

# Organizational Behavior, 15e (Robbins/Judge)

## Chapter 1 What Is Organizational Behavior?

1) \_\_\_\_\_ are defined as people who oversee the activities of others and who are responsible for attaining goals in organizations.

- ☐ A) Assistants
- ☐ B) Managers
- ☐ C) Secretaries
- ☐ D) Interns
- ☐ E) Apprentices

Answer: B

Explanation: B) Managers are defined as people who oversee the activities of others and who are responsible for attaining goals in organizations. They make decisions, allocate resources, and get work done by other people.

Page Ref: 5, 6 LO: 2 AACSB: Analytic Skills Difficulty: Easy Quest. Category: Concept Learning Outcome: Discuss the factors influencing individual decision making in organizations.

2) Sally Mitchell works as a manager at an environmental organization. She is currently working on a global warming project and decides what tasks related to creating awareness about the issue need to be done. In addition, she is also deciding which members of her team will work on engaging with the public and which will work on lobbying with the government. She is also assigning people as team members to ensure that tasks are undertaken on time. Which of the following categories of functions is Mitchell undertaking?

- ☐ A) planning
- ☐ B) organizing
- ☐ C) scrutinizing
- ☐ D) controlling
- ☐ E) envisioning

Answer: B

Explanation: B) Managers are responsible for designing an organization's structure. This function is called organizing. It includes determining what tasks are to be done, who is to do them, how the tasks are to be grouped, who reports to whom, and where decisions are to be made.

Page Ref: 6 LO: 2 AACSB: Analytic Skills Difficulty: Hard Quest. Category: Application

3) Johanna Reid, a campaign manager at a child rights organization, recently started working on an illiteracy project. During the project, she needs to motivate team members to attain their project milestones and direct them through different phases of the project. Which of the following kinds of functions will these tasks be covered under?

- ☐ A) planning
- ☐ B) organizing
- ☐ C) scrutinizing

# Organizational Behavior Exam Questions Robbins

**Nancy Langton, Stephen P. Robbins**



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