

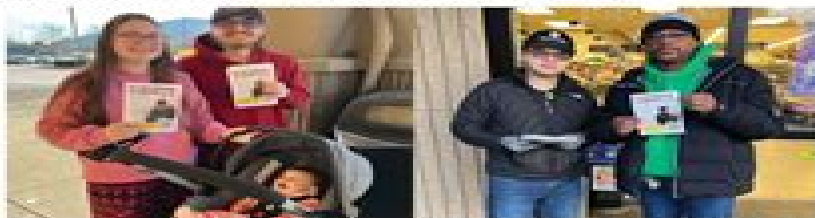
# PUGET SOUND ALLIED GROCERY STORES BARGAINING BEGINS!



Our Union Bargaining Team: Back row (L-R): Jeff Smith Fred Meyer #581 Snohomish, Roger Yanez QFC #560 Bella Bottega, Don Howes Metro Market #165 Crown Hill, Kyle Doherty Huggins #3480 Stamwood, Luke Vaseley Teamsters Union Rep., Joe Mirzabi UFCW 3000 Secretary-Treasurer, Sam Dancy QFC #825 Westwood Village, Cliff Powers Safeway #593 Anacortes, Sean Embry UFCW 3000 Director of Organizing, Todd Heuer Fred Meyer #508 Ballard, Sarah Cherie UFCW 3000 Chief of Staff External Relations, Joe Solonio UFCW 3000 Staff Director, Kendra Valdez UFCW 3000 Chief of Staff, Middle Row (L-R): Joel Palabrica Teamsters Local 38, Kim Hayes Safeway #474 Everett, Kevin Flynn Albertsons #471 Marysville, Teamsters Local 38 President Pete Lamb, Joseph Balta Safeway #593 Anacortes, Amy Dayley QFC #891 Ballard, J'Nee Delaney Town and Country #211 Ballard, UFCW 3000 President Faye Guenther, Yasmin Ashur Albertsons #475 Port Orchard, Daisy Himmelfarb Fred Meyer #31 Benson Plaza Front Row (L-R): Kyong Barry Albertsons #483 S Auburn, Precetta Woodhouse Fred Meyer #215 Redondo, Teamsters Local 38 Secretary-Treasurer Samantha Kantak, Bryan Goldeny Fred Meyer Kent #172

As union workers, every three years our member Bargaining Team has an opportunity to negotiate with the employer over our wages and working conditions.

Our Bargaining Team met January 21 and 22 to share our core concerns with the Employers. We focused on major issues like addressing under-staffing, U-SCAN usage, and store safety. We will begin to work on our wage, pension, and healthcare proposals with the goal of putting all our issues on the table in March.



## STARTING STRONG

On January 17 and 22, workers joined leaflets at Kroger and Albertsons/Safeway stores across the Puget Sound region to raise awareness about our upcoming bargain and under-staffing issues at our stores. Next week, we'll be back outside our stores leafleting again to support actions with other UFCW Locals.

PUGET SOUND ALLIED GROCERY STORES | JANUARY 22, 2025

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UFCW3000



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MEMBER RESOURCE CENTER 1-866-210-3000

## WHAT YOU CAN DO TO HELP WIN A FAIR CONTRACT

- **Sign a strike pledge card!** Commit to taking action with your coworkers up to and including a strike if necessary to win a contract for better wages, better staffing, and better stores. Talk to your coworkers about signing the strike pledge card, too, and help us build the power we need to win!
- **Commit to joining the next action at your store.** Reach out to your union steward or union representative about dates and times.
- **Complete a staffing report** and share your staffing story at your store through [nagrocerylines.org](http://nagrocerylines.org)
- **Wear your union buttons at work!**

You have the right to wear union buttons and stickers at work and show support for your coworkers.

**BETTER WAGES  
BETTER STAFFING  
BETTER STORES**

## FIND ALL CONTRACT CAMPAIGN NEWS & UPDATES

[ufcw3000.org/better-staffing](http://ufcw3000.org/better-staffing)



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# Puget Sound Grocery Guide

**S Marginson**



## **Puget Sound Grocery Guide:**

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