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First Semester MBA Degree Examination, June/July 2016
Management and Organizational Behavior

Time: 3 hrs.

Max. Marks: 100

SECTION - A*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 What is the significance of middle level management? (03 Marks)
- 2 How do you say that OB is an applied science? (03 Marks)
- 3 What is emotional intelligence? Name the five key components of EI. (03 Marks)
- 4 What are the three levels of conflict in the organization? (03 Marks)
- 5 Mention the significance of a control system in the organization. (03 Marks)
- 6 What is the reason for growth of virtual organization? (03 Marks)
- 7 What is ability? How do you classify individual's abilities? (03 Marks)

SECTION - B*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Elaborate the strengths and weaknesses of matrix organizational structure. (07 Marks)
- 2 Explain Fiedler's contingency theory of leadership in brief. (07 Marks)
- 3 What are the different types of power? Explain. (07 Marks)
- 4 Name the four experiments conducted by Elton Mayo and associates. Explain the implications of Hawthorne experiment. (07 Marks)
- 5 Discuss the personality attributes influencing OB. (07 Marks)
- 6 Explain the decision making process. (07 Marks)
- 7 Explain Herzberg's two-factor theory of motivation and discuss the managerial implications. (07 Marks)

SECTION - C*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Explain Blake and Mouton's managerial grid. (10 Marks)
- 2 Discuss the factors that influence the perception. (10 Marks)
- 3 Explain Big-five model of personality. (10 Marks)

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Dr. Saroj Kumar,Dileep Singh



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Table of Contents Solved Question Paper Of Mba Semester 4

1. Understanding the eBook Solved Question Paper Of Mba Semester 4
 - The Rise of Digital Reading Solved Question Paper Of Mba Semester 4
 - Advantages of eBooks Over Traditional Books
2. Identifying Solved Question Paper Of Mba Semester 4
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Solved Question Paper Of Mba Semester 4
 - User-Friendly Interface
4. Exploring eBook Recommendations from Solved Question Paper Of Mba Semester 4
 - Personalized Recommendations
 - Solved Question Paper Of Mba Semester 4 User Reviews and Ratings

- Solved Question Paper Of Mba Semester 4 and Bestseller Lists
- 5. Accessing Solved Question Paper Of Mba Semester 4 Free and Paid eBooks
 - Solved Question Paper Of Mba Semester 4 Public Domain eBooks
 - Solved Question Paper Of Mba Semester 4 eBook Subscription Services
 - Solved Question Paper Of Mba Semester 4 Budget-Friendly Options
- 6. Navigating Solved Question Paper Of Mba Semester 4 eBook Formats
 - ePub, PDF, MOBI, and More
 - Solved Question Paper Of Mba Semester 4 Compatibility with Devices
 - Solved Question Paper Of Mba Semester 4 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Solved Question Paper Of Mba Semester 4
 - Highlighting and Note-Taking Solved Question Paper Of Mba Semester 4
 - Interactive Elements Solved Question Paper Of Mba Semester 4
- 8. Staying Engaged with Solved Question Paper Of Mba Semester 4
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Solved Question Paper Of Mba Semester 4
- 9. Balancing eBooks and Physical Books Solved Question Paper Of Mba Semester 4
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Solved Question Paper Of Mba Semester 4
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Solved Question Paper Of Mba Semester 4
 - Setting Reading Goals Solved Question Paper Of Mba Semester 4
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Solved Question Paper Of Mba Semester 4
 - Fact-Checking eBook Content of Solved Question Paper Of Mba Semester 4
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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