# EMPLOYEE HANDBOOK

# **Equal Employment Opportunity**

It is our policy and intent of our company to provide equal opportunity to all qualified persons. This policy prohibits discrimination.

The company's policy applies to all phases of the personnel process, including recruitment, hiring, placement, training, promotion, benefits, compensation, company sponsored social activity and all other terms and conditions of employment.

# Harassment

We are committed to maintaining a working environment free of harassment and intimidation. Racial epithets, ethnic slurs, unwelcome sexual advances, request of sexual favors and other verbal or physical conduct of a sexual nature is considered to be in conflict with company's policy on Equal Employment Opportunity. Violations of this policy on the part of any employee may be cause for termination of employment.

If you feel you have been a victim of harassment, immediately report any such activity to Human Resources.

#### Privacy/Personnel Records

The company maintains personnel records about every employee. We have established guidelines about information in this file concerning the types of employee information that will be collected and maintained and who may have access to it.

Our basic guidelines concerning your personnel file provide that the company will:

- Collect and maintain information about you only for employee relations or legal reasons.
- · Limit internal access to those with legitimate reason to know.

# **Sample Summer Camp Employee Handbook**

**SA Adler** 

# **Sample Summer Camp Employee Handbook:**

The Ultimate Camp Counselor Manual Mark Richman, 2006 You can Survive and Succeed Magnificently in Summer Camp The Ultimate Camp Counselor Manual will serve as your road map to ease you along the often bumpy unpaved and pothole filled highway to successful camp experiences with happy well behaved motivated and safe children Discover how easy it is to Build Camper Self Esteem Gain the great insight necessary to aid your campers in increasing their self esteem so critically important in their personality development Motivate them Through a unique combination of creative ideas and methods as well as by using rewards incentives lots of humor and some traditional techniques your campers will become highly motivated to enjoy each day of summer Help to Build a Superior Set of Values Learn that every activity event and situation can provide a magnificent teaching opportunity for the improvement of basic values including sportsmanship friendship kindness integrity honesty courage and humility to name just a few Discipline Them Help to teach the campers methods of handling their negative behavior impulses Mr Richman shares with you his enormously successful 33 years of camping and teaching experience in the field of discipline His unique style is punctuated by kindness firmness and solid human relations strategies The Working Parents Handbook June Solnit Sale, Kit Kollenberg, 1996-03-14 Written primarily for first time parents although it features helpful advice that even veteran parents will find helpful this book provides real life solutions to the issues working parents face from informing a boss about a pregnancy to dealing with The WorldatWork Handbook of Compensation, Benefits and Total Rewards vacation time for school age children WorldatWork, 2015-03-05 Praise for The WorldatWork Handbook of Compensation Benefits Total Rewards This is the definitive guide to compensation and benefits for modern HR professionals who must attract motivate and retain quality employees Technical enough for specialists but broad in scope for generalists this well rounded resource belongs on the desk of every recruiter and HR executive An indispensable tool for understanding and implementing the total rewards concept the WorldatWork Handbook of Compensation Benefits and Total Rewards is the key to designing compensation practices that ensure organizational success Coverage includes Why the total rewards strategy works Developing the components of a total rewards program Common ways a total rewards program can go wrong Designing and implementing a total rewards program Communicating the total rewards vision Developing a compensation philosophy and package FLSA and other laws that affect compensation Determining and setting competitive salary levels And much more **How to Prepare an Employee Handbook** Management Information Center, 1966 Day Camp Programming and Administration Jill Moffitt, 2011 More and more recreation and fitness professionals are called on to create day camps for children in facilities that have traditionally been geared to recreation and fitness users New programming and operational challenges arise as professionals are asked to serve a different population with innovative programs through these camps You can overcome those challenges with Day Camp Programming and Administration Core Skills and Practices This handy reference which is geared toward new

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