovation Series has worked as a management consultant in the Arab Middle East for 25 years In Islamic Values and Management Practices she acknowledges that businesses and other organizations in the region face urgent concerns in relation to quality and transformation but argues that these issues might be more appropriately addressed by the application of an Islamic Management Model rather than the Western one hitherto applied Over time a set of management systems based on Islamic values has been developed by the author These systems recognise the need to build human organizations socially and politically as well as commercially and also the recognition that for Muslims justice is the ultimate value bringing balance between the individual's soul and spirit on the one hand and the organization's soul and spirit on the other This Islamic management model stresses that effectiveness is an outcome of operating efficiently and at the same time unifying the organization's objectives with those of its employees and wider society and ensuring that at the strategic level the long view is always maintained Recounting her own personal and business journey Maqbouleh Hammoudeh presents the outcomes of research that has tested the application of the Islamic Management Model and its ability to deliver the desired quality and transformation outcomes in a major civic or profit making organization At a time when many practitioners and business educators are seeking new management approaches this revealing case study sheds light on the evolution of a contemporary theory of management for the Muslim World

Proceedings of the Colloquium on Administrative Science and Technology Rugayah Hashim, Abu Bakar Abdul Majeed, 2014-10-19 This book of proceedings collects fifty one papers presented at the inaugural Colloquium of Administrative Science and Technology CoAST 2013 event held at Kuching Sarawak Malaysia It has been reviewed by 750 experts world wide and covers three main areas Administrative Science and Technology Management and Arts and Humanities The papers in this volume reflect the importance of the social sciences in academia and in the nations social economic growth the multi disciplinary and trans disciplinary nature of academia that transcends the broad areas of the social sciences the increasing trend towards fundamental studies in the social sciences management and the arts and the humanities which have been characterized under the overarching theme of administrative science and technology the growing demand for research outcomes affecting the public and private sectors service processes The other overlapping niche areas affecting the civil service scope will ensure more interest in and readability of the findings showcased in this proceedings book the popular and contemporary measurement techniques and methodologies employed

within the scopes of the social sciences and humanities the noticeably changing trends in administrative science and technology which will greatly impact the governments of the world allowing the development of a better understanding of governmental processes and their impact on key performance and e service deliveries The reporting on technology based services will improve the public sector s agility a knowledge sharing agenda for other developing and less developed nations to emulate some of the major generic developments that have taken place in these thematic areas of CoAST 2013 Islamic Management Dina Al-Agry,2020-01-01 The study covers Muslim economic thought from the emergence of Islam long before economics became a separate discipline with distinctive analytical tools The economic environment in ancient Arabia from which Islam emerged is examined and the economic concepts in the Qur n and Sunnah are discussed as well as the thinking of early Muslim jurists Detailed consideration is given to Islamic economic thought during the dynasties of the Umayyads and the Abbasids periods of administrative and economic reform as well as of much latter developments under the Ottomans Safawids and Moghuls Islamic revivalist reform movements are appraised as these predated the reawakening of interest in Islamic economics in the last century and subsequent profusion of writing with the works of the leading contributors reviewed in this volume Descriptor s ISLAMIC ADMINISTRATION IMPERIAL PROVISIONS MANAGEMENT TECHNIQUES ADMINISTRATIVE SCIENCES ISLAMIC LAW Islamic perspectives relating to business, arts, culture and communication Roaimah Omar,Hasan Bahrom,Geraldine de Mello,2015-06-16 This timely book explores how the Malays and Muslims in general are faced with challenges in the fields of business economy and politics in the modern era of globalisation These research findings can help the Muslim community to enhance international integration particularly in Malaysia and Southeast Asia In this work scholarly and expert authors explore Islamic perspectives on communication art and culture business and law and policy They respond to the need to uphold and strengthen the culture arts and heritage of the Malays Readers are invited to explore the challenges for the Malay and Muslim world and to evolve strategies to ensure competitiveness dynamism and sustainability Topics such as Islamophobia drug trafficking savings behaviours and the role of social media are addressed These reviewed papers were presented at the International Conference on Islamic Business Art Culture Communication 2014 held in Melaka Malaysia They have the potential to strengthen aspects of Islamic economy and leadership if translated into action plans This book represents essential reading for scholars of Islamic studies and will be of interest to those examining Southeast Asia and the Malay world **Managing Human Resources in the Middle-East** Pawan S. Budhwar,Kamel Mellahi,2006-08-21 This book presents the HRM scenario in a number of countries in the Middle East highlighting the growth of the personnel HR function the dominant HRM system s in the area and the challenges faced **Muslim Women Seeking Power, Muslim Youth Seeking Justice** Mahmoud Abubaker,Christopher Adam-Bagley,2019-06-20 This volume explores the two themes of equity in employment for Muslim women and the identity and aspirations of Muslim youth in an age of Islamophobia in Western countries through conceptual and empirical studies of

employment discrimination and alienation in the UK and the Netherlands To these accounts are added a worldwide perspective on how women and especially ethnic minority and Muslim women experience and try to overcome ethno religious discrimination in entry to employment The themes of Muslim women and youth struggling to survive are illustrated by accounts of teachers from Gaza who are providing alternative families for children traumatised and orphaned through Israeli attacks The idea of peaceful resistance and Islamic patience in the face of persecution is developed throughout the book and applied in a variety of settings

Human Resource Management in Developing Countries Pawan S. Budhwar, Yaw A. Debrah, 2013-03-07 Focusing on thirteen developing countries across Asia Africa and the Middle East this book explores the contextual functions of HR in these countries In addition it analyses general issues of HRM in cross national settings

Islamic Operations Management Rafikul Islam, Suhaiza Zailani, Selim Ahmed, 2024-04-16 Managing operations is an integral part of all business and comprises a number of components including quality management production planning supply chain management logistics and inventory control The effective management of operations plays a defining role in enhancing business efficiency and is a lynchpin for success This book explores how Islamic principles and tools can be applied to improve operations management across industries While Islamic banking and finance are established disciplines there is yet little evidence of how exploring operations management from an Islamic lens can improve efficiency Bringing together leading scholars across subdisciplines the Editors fill the long standing gap and address the rising demand for halal products and services by providing a unique perspective to define and enhance an important growing field This book will be a useful reference for those who wish to understand all aspects of Islamic business operations and halal logistics The book will be helpful to academics researchers and upper level students in particular to those who are looking to further their research on how Islamic principles can be applied to business operations

Handbook of Human Resource Management in the Middle East Pawan S. Budhwar, Kamel Mellahi, 2016-11-25 This Handbook provides evidence based information to the reader regarding the dynamics of HRM in this important region The book is developed into three parts contextual and functional issues such as societal and cultural perspectives performance management and talent management country specific HRM covering the GCC Levant and North African nations and emerging themes such as HR issues related to domestic workers labour localisation expatriate management CSR Wasta foreign and public sector firms Covered under 23 chapters the systematic analysis highlights the main forces determining HRM systems in the region

Intersecting Corporate Governance, Financial Performance, and Long-Term Value Creation Ed-Dafali, Slimane, Özsungur, Fahri, Mohiuddin, Muhammad, 2024-09-25 The intersection of corporate governance financial performance and long term value creation is critical to effective sustainability in business Effective corporate governance provides the framework for accountability and ethical decision making directly influencing a company's financial health and its capacity for long term growth Such tactics also ensure transparency and trust enhancing financial performance by mitigating risks and optimizing

resource allocation Successful business operations involve long term value creation which involves investing in innovation sustainability and stakeholder relationships Effective research into governance structures that support both immediate financial objectives and enduring value creation is necessary to ensure businesses thrive and achieve a sustainable future

Intersecting Corporate Governance Financial Performance and Long Term Value Creation explores the convergence of corporate governance finance and value creation in business It offers solutions for long term business sustainability through various models of governance and banking and finance applications This book covers topics such as energy engineering Islamic finance and sustainable development and is a useful resource for business owners government officials finance professionals engineers scientists academicians and researchers

Digital Transformation Management Mohammad Nabil Almunawar, Md Zahidul Islam, Patricia Ordóñez de Pablos, 2022-02-27 This book addresses key topics related to organization design and knowledge management in the digital economy with organizational context particularly in Asia Asian nations are moving fast toward the digital economy within which the role of organization design and knowledge management is crucial to support innovative and creative ideas for meeting huge market opportunities where customers are ready for digitalization The book conceptualizes organization design into three dimensions people information and technology and offers readers a unique valued insight bringing new perspectives to understanding emerging business opportunities and challenges in Asia It presents a valuable collection of 14 chapters with empirical studies from leading researchers The book addresses digital transformation in companies and organizations in Asia analysing how disruptive technologies can help them have more efficient organization processes create innovative products and services be more resilient and achieve sustainable goals in the post pandemic time It fills a gap in the market offering a valuable collection of chapters that combines strategic topics for companies organizations and nations today such as digital economy disruptive technologies big data and knowledge management with a specific focus on the Asian region providing rich examples and studies focused in countries and regions within Asia Written for scholars researchers and other specialists in digitalization this book offers a unique collection of insights into the current and future situation in Asia

Islam in the Age of Globalization Asif Mohiuddin, 2024-11-29 Globalization has been a central theme in political economic cultural and religious debates since the turn of the century While some see it as a solution others consider it the root of our problems The intensification of cultural and military warfare and the West v the Rest mentality fuels a deep seated ethnocentrism Religion meanwhile faces scrutiny from various fundamentalisms and grand narratives Many modern Muslim thinkers are skeptical of globalization perceiving it as a homogenizing force that spreads Western culture and concentrates power among a few nations They argue that Islam promotes human oneness and provides an intellectual and spiritual framework for a more civilized and universal approach to globalization opposing the Western centric hegemonic tendencies The goal of this book is to demonstrate that Islam favors globalization in its original voluntary form as opposed to the violent imposition of the West on the East It will examine

Muslim responses to globalization and their attempts to find global answers to local problems in their own local regional national and global contexts Several academic works have explored various aspects of globalization focusing on tensions and conflicts such as power politics religious authority and legislative issues However there is a notable absence of attention given to the Islamic perspective on globalization including both appreciation and critique This book addresses this gap by offering not only a Muslim critique of globalization but also a broader framework for understanding Islam s unique perspective on globalization Does globalization support the inclusivity that Islam advocates How does Islam fit into the globalization era What impact and influence may Muslims have on the future of globalization What unique prospects does globalization provide Muslims and the Islamic faith Is Islamic revivalism a reaction to globalization Alternatives to globalization could exist What kind of structure will the Islamic globalization paradigm have In addition to addressing these questions the book attempts to provide a theoretical framework for Islamic globalization which incorporates the shuratic practice and the vision of an international community extending beyond the Arabs and non Arabs This underscores the importance of historical contexts for contemporary actions and beliefs In the process the book attempts to extend the debate on Islam and globalization by mapping out the effects of globalization on various aspects of Muslim culture

Leadership Localisation Aynur Doğan, Alwin van der Blom ; آمل المنوتي (Amal El Mannouti) ; Анастасия Сафонова (Anastasiya Safonava) ; Aryan Ghanizadeh ; Bas Aartsma ; Bibi Kor ; Boaz Kuijer ; Bram de Kloet ; Bram Verburg ; Bùi Ngọc Diệu Thảo ; Celeste Dorigo ; Charlotte Boakye ; Daan van der Schot ; Daley Claassen ; Dennis Mosch ; Erik Kaal ; Fleur Leijtens ; Inge Trakzel ; Jary Nijssen ; Jasper van Beek ; Jeroen van Duin ; Jesse Buiters ; Jingyu Peng (Jingyu Peng) ; Jorrit van den Berg ; Julian van Arkel ; Juno Bäckman ; Kassandre Maginot ; Kevin van Balen ; Койна Стоянова (Koina Stoyanova) ; Kristy Bruijn ; Lisa Straalman ; Luciano Tetelepta ; Manisha Rasiawan (Manisha Rasiawan) ; Margot Amouroux-Prince ; Maria Simões Fortini Sidney de Souza ; Marije Hollestelle ; Marissa Bank ; Mark Grasmayer ; Mark Hoogenraat ; Martijn Smeets ; Maurice Backer Dirks ; Maxime Requin ; Megena Tesfamariam ; Michelle Vet ; Myrtille Dongen Natalia Kempny ; Norhan Al Khafaji (Norhan Al Khafaji) ; Omar Fye ; Patricia Okarimia ; Patrick Kat ; Patrick Peute ; Raphael Gounod-Rondepierre ; Rens Geertse ; Ruben den Bak ; Rudmer Lieshout ; Rynk Poelsma ; Sam van Diest ; Sammie Reijnders ; Sem van Amersfoort ; Sil Visser ; Sophie Klijn ; Stefanie Ozuna Castillo ; Susanne Koelman ; Sven Spiegelenberg ; Teun Hoogland ; Tibor Lundberg ; Tim Eliasson ; Titta Pennanen ; Tjeerd Phaff ; Victoria Ricknell ; Vlada Sacara and Yvonne, Yangfan Zhang (Yvonne, Yangfan Zhang). ,2017-05-18 This new issue in our leadership series provides you with a comprehensive analysis of management practices in Australia Azerbaijan Belarus China Dominican Republic Finland France Ghana Ireland Italy Morocco New Zealand Romania Suriname Sweden and Vietnam This book shows how domestic leadership conventions often differ significantly from those in other countries Comparative desk research focus interviews with and online polling of thousands of C level professionals in the aforementioned countries made us realise how much cultural factors can affect leadership strategies across the globe A book

providing a reference for those aiming at a cross border career or interested in international management issues Alwin van der Blom Amal El Mannouti Anastasiya Safonava Aryan Ghanizadeh Bas Aartsma Bibi Kor Boaz Kuijer Bram de Kloet Bram Verburg B i Ng c Di u Th o Celeste Dorigo Charlotte Boakye Daan van der Schot Daley Claassen Dennis Mosch Erik Kaal Fleur Leijtens Inge Trakzel Jary Nijssen Jasper van Beek Jeroen van Duin Jesse Buiters Jingyu Peng Jorrit van den Berg Julian van Arkel Juno B ckman Kassandre Maginot Kevin van Balen Koina Stoyanova Kristy Bruijn Lisa Straalman Luciano Tetelepta Manisha Rasiawan Margot Amouroux Prince Maria Sim es Fortini Sidney de Souza Marije Hollestelle Marissa Bank Mark Grasmayer Mark Hoogenraat Martijn Smeets Maurice Backer Dirks Maxime Requin Megena Tesfamariam Michelle Vet Myrtill Dongen Natalia Kempny Norhan Al Khafaji Omar Fye Patricia Okarimia Patrick Kat Patrick Peute Raphael Gounod Rondepierre Rens Geertse Ruben den Bak Rudmer Lieshout Rynk Poelsma Sam van Diest Sammie Reijnders Sem van Amersfoort Sil Visser Sophie Klijn Stefanie Ozuna Castillo Susanne Koelman Sven Spiegelenberg Teun Hoogland Tibor Lundberg Tim Eliasson Titta Pennanen Tjeerd Phaff Victoria Ricknell Vlada Sacara and Yvonne Yangfan Zhang Global Human Resource Development Thomas Garavan,Alma McCarthy,Michael Morley,2016-02-05 Drawing on contributions from leading academics in the field this volume within the Routledge Series in Human Resource Development specifically focuses on Global Human Resource Development HRD Specifically the volume provides an overview of 17 regions 85 countries and includes one emerging market grouping CIVETS This book examines the role of the state in HRD the relationship between HRD and the level of economic development in the country or region the influence of foreign direct investment within the country or region and firm level HRD practices within countries or regions Global Human Resource Development analyzes HRD from institutional and cross cultural perspectives making it possible for the first time to analyze trends across countries and regions and to draw conclusions about the value of institutional and cross cultural perspectives in the HRD context There is currently no book on the market that conceptualizes the discipline of global HRD in this way making this a definitive book on HRD across the globe of particular interest to researchers and reflective practitioners *Islamic Marketing* Ćedomir Nestorović,2016-05-28 This book analyzes the current Islamic marketing environment Since the Muslim world is extremely diverse in terms of economic development customs and traditions and political and legal systems it is vital for companies and marketers to analyze the environment before attempting to address these markets The author emphasizes that it is ineffectual to elaborate the distribution and promotion strategies if the market does not exist in terms of purchasing power or demographics if potential consumers do not believe that products and services answer their needs and demands or if there are political and legal barriers to companies wanting to enter these markets The book offers detailed insights into the economic socio cultural and politico legal environment in the Muslim world which are essential for marketers to understand and form the foundations of effective marketing strategies **Religion and Its Impact on Organizational Behavior** Al-Aali, Ebtihaj,Masmoudi, Meryem,AlSaffar, Gardenia Jassim,2022-02-18 Religion and its effect on individuals in

organizations is critical to understand as organizational behavior and culture are dependent upon individual employees. Evaluating the link between religion and organizations is important in today's world in order to develop organizations and understand employee motivations, perspectives and ideals. Further research into this link is needed to ensure organizations operate successfully and prosper. Religion and Its Impact on Organizational Behavior seeks to enhance the understanding of theories, concepts, procedures and processes related to the impact and effect that religion has on the behavior of individuals in organizations. Covering a range of topics such as personality and religion, human perception of religion and work-related attitudes, this book is ideal for practitioners, industry professionals, business owners, policymakers, researchers, academicians, instructors and students.

Artificial Intelligence and Transforming Digital Marketing Allam Hamdan, Esra Saleh Aldhaen, 2023-10-03. This book explores how AI is transforming digital marketing and what it means for businesses of all sizes and looks at how AI is being used to personalize content, improve targeting and optimize campaigns. This book also examines some of the ethical considerations that come with using AI in marketing.

The Impact of Gender Differences on the Conflict Management Styles of Managers in Bangladesh Khair Jahan Sogra, 2014-10-02. This book examines the impact of gender on the choice of conflict management styles of managers in Bangladesh. It explores the influence of contextual factors including the present socio-cultural and economic changes taking place in Bangladesh on the choice of conflict management styles of managers in Bangladesh and the factors that might create gender differences in managerial styles. In doing so, the book includes factors such as age, education, managerial hierarchy, gender role orientation and gender stereotyped organisational environment as well as biological sex. The book suggests that exhibiting socially expected roles and using conflict management modes do not occur in vacuums. Both factors are intensely affected by socio-cultural expectations governed by a rigid patriarchal system, organisational processes and the magnitude of individuals' unsatisfied needs. All these factors in various combinations affect the managerial styles of managers and female managers imitate the well-accepted male managerial styles as a survival mechanism in the workplace. This results in no apparent gender differences in the preference of conflict management styles among managers though the reasons for choosing a particular style may not be the same for females and males. This book also asserts that globally organisations are steadily moving away from a mechanistic approach to a more humanistic approach and with this changing management trend, organisations have started appreciating the much-condemned feminine quality of relationship-oriented managerial style. The book maintains that this gradual shift is also taking place in Bangladeshi organisations for certain jobs and organisations and females are becoming sought-after employees. The cumulative effects of all these rapid changes transforming the socio-economic and socio-cultural expectations of the Bangladeshi population are leading to calls for urgent attention to the study of their long-term effects on patriarchy and gender relations in the workplace. This book is a step forward in that direction.

Theory and Practice in Hospitality and Tourism Research Salleh Mohd Radzi, Mohd Faez Saiful Bakhtiar, Zurinawati Mohi, Mohd

Salehuddin Mohd Zahari, Norzuwana Sumarjan, C.T. Chik, Faiz Izwan Anuar, 2014-08-12 Theory and Practice in Hospitality and Tourism Research includes 111 contributions from the 2nd International Hospitality and Tourism Conference 2014 Penang Malaysia 2 4 September 2014 and covers a comprehensive range of topics including Hospitality management Hospitality tourism marketing Tourism management Technology innova

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