

LABOUR HS TEST 1

QUESTION 3

(10 MARKS)

Complete the following sentences by filling in the missing word(s). Write only the word(s) next to the question number (3.1 - 3.5) in the **ANSWER BOOK**.

- 3.1. At least _____ persons must be involved in drawing up a contract.
- 3.2. The _____ is the starting point for industrial relationships.
- 3.3. In South Africa, the state's function is to provide _____ legal protection.
- 3.4. A contract of employment is also called a _____ contract.
- 3.5. _____ are the people who risk their money to start the business.

(5X2) (10)

QUESTION 4

(20 MARKS)

- 4.1. List **SIX** goals/objectives of trade unions.
- 4.2. Discuss the fixed term contract.

(6X1)

(7X2) (14)

QUESTION 5

(20 MARKS)

- 5.1. Name **SEVEN** management goals.
- 5.2. Discuss the following ways to terminate a contract.

(7X2) (14)

5.2.1 Termination by agreement

(3X1) (3)

5.2.2 Summary termination

(3x1) (3)

QUESTION 6

(20 MARKS)

- 6.1. Discuss the following duties of the employee:

6.1.1 Good faith

(5X1) (5)

6.1.2 Obedience

(5x1) (5)

- 6.2. State **SIX** reasons for trade union development.

(6X1) (6)

- 6.3. Name **FOUR** sources of labour law in South Africa.

(4X1) (4)

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