Marlene M. Berens RN, MSN, FNP-BC 6191 Kraft Avenue SE Grand Rapids, MI 49512 616-871-6164

February 14, 2013

To Whom It May Concern,

I am please to write this letter of recommendation for Heather Tunell. I have known and worked with Heather in both a didactic class and clinical setting as her instructor at Davenport University in Grand Rapids, Michigan. I am writing this letter of recommendation to confirm how excellent her academic record and skills have been. It has been a pleasure having her in my class.

Heather is a professional nurse with a sense of integrity. She is organized and comes well prepared. Heather is able to handle pressure well with numerous timetables for projects. She possesses excellent skills working with staff members and classmates. She holds admirable work ethics. She is a great team member and has received many compliments from both students and nursing staff. She has leadership skills to which she has showed in different situations both in the classroom, the lab setting, and clinical rotations.

In addition to her regular classroom studies, Heather was nominated the Student Nurse Association (SNA) president. Heather has shown true leadership abilities.

Heather is an invaluable asset to the medical field and I highly recommend her for any position in nursing that she desires. If you'd like to discuss her attributes in more detail, please don't hesitate to contact me.

Sincerely,

Marlew Deren

Professor Marlene M. Berens, RN, MSN, FNP-BC

Nursing Faculty

Davenport University

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SJ Ball

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2012 Joint Commission and CMS Crosswalk: Comparing Hospital Standards and Cops Jcr,2011-12

Commercial Health and Accident Insurance Industry United States. Congress. Senate. Committee on the Judiciary. Subcommittee on Antitrust and Monopoly, 1973 Success in Practical/Vocational Nursing Signe S. Hill, Helen Stephens Howlett, 2012-09-04 Using an engaging interactive 1 2 3 approach this text helps you develop problem solving skills that will be useful throughout your nursing career Active participation and application of critical thinking are utilized through questions quizzes and self assessments to provide you with practical and efficient aids to learning You will also discover learning strategies tips on taking the NCLEX PN guidance on the job search and an in depth discussion of supervision delegation assignment of tasks and the distinctions among them An LPN Threads Series title UNIQUE 1 2 3 approach in a clear simple engaging writing style instructs you in what you need to do and how to do it UNIQUE Learning Exercises challenge you to imagine visualize and think outside the box UNIQUE Leadership Activities provide exercises to practice and develop leadership skills and Leadership Hints provide helpful pointers to follow and remember when in various leadership situations UNIQUE Management Tools and Management Hints provide practical instructions resources and tips to use when in a management situation UNIQUE Offers time management tips to help prioritize Integrates wellness and personal care throughout the text including information and coping skills for stress management and burnout nutrition and exercise the impaired nurse and co dependency Includes separate chapters on Ethics Apply to Nursing and Nursing and the Law that address pertinent legal and ethical issues that directly and indirectly affect LPN LVNs Features information on Medicare and the many changes that affect health care including health care settings medication coverage and the costs of managed care Includes a separate chapter on learning strategies for the adult student and updated approaches for traditional and returning students A separate chapter on critical thinking and many critical thinking exercises promotes the development of critical thinking and problem solving skills in both academic and personal situations Includes updated State Boards of Nursing and Internet Resources Appendixes with the most up to date addresses for nursing boards and website addresses for nursing medical and health related information as an all in one ready resource for you as you prepare to enter the work world UNIQUE Keep In Mind boxes located in each chapter introduce readers to the underlying theme in the chapter UNIQUE Evolve Student Resources includes 230 NCLEX Exam Style Interactive Questions per chapter with correct response and rationales for both correct and incorrect responses to encourage self study and review UNIQUE The Learning During School for the NCLEX PN and Beyond chapter includes new content on the role of simulation in nursing education and etiquette for electronic device use such as cell phones and iPods UNIQUE The Personal Health Promotion chapter helps you provide a positive role model for patients with new content on MyPyramid the benefits of exercise personal steps to help prevent hospital acquired infections burnout versus stress and tips for personal safety UNIQUE Culture content has been expanded

content addressing the growing needs of patient care for special populations and to help students develop cultural sensitivity Includes the latest protocols from NAPNES regarding standards of practice and educational competencies that LPN LVN nursing students need to know Practices and Procedures in Maternal and Child Health Care Mr. Rohit Manglik, 2024-05-16 Covers essential nursing procedures and protocols in maternal and child health to promote safe The Medical Staff Services Handbook Cindy Gassiot, Vicki Searcy, Christina motherhood and child well being Giles, 2011-08-24 Rev ed of The medical staff services handbook edited by Cindy A Gassiot Vicki L Searcy Christina W Giles The Business of Building and Managing a Healthcare Practice Neil Baum, Marc J. Kahn, Jeffery Daigrepont, 2023-08-31 Building on the foundation of the previous edition this book takes readers to the next level of management of medical practices for the 21st century The road to becoming a physician is not an easy one to travel nor does it become easier once a doctor completes his her training After a long and arduous training process doctors embark on their professional journey and there are major crossroads that are fraught with challenges unknowns and risk The transition to professional practice is daunting and many physicians leave their training unprepared for the business of medicine Even at the peak of their careers sustaining a successful and profitable practice is not easy Opening chapters revisit the basic business concepts that every physician needs to know emphasizing the benefits that accrue to a physician who understands the basics of business from accounting and contracts to managing people and personal finances. The next set of chapters offers a roadmap for doctors who are beginning a medical practice and will include new methods and procedures that have become available since the original edition defining the various options for doctors employment such as solo practice group practice and academic medicine The final chapters emphasize strategies on how to build and grow a successful practice including the use of technology and telemedicine cybersecurity marketing and much more Unfortunately not every doctor has the background training and skills to manage a medical practice The Business of Building and Managing a Healthcare Practice simplifies the process of business management and provides the practicing physician with knowledge to be able to enjoy the business component of his her medical practice A Manpower Study of Technical Personnel in Hospital Clinical Laboratories James P. Harkness, Robert R. Cadmus, Lois P. Tillman, 1968 ACSM's Health/Fitness Facility Standards and Guidelines American College of Sports Medicine, 2012-02-14 ACSM s Health Fitness Facility Standards and Guidelines Fourth Edition presents the current standards and guidelines that help health and fitness establishments provide high quality service and program offerings in a safe environment This text is based in large part on both the work that has begun through the NSF international initiative to develop industry standards to serve as the foundation for a voluntary health and fitness facility certification process and the third edition of ACSM's Health Fitness Facility Standards and Guidelines The ACSM s team of experts in academic medical and health and fitness fields have put together an authoritative guide for facility operators and owners By detailing these standards and guidelines and providing supplemental materials ACSM s Health

Fitness Facility Standards and Guidelines provides a blueprint for health and fitness facilities to use in elevating the standard of care they provide their members and users as well as enhance their exercise experience. The fourth edition includes new standards and guidelines for pre activity screening orientation education and supervision risk management and emergency procedures professional staff and independent contractors facility design and construction facility equipment operational practices and signage This edition includes these updates Standards and guidelines aligned with the current version of the pending NSF international health and fitness facility standards New guidelines addressing individuals with special needs New standards and guidelines regarding automated external defibrillators AEDs for both staffed and unstaffed facilities Revised standards and guidelines to reflect changing directions and business models within the industry including 24 7 fitness facilities medically integrated facilities and demographic specific facilities. New standards and guidelines to better equip facilities that are dealing with youth to ensure the proper care of this segment of the clientele With improved organization new visual features and additional appendixes the fourth edition offers a comprehensive and easy to use reference of health and fitness facility standards and guidelines Readers can readily apply the information and save time and expense using over 30 templates found within the appendixes including guestionnaires informed consent forms and evaluation forms Appendixes also contain more than 30 supplements such as sample preventive maintenance schedules checklists and court and facility dimensions Included in appendix A is Blueprint for Excellence which allows readers to search efficiently for specific information regarding the standards and guidelines within the book Health and fitness facilities provide opportunities for individuals to become and remain physically active As the use of exercise for health care prevention and prescription continues to gain momentum health and fitness facilities and clubs will emerge as an integral part of the health care system The fourth edition of ACSM's Health Fitness Facility Standardsand Guidelines will assist health and fitness facility managers owners and staff in keeping to a standard of operation client care and service that will assist members and users in caring for their health through safe and appropriate exercise experiences Review of Professional Standards Review Program United States. Congress. Senate. Committee on Finance. Subcommittee on Health, 1979 Credentialing Handbook Sheryl Deutsch, Sheryl K. Deutsch, Christine S. Mobley, 1999 The Credentialing Handbook provides comprehensive plain English guida nce to understand and master the provider credentialing process in any health care setting With sample forms checklists flowcharts and c orrespondence this practical guide walks you through every aspect of effective credentialing appointment and recredentialing You ll lear n key steps in the credentialing process about express credentialing models how to credential allied health practitioners typical time frames and tracking systems pros and cons of delegating credentialing plus more Training package for the state operations manuals ,1980 Diabetes: New Insights for the Healthcare Professional: 2011 Edition, 2012-01-09 Diabetes New Insights for the Healthcare Professional 2011 Edition is a ScholarlyEditions eBook that delivers timely authoritative and comprehensive information about Diabetes

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Health Insurance United States. General Accounting Office,1989 Sample Reports for Legal Nurse Consultants
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Commerce,1953 Vital and Health Statistics, 1997 Health Manpower and Nurse Training, 1974 United States.
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