



Austin Police Department

*City of Austin: Founded By Congress, Republic of Texas, 1839
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www.cityofaustin.org/police*

November 24, 2009

Shanetta Y. Cutlar
Chief, Special Litigation Section
U.S. Department of Justice
Civil Rights Division
950 Pennsylvania Avenue, NW
Washington, DC 20530

Re: Response of City of Austin to Technical Assistance Letter of 12/23/08

Dear Ms. Cutlar:

This is the response of the City of Austin and Austin Police Department (APD) to the technical assistance letter (TA letter) of December 23, 2008. Based on the recommendations in the TA letter, APD has made a number of changes to its policies. Some of those changes were discussed with Jonas Geissler and Corey Sanders of your office during the two telephone conferences that were held with them on May 13 and May 29, 2009. We also forwarded some of those policies to Mr. Geissler and Mr. Sanders by e-mail after the phone conferences. Those e-mails and attachments are included as Exhibits S and T.

This letter is to provide you with written responses that document the City of Austin's position on the many recommendations made by the Department of Justice, and to provide you with a set of up-to-date policies that reflect the changes that have been made.

This letter is organized as follows:

1. Recommendations and Responses. The first section contains each recommendation made in the technical assistance letter, followed by a response from APD. These are set out in the order in which they appear in the original letter, with references to the page number on which the recommendation appears. We have inserted the subject headings from the TA letter for ease of reference. Each recommendation also has a number that we have assigned to it for tracking purposes. Where applicable, we have included information on how APD ensures compliance with policy by its personnel.

Sample Letter Of Reference For Police Department

Judd E. Hollander



Sample Letter Of Reference For Police Department:

Criminal Justice Internships Gary R. Gordon,R. Bruce McBride,2010-04-07 Designed as an introduction to internships and as a guidance manual for use at the internship site Students will learn basics such as choosing an internship site r sum writing techniques interviewing skills and the importance of setting and developing goals and assessing progress Chapters end with practical exercises such as preparing for your internship thinking about your internship placement planning your internship your role as an intern thinking about your internship political economic and legal factors at your site assessing your internship Includes sample resumes cover letters and more *Criminal Justice Internships* R. Bruce McBride,2015-05-20 *Criminal Justice Internships Theory Into Practice* 8th Edition guides the student instructor and internship site supervisor through the entire internship process offering advice and information for use at the internship site as well as pre planning and assessment activities With more and more students engaging in internships as a means of enhancing their credentials the internship has become a defining educational moment Students learn basics such as choosing an internship site at either a public agency or a private firm r sum writing techniques effective use of social networks interviewing skills and the importance of setting and developing goals and assessing progress It also serves as a reference tool for professors and supervisory personnel who assist and supervise the student during the experience Key Features Addresses the needs of students administrators and criminal justice internship supervisors in one resource Chapters end with practical exercises such as preparing for your internship thinking about your internship placement planning your internship your role as an intern political economic and legal factors at your site assessing your internship Covers online presence concerns to help students succeed in the age of social media including protecting one s reputation and using LinkedIn effectively Includes sample r sum s and cover letters Maintains an important focus on ethics in the workplace through all phases of the internship experience Outstanding suite of ancillaries including links to internship sites Ethics in Practice Scenarios and Forms and Resources for students and Instructor s Notes Sample Syllabi midterm questions links to internship sites and PowerPoint Lecture slides for instructors **LEAA Police Equipment Survey of 1972** Law Enforcement Standards Laboratory,1975 **Hearings Before the President's Commission on the Assassination of President Kennedy** Estados Unidos. President's Commission on the Assassination of President Kennedy,1964 **FCC Record** United States. Federal Communications Commission,2011 **Stress Among Police Officers** Joseph J. Hurrell,1984 **I Need A J-O-B! the Ex-Offender's Job Search Manual** Louis N. Jones,2005-05-06 Information for ministries on how to help ex prisoners find jobs upon release **Annual Report of the General Accounting Office** United States. General Accounting Office,1974 **Missing Persons and Unidentified Remains** ,2007 **National Institute of Justice Journal** ,2006 **The Warren Commission Report: The Official Report on the Assassination of President Kennedy** U.S. Government,President's Commission on the Assassination of President Kennedy,2023-12-17 The Warren Commission Report

stands as a definitive document that meticulously explores one of the most pivotal moments in American history the assassination of President John F Kennedy Comprised of detailed investigations witness testimonies and exhaustive research this comprehensive collection presents a mosaic of narratives surrounding the 1963 tragedy Its style is at once factual and investigative rigorously upholding journalistic standards while offering insight into the complex layers of political and social context surrounding the event This anthology not only serves as a historical record but also as a testament to the profound impact that the assassination had on both a national and global scale This monumental report is the work of the President s Commission on the Assassination of President Kennedy an esteemed group tasked with unraveling the mysteries of this tragic event Contributors include distinguished jurists politicians and investigators of the era each bringing a wealth of expertise and a commitment to uncovering the truth Embedded within the text is the spirit of 1960s America grappling with Cold War tensions and societal change making it both a chronicle of a bygone era and a bridge to understanding the movements and motivations of that time Readers seeking to unravel the complexities of historical events will find this report a compelling resource It offers a unique opportunity to engage with a spectrum of perspectives and analytical rigor that seeks to illuminate the shadowy details of a national tragedy The Warren Commission Report is recommended not only for its documentary value but also for fostering an informed dialogue about the interpretations and implications of Kennedy s assassination It is a crucial addition to any collection on American history political science or government studies providing an indispensable springboard for further inquiry and discussion The Warren Commission Report U.S.

Government,President's Commission on the Assassination of President Kennedy,2023-11-13 Warren Commission Report is the result of the investigation regarding the assassination of United States President John F Kennedy The U S Congress passed Senate Joint Resolution 137 authorizing the Presidential appointed Commission to report on the assassination of President John F Kennedy mandating the attendance and testimony of witnesses and the production of evidence After eleven months of the investigation the Commission presented its findings in 888 page final report The key findings presented in this report were that President Kennedy was assassinated by Lee Harvey Oswald that Oswald acted entirely alone and that Jack Ruby also acted alone when he killed Oswald two days later The Commission s findings have proven controversial and have been both challenged and supported by later studies **Warren Commission: Complete Investigation & Commission's**

Report President's Commission on the Assassination of President Kennedy - U.S. Government,2023-11-08 The Warren Commission Complete Investigation Commission s Report serves as a comprehensive document that meticulously details the findings of the President s Commission on the Assassination of President Kennedy established in 1963 This report employs a legal and investigative prose style reflecting the bureaucratic nature of the U S government while striving for clarity and precision in elucidating the events surrounding the assassination It consolidates a wealth of testimonies forensic evidence and analyses aiming to address public skepticism and conspiracy theories by affirmatively asserting that Lee Harvey Oswald

acted alone in the assassination of President John F Kennedy The author a collective body of experts and officials appointed by President Lyndon B Johnson sought to provide an exhaustive investigation into a pivotal moment in American history The Commission was propelled by the urgent need to restore public confidence in the political system after a traumatic national tragedy This unique interplay of political necessity and investigative rigor imbues the report with an authoritative weight as it encapsulates the socio political climate of the 1960s This essential document is highly recommended for scholars students and anyone intrigued by American history particularly those seeking to understand the complexities and implications of the Kennedy assassination Its detailed approach not only informs the reader but also serves as a historical artifact that reflects the United States efforts to grapple with one of its most momentous events *The Final Warren Commission Report* U.S. Government, President's Commission on the Assassination of President Kennedy, 2022-11-13 The Final Warren Commission Report stands as a monumental collection that encapsulates the U S Government's exhaustive investigation into the assassination of President John F Kennedy Bridging the domains of historical inquiry and literary analysis this document traverses a multitude of themes from the intricacies of governmental process to the far reaching shadows of conspiracy Its comprehensive scope reflects a range of literary styles from starkly factual reportage to intricate legal analysis The anthology's meticulous attention to detail is underscored by standout sections that challenge readers to parse through the complex tapestry of testimony and evidence Contributing the collective expertise of the President's Commission on the Assassination of President Kennedy this compilation benefits from an unparalleled depth of insight Each member of the commission brought distinct expertise and perspective representing a microcosm of American intellectual and investigative capacity of the 1960s The final report acts as a critical product of its time a period characterized by social upheaval and suspicion towards governmental institutions offering a lens through which a major historical event was filtered and interpreted for posterity Readers will find The Final Warren Commission Report an indispensable resource offering an unprecedented opportunity to traverse a multitude of perspectives and styles within an authoritative single volume Whether for its educational importance or for fostering dialogue on historical interpretation the collection invites readers to engage deeply with its narrative and legacy It serves not only as a document of historical record but also as a platform for ongoing discourse challenging readers to reconsider the past and its implications for the present *The Warren Commission: Investigation and Final Report* President's Commission on the Assassination of President Kennedy - U.S. Government, 2023-12-29 The Warren Commission Investigation and Final Report published by the U S Government represents a defining moment in the historical documentation of American politics This authoritative text meticulously chronicles the investigation into the assassination of President John F Kennedy combining thorough factual analysis with a clear formal narrative style that reflects the earnest effort of a national inquiry The report delves into various facets of the assassination including the circumstances surrounding the event trajectory of the investigation and the conclusions drawn regarding the lone gunman theory In its commitment to

transparency and detail it stands as a testament to the complexities of interpreting pivotal moments in history The authorial body the President's Commission was established in the wake of an unprecedented national tragedy Comprised of esteemed figures from diverse backgrounds including Chief Justice Earl Warren the Commission undertook the task of addressing rampant skepticism and conspiracy theories reinforcing the importance of establishing a cohesive narrative during a turbulent era in American history Their motivations stemmed from the need to restore public trust in governmental institutions and to honor the legacy of a fallen leader This report is an essential read for anyone interested in American history political science or the interplay of media and public perception Its rigorous documentation and formal analysis invite readers to engage critically with one of the most scrutinized events in American history making it indispensable for scholars students and history enthusiasts alike

The Warren Commission (Complete Edition) President's Commission on the Assassination of President Kennedy - U.S. Government, 2023-12-12 The Warren Commission Complete Edition serves as a comprehensive compilation of the investigations surrounding the assassination of President John F Kennedy detailing the findings of the President's Commission established in 1963 This meticulously crafted document is both a historical record and a legal assessment characterized by its formal objective prose typical of governmental reports of the time The text delves into the events of November 22 1963 the subsequent investigation and draws conclusions regarding the lone gunman Lee Harvey Oswald while also addressing conspiracy theories and public skepticism prevalent in the 1960s and beyond Created by a panel of eminent figures including Chief Justice Earl Warren the Commission aimed to restore public trust in government amidst widespread turmoil and uncertainty The culmination of extensive interviews evidence and forensic analysis reveals the multidimensional challenges faced in the investigation This reflective account illustrates the complex nature of political tensions during the Cold War influencing the discourse surrounding authority and transparency in American governance For scholars historians and general readers alike The Warren Commission Complete Edition is an indispensable resource that not only provides insight into a pivotal moment in American history but also invites critical reflection on the implications of governmental inquiry Its detailed account and academic rigor serve to illuminate the historical context that continues to shape discussions about truth and justice in contemporary society

The Unaccountable State of Surveillance Clive Norris, Paul de Hert, Xavier L'Hoiry, Antonella Galetta, 2017-01-24 This book examines the ability of citizens across ten European countries to exercise their democratic rights to access their personal data It presents a socio legal research project with the researchers acting as citizens or data subjects and using ethnographic data collection methods The research presented here evidences a myriad of strategies and discourses employed by a range of public and private sector organizations as they obstruct and restrict citizens' attempts to exercise their informational rights The book also provides an up to date legal analysis of legal frameworks across Europe concerning access rights and makes several policy recommendations in the area of informational rights It provides a unique and unparalleled study of the law in action

which uncovered the obstacles that citizens encounter if they try to find out what personal data public and private sector organisations collect and store about them how they process it and with whom they share it These are simple questions to ask and the right to do so is enshrined in law but getting answers to these questions was met by a raft of strategies which effectively denied citizens their rights The book documents in rich ethnographic detail the manner in which these discourses of denial played out in the ten countries involved and explores in depth the implications for policy and regulatory reform

Accounts and Papers of the House of Commons Great Britain. Parliament. House of Commons,1840 General
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