

Date:

To:

Name of the sender

Company name:

**Subject: Complaint against the supervisor**

Respected sir,

I hope that you are doing well. I am working in your company for more than 5 years now in the marketing department. I am much satisfied with my job up and until I have been assigned Mr. James as a supervisor. I am writing this letter to show my dissatisfaction at the workplace due to the bad behavior of Mr. James.

Mr. James acts very rudely and the way he talks to me makes me feel insulted. My self-esteem is getting low because of him, and it has become difficult for me to concentrate on my work when he is around.

Because of the fact that Mr. James' attitude is very awkward, my productivity has declined drastically. He believes that it is only he who deserves to be respected. He thinks that every person working under his supervision is his slave.

I have no personal grudges against him, and I respect him a lot. I am grateful to him for supervising me and I appreciate the way he guides me. But I believe that one should never compromise on self-respect. It is my humble request to please look into the matter.

Quick response and investigation from your side will be appreciated.

Thanks,

Name of the employee

Signatures

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# **Sample Complaint Letter Against Supervisor For Retaliation**

**United States. Congress. Senate.  
Committee on Agriculture, Nutrition,  
and Forestry**

## **Sample Complaint Letter Against Supervisor For Retaliation:**

Retaliation and Whistleblowers Paul M. Secunda, Samuel Estreicher, 2009-01-01 Each year the New York University Annual Conference on Labor calls on outstanding scholars and practitioners in the field to come together to survey and analyze new developments and trends in U S labor law and practice This volume reproduces the texts updated and reworked by the authors presented at the 2007 Conference the 60th in this venerable and highly influential series at which the theme was and Retaliation and Whistleblowers and There could not be a more timely exploration of this complex workplace issue The United States Supreme Court in several pending cases and in the recent landmark cases of Burlington Northern v White and Garcetti v Ceballos has turned its full attention to workplace retaliation claims States and municipalities also continue to struggle in laying out the scope of permissible claims under state constitutional and statutory whistleblower provisions and under the common law of wrongful discharge Among the new and significant issues considered in this volume are the following new limits on the scope of the cause of action in the wake of Burlington Northern implied protection of employee activity under ADEA and the FLSA the scope of and protected activity and under and 806 of the Sarbanes Oxley Act issues of privilege when investigation counsel are used to inform corporate decision making state whistleblower laws and the expansion or preemption of common law protections under the common law tort of wrongful discharge NLRA protection of collective protests by non union workers and potential expansion of the formal definition of and jobs and under Garcetti v Ceballos to foreclose the first amendment avenue Besides papers by panelists at the Conference ten other leading practitioners and academics also provide commentary in this volume As always this important annual publication offers definitive current scholarship in its theme area of labor and employment law As such it will be of inestimable value to practitioners government officials academics and others interested in developments in U S employment and labor relations law and practice *Equal Employment Opportunity Compliance Guide 2018 Mid-Year Supplement (IL)* Buckley, Equal Employment Opportunity 2020 Compliance Guide Buckley, 2019-11-12 Equal Employment Opportunity Compliance Guide 2020 Edition is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Previous Edition Equal Employment Opportunity Compliance Guide 2019 Edition ISBN 9781543800043 Equal Employment Opportunity 2017 Compliance Guide Buckley, 2016-12-20 Equal Employment Opportunity Compliance Guide 2017 Edition is the comprehensive

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Ready for Europe Barbara Nunberg,2000-01-01 As the ongoing political and economic transition in the Central and Eastern Europe countries CEE moves into the next century the most advanced countries in the region are preparing to deal with their prospective entry into the European Union More a process than an event joining the EU is likely to place heightened demands on public administrations throughout the region To assist these countries with their efforts the Bank conducted a study of the regions The results of that study are included in this volume Ready for Europe specifies and clarifies the administrative requirements of accession The author uses in depth case studies for three pre accession countries Estonia Hungary and the Czech Republic to make these specifications The book defines the performance level countries will

need to attain for a range of administrative tasks so the countries may reach a minimal threshold for EU membership It applies selected standards to determine each country s readiness for accession and for the longer term transition agenda The author focuses on these three critical areas of administrative performance in the context of EU accession How advanced is the development of a politically neutral professional human resource cadre in the civil service Do countries have the necessary institutional infrastructure at the government s core that is cabinet level to formulate and coordinate policymaking in an efficient and democratic manner How well are the dedicated institutional structures and processes established to shepherd countries through the accession process working

USDA Civil Rights United States. Congress. Senate. Committee on Agriculture, Nutrition, and Forestry,2003

**Litigating the Sexual Harassment Case** Matthew B. Schiff,Linda C. Kramer,2000 Whether representing the plaintiff or defendant this book provides the attorney with valuable tips on pretrial and trial tactics

**Federal Register** ,2012-07

**The Employer's Legal Handbook** Aaron Hotfelder,2023-07-25 A comprehensive guide to the major legal issues facing employers from hiring to firing and everything in between In Nolo s plain English style this bestseller cuts through the legalese to provide all the information business owners and managers need to know to avoid legal problems and treat employees fairly

**Sexual Harassment in the Workplace: Sexuality, social relations, and the workplace** Alba Conte,2010-01-01 The law of sexual harassment is constantly evolving and the number of sexual harassment claims is dramatically on the rise Sexual Harassment in the Workplace Fourth Edition is a comprehensive guide that provides all the information you need to successfully litigate a sexual harassment claim Sexual Harassment in the Workplace guides you through the relevant administrative and legal proceedings from client interviews to attorney s fees It discusses state and federal remedies available to maximize recovery including The development and elements of the claim Sample pleadings Discovery documents Reviews of actual cases Special attention is given to important topics such as Suits by alleged harassers Insurance indemnification Class actions And many others Sexual Harassment in the Workplace brings you up to date on the latest case law developments including the following A new checklist of items to cover when representing an employer The U S Supreme Court confirmed that retaliation is actionable under Title IX where a girls high school basketball coach claimed that he suffered retaliation for complaining about sexual discrimination in the athletic program of the school even though he himself was not the direct victim Jackson v Birmingham Board of Education 544 U S 167 2005 In order to increase opportunities for mediation the EEOC expanded the charges eligible for mediation and now mediation is available at the conciliation stage after a finding of discrimination has been issued in appropriate cases The U S Supreme Court has held that under the Federal Arbitration Act where parties to an arbitration agreement include a provision that delegates to the arbitrator the threshold question of enforceability of the arbitration agreement if a party specifically challenges the enforceability of the entire agreement the arbitrator would consider the challenge If however the party only challenges the enforceability of the arbitration provision

the challenge must be heard by a court *Rent A Center West Inc v Jackson* 130 S Ct 2772 2010 The lack of timeliness in filing a discrimination action is an affirmative defense and the burden of proof is on the employer *Salas v Wisconsin Department of Corrections* 493 F 3d 913 922 7th Cir 2007 A federal employee's premature filing of a sexual harassment employment discrimination and retaliation complaint did not constitute a failure to exhaust administrative remedies so as to deprive the district court of subject matter jurisdiction *Brown v Snow* 440 F 3d 1259 11th Cir 2006 A majority of states impose a shorter period for filing with their agencies though so the filing deadline is not always extended when a state has its own agency The "single filing rule" under which a party who has not filed an EEOC charge or received a right to sue notice may "piggyback" his or her judicial action on the claim of a party who has satisfied those prerequisites has been described as a "carefully limited exception" to Title VII's procedural requirements *Price v Choctaw Glove and Safety Co* 459 F 3d 595 5th Cir 2006 Provided that an act contributing to the claim occurs within the filing period the court may consider the entire period of the hostile environment for purposes of determining liability *Jordan v City of Cleveland* 464 F 3d 584 6th Cir 2006 The Supreme Court has held that a plaintiff's timely filing of an EEOC intake questionnaire which was followed by an affidavit stating "Please force Federal Express to end their age discrimination" constituted a charge cautioning however that its permissiveness *A Handbook on Women in Firefighting; The Changing Face of the Fire Service* , *Theories of Discrimination* ,1995 *Corporate Practice Series* ,1978 *Equal Employment Opportunity Compliance Guide 2016* BUCKLEY,2015-12-16 *Equal Employment Opportunity Compliance Guide 2015* Edition is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop "EEO solution" delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer's prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including "reverse" religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes

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