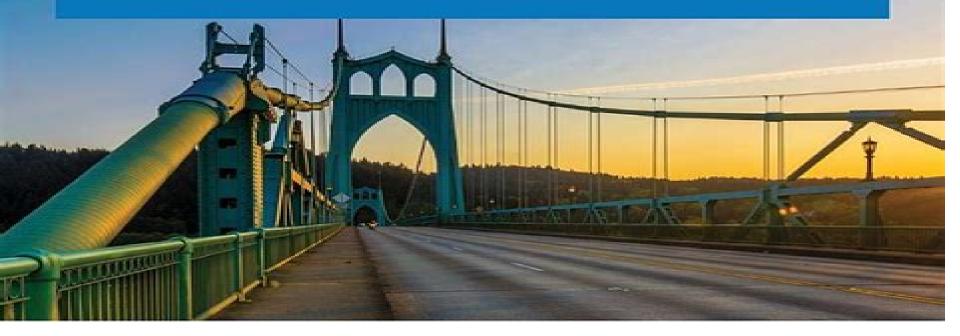
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intended to be relatively timeless so it is no surprise that most of the principles are the same though some chapter titles include more than one principle This book could serve as a textbook in advanced undergraduate and in MBA courses It could also be of use to practicing managers and not just those in Human Resource departments Every practicing manager may not want to read the whole book but I am willing to guarantee that every one will find at least one or more chapters that will be practically useful In this time of economic crisis the need for effective management practices is more acute than ever

Organizational Behavior O. Jeff Harris, Sandra J. Hartman, 2002 This comprehensive textbook uses realistic case examples self tests and plentiful tables and figures to illustrate the principles of workplace behavior The classic areas of ethics motivation conflict and organizational culture are amply covered while special attention is paid to such current issues as the effects of new technologies on workers the pitfalls and opportunities of globalization and multiculturalism the physical environment of the workplace and the role perception plays in effective management A teacher's manual with lecture notes and a test bank is also available To view an excerpt online find the book in our QuickSearch catalog at www HaworthPress Fundamentals of Organizational Behavior Andrew J. DuBrin, 2013-09-17 Fundamentals of Organizational Behavior An Applied Perspective Second Edition examines the behavior of people in organizations Topics covered range from political maneuvering in organizations office politics to the stresses facing people in managerial and professional positions A conceptual framework for organizational behavior is presented along with numerous case illustrations and examples from live organizational settings This monograph consists of 14 chapters and opens with an introduction to organizational behavior and how it is influenced by principles of human behavior The three main subareas or schools of management thought are discussed together with the difference between knowledge work and non knowledge work how research and theory contribute to an understanding of organizational behavior and the distinction between structure and process The following chapters explore how the meaning of work relates to work motivation as well as the link between work motivation and job performance behavioral aspects of decision making stresses in managerial and professional life and political maneuvering in organizations Small group behavior leadership styles and interpersonal communications are also considered along with intergroup conflict and organizational effectiveness This book will be of interest to students managers and staff specialists as well as behavioral scientists and management theorists Organizational Behavior John B. Miner, 2005

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a is often denoted by x a and

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