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mengajarkan bagaimana faktor psikologis dapat berperan dalam meningkatkan kinerja individu kelompok dan organisasi secara berkelanjutan Tidak hanya membahas teori psikologi industri dan organisasi buku ini juga mengintegrasikan konsep psikologi positif dan psikologi ekonomi sehingga memberikan wawasan yang lebih komprehensif tentang perilaku manusia dalam dunia bisnis Keunggulan utama buku ini terletak pada pembahasannya yang aplikatif dan berbasis penelitian mencakup topik penting seperti keterlibatan kerja work engagement komitmen organisasi perilaku produktif inovasi komunikasi interpersonal serta strategi dalam menghadapi perubahan dan konflik di dunia bisnis Dengan memahami faktor psikologis yang memengaruhi efektivitas kerja pembaca dapat lebih bijak dalam mengelola sumber daya manusia dan membangun organisasi yang lebih tangguh Buku ini juga memberikan wawasan bagi para pemimpin bisnis CEO dan manajer dalam menerapkan strategi kepemimpinan berbasis psikologi yang dapat meningkatkan motivasi serta produktivitas karyawan Manfaat yang bisa diperoleh setelah membaca buku ini sangat luas Pembaca akan lebih memahami bagaimana perilaku manusia memengaruhi dinamika bisnis sehingga mampu mengelola organisasi dengan lebih efektif Buku ini juga memberikan panduan dalam membangun tim kerja yang solid menciptakan lingkungan yang mendukung kreativitas serta mengembangkan strategi bisnis yang lebih adaptif terhadap perubahan zaman terutama di era Revolusi Industri 4 0 Dengan pendekatan yang mudah dipahami dan berbasis riset buku ini sangat direkomendasikan bagi mahasiswa praktisi SDM pengusaha muda serta siapa saja yang ingin memahami dan menerapkan psikologi bisnis dalam strategi mereka Membaca buku ini akan membantu pembaca membangun bisnis yang lebih manusiawi produktif dan berdaya saingtinggi Oxford Handbook of Organizational Climate and Culture Benjamin Schneider, Karen M. Barbera, 2014 This Handbook is a unique compendium of thinking research and practice on organizational climate and culture integrating scholarship from both fields into one major work Authors explore these themes in context of contemporary practice with comprehensive case studies of 3M McDonald s the Mayo Clinic PepsiCo and Tata South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package South African Human Resource Management will be extremely valuable to both current and aspirant managers and human resource practitioners The Handbook of Human Services Management Rino J. Patti, 2008-10-01 Focusing on an effectiveness driven approach to management in the human services Rino J Patti s The Handbook of Human Services Management Second Edition explores the latest information on practice innovations theoretical perspectives and empirical

research to provide an essential perspective on what managers do to create and sustain organizations that deliver high quality effective services to consumers Offering the most comprehensive coverage of human services management available today this second edition includes 24 chapters authored by distinguished practitioners and scholars in human services management 10 that are entirely new and 14 that have been extensively revised The Handbook explores the challenges of managing in a human services context managing for performance through positive work cultures leadership and information developing and empowering diverse staff to deliver high quality culturally relevant services building agency governance planning and financial infrastructures that support effective services and engaging key constituencies to shape policies and interagency collaborations A final section looks at future challenges for managers and the role of education in preparing practitioners for careers in this field Features Focuses on how policy organization and ideology in the human services shape the practice of management Explores the particular knowledge and skills needed to be successful as managers in human services Considers ways in which human services workers including women and persons of color are developed and empowered to perform at a high level in delivering services to clients Covers timely topics within social welfare including diversity social justice evidence based practice and ethics Offers increased attention to managing in the external environment including planning governance and financial issues Includes cases exercises summary tables and Internet resources as well as Part Introductions written by the editor that provide an overview of the chapters and show how they relate to one another The Handbook of Human Services Management is ideal for use by graduate students in Social Work Administration Non Profit Management in introductory courses in human services management introductory courses in organizational theory and specialized courses in supervision personnel management and financial management At the doctoral level the book can be used for courses in organizational theory or macro practice theory

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