



Organizational Ethics A Practical Approach

Craig E. Johnson

Organizational Ethics A Practical Approach:

Organizational Ethics Craig E. Johnson, 2020-12-28 With an interdisciplinary focus Organizational Ethics equips students with the knowledge and skills they need to make a positive impact in a variety of workplaces Author Craig E Johnson builds the text around interdependent levels of organizational behavior examining ethics at the individual group and organizational levels Self assessments reflection features and application projects give students ample opportunity to practice their ethical reasoning abilities The Fifth Edition includes over 25 new case studies on current events and prominent figures 24 new self assessments and new discussions on topics such as cross cultural ethical conflict and organizational Organizational Ethics Craig E. Johnson, 2011-10-26 Equipping students so they can act as change agents who encourage ethical transformation in corporations small businesses government social service agencies religious groups the military and other organizations this text blends theory and practice as it introduces readers to important ethics theories concepts and skills tools drawn from a variety of academic disciplines and outlines implementation strategies tactics Self assessments case studies and chapter end exercises foster skill development discussion and analysis **Organizational Ethics: a Practical Approach** William Underwood, 2022-09-20 The branch of management which deals with the ethical principles and ethical problems that may arise in a business environment is called business ethics It can be applied to different aspects of business conduct including those of individuals and entire organizations Business ethics encompasses values norms and ethical and unethical practices which help in guiding a business The important aspects of the discipline of business ethics are finance human resource management sales and marketing inter organizational relationships production property and intellectual property rights Some of the key issues related to this field are the use of child labor cultural imperialism fair trade globalization and transfer pricing This book is compiled in such a manner that it will provide in depth knowledge about the theory and practice of business ethics Different approaches evaluations and methodologies on business ethics have been included herein Those in search of information to further their knowledge will be greatly assisted Ethics in Health Administration: A Practical Approach for Decision Makers Eileen E. Morrison, 2019-01-29 by this book Given the many advances in technology as well as the ongoing discussion of health care reform post Affordable Care Act today s healthcare administrators require a strong foundation in practice based ethics to confront the challenges of the current healthcare landscape Ethics in Health Administration Fourth Edition focuses on the application of ethics to the critical issues faced by today s healthcare administrators After establishing a foundation in the theory and principles of ethics the text encourages students to apply ethics to such areas change regulation technology and fiscal responsibility Thoroughly updated the Fourth Edition includes 12 new contemporary case studies that encourage students to apply ethics A new chapter on the Ethics in the Epoch of Change stresses major changes in healthcare including the digital revolution population health ethics temptations and ethic resilience Other chapters have been revised to include new cases and more

Research Agenda for Organizational Ethics Jen Jones, 2023-10-06 Drawing on the philosophy of existentialism this thought provoking Research Agenda questions and encourages deeper ethical thinking about organizational practices during this time of existential crisis Rather than relying on prescriptive normative ethical theories it advocates for ethical concerns to be addressed through intersubjective encounters Clinical Ethics: A Practical Approach to Ethical Decisions in Clinical Medicine, Ninth Edition Albert R. Jonsen, Mark Siegler, William J. Winslade, 2021-12-17 A Doody's Core Title for 2023 The go to textbook on the increasingly important and rapidly evolving topic of medical ethics Ethical issues are embedded in every clinical encounter between patients and clinicians In order to practice excellent clinical care clinicians must understand ethical issues such as informed consent decisional capacity surrogate decision making truth telling confidentiality privacy the distinction between research and clinical care and end of life care This popular clinically oriented guide provides crystal clear case based coverage of the ethical situations encountered in everyday medical practice Clinical Ethics introduces the proven Four Box Method a much needed pattern for collecting sorting and ordering the facts of a clinical ethical problem This easy to apply system is based on simple questions about medical indications patient preferences quality of life and contextual features that explain clinical ethics and help clinicians formulate a sound diagnosis and treatment strategy In each chapter the authors discuss case examples and provide analysis comments and specific recommendations. The book is divided into the four topics that constitute the essential ethical structure of every clinical encounter Medical Indications Preferences of Patients Quality of Life Contextual Features **Handbook of Research on Business Ethics and Corporate** Responsibilities Palmer, Daniel E., 2015-01-31 While skeptics once saw the concept of business ethics as an oxymoron modern businesses are proving them wrong Success depends not only on educating young professionals about ethical practices but on the implementation of these practices in all aspects of a company The Handbook of Research on Business Ethics and Corporate Responsibilities explores the fundamental concepts that keep companies successful in the era of globalization and the internet Investigating the implementation of best practices and how ethics can be taught to the next generation of business experts this handbook is an essential reference source for students academics business managers or anyone interested in the increasingly interdisciplinary field of business ethics and its applications in the world today

Organizational Ethics in Health Care Philip J. Boyle, Edwin R. DuBose, Stephen J. Ellingson, David E. Guinn, David B. McCurdy, 2004-03-15 This comprehensive and much needed resource helps health care ethicists to meet the demand of challenges such as managed care medical technology and patient activism Through a review of core principles and a rich selection of cases practitioners and students will learn to apply ethics in the day to day administration of health care organizations. The authors are from the Park Ridge Center the nationally acclaimed consulting and research firm

Research Anthology on Business Law, Policy, and Social Responsibility Management Association, Information Resources, 2023-12-21 The complicated interactions between business law and societal expectations pose an unprecedented

challenge in modern commerce Businesses navigate an intricate ecosystem shaped by legal principles government regulations and evolving societal values The Research Anthology on Business Law Policy and Social Responsibility comprehensively explores critical issues as societal expectations for responsible business practices rise across a four volume collection The anthology s timely significance makes this reference with an exhaustive coverage an indispensable resource Carefully curated the collection sheds light on the latest trends techniques and applications in business law and policy Covering topics from the transformation of business ethics in the digital era to the role of multi national corporations in enforcing competition laws the anthology serves as a vital reference for academics lawyers policymakers and business professionals Libraries seeking expansive and diverse research materials will find this anthology to be an exceptional solution enriching the academic environment and serving as an invaluable tool for researchers educators and students The Research Anthology on Business Law Policy and Social Responsibility is a comprehensive addition to any institution's collection addressing the diverse needs of those exploring the landscape of business law and policy Multidisciplinary Approaches to Ethics in the Digital Era Taskiran, Meliha Nurdan, Pinarbaşi, Fatih, 2021-03-18 The digital era has redefined our understanding of ethics as a multi disciplinary phenomenon The newness of the internet means it is still highly unregulated which allows for rampant problems encountered by countless internet users In order to establish a framework to protect digital citizenship an academic understanding of online ethics is required Multidisciplinary Approaches to Ethics in the Digital Era examines the concept of ethics in the digital environment through the framework of digitalization Covering a broad range of topics including ethics in art organizational ethics and civil engineering ethics this book is ideally designed for media professionals sociologists programmers policymakers government officials academicians researchers and students

International Business Ethics and Growth Opportunities Wolf, Ruth, Issa, Theodora, 2014-12-31 In the modern business environment companies strive to create a sense of moral obligation within their employees in an effort to foster a concern for social welfare and justice among global organizations Despite the efforts of managers and directors many companies continue to find it difficult to overcome the moral dilemmas of the corporate sector International Business Ethics and Growth Opportunities presents the necessary methods and resources for managers and directors to be successful in leading their corporations in a responsible and morally conscious manner Examining the dangers of unethical behavior this book provides the strategies and tools for proper management to encourage company strength and success This publication is an essential resource for academicians researchers officials post graduate students and professionals in the fields of business and business education interested in ethical decision making on the individual and company level Global Perspectives on Precision Medicine Evangel Sarwar, 2023-04-04 This book presents the promises of Precision Medicine PM and the challenges of its implementation in daily clinical routine while addressing the anticipated ethical and social implications It is the first book that critically analyzes the potential and the dilemmas relevant to genomics and precision

medicine from healthcare public health and global perspectives. The nine chapters presented in this book elaborate on pharmacogenomics crucial role in maximizing the potential benefits and minimizing medication s potential risks in groups of people especially in cancer treatment and other health conditions Infectious and non communicable diseases NCDs are also discussed in this book by identifying challenges and ways to overcome them Essential concepts are addressed such as health related benefits and harm to individuals and the broader community including threats to individual privacy and autonomy which warrant just distribution of scarce resources The book also identifies and addresses the lack of competency in the healthcare workforce in the era of PM and discusses the path to laying the ethical foundation for the implementation of PM in Business Ethics as Practice Chris Carter, 2007-01-01 Shows that in business moral questions are healthcare organizations not just theoretical They arise in practice and have to be dealt with in practice M Kornberger and S Clegg University of Technology Sydney Sustainable International Business Pratik Arte, Yi Wang, Cheryl Dowie, Maria Elo, Salla Laasonen, 2023-12-15 This is a unique book that adopts a global approach to studying international business It stimulates research and rethinking among scholars and practitioners to understand how businesses operate internationally into lucrative markets and their role in sustainable business growth glocal value creation and economic development It provides insights into how international firms entrepreneurs family businesses and other stakeholders balance the act of value creation and conducting sustainable and ethical business The book covers economic social and environmental dimensions of sustainability such as poverty alleviation through FDI and remittances diversity and inclusion in management and ethical governance to value creation for stakeholders and profit maximization through sustainable firm growth entrepreneurial initiatives and sustainable business models It addresses capacity building and the grand challenges that international business needs to develop solutions for Thechapters offer multiple types of contributions including conceptual and theoretical works literature reviews and empirical qualitative and quantitative studies The authors and the topics included provide a wide international representation and illustrate multi layered sustainable business perspectives that cover developing emerging and developed country contexts as well as multiple directions of international business flows Toward Assessing Business Ethics Education Diane L. Swanson, Dann G. Fisher, 2010-11-01 Toward Assessing Business Ethics Education edited by Diane L Swanson and Dann G Fisher of Kansas State University is a sequel to their book Advancing Business Ethics Education in the Ethics in Practice IAP book series The focus on assessment in this second book is a timely response to the urgent search among business schools for ways to teach and assess ethics at a time when the public s faith in corporations and business schools has been undermined greatly by the failure of both to respond to widespread corruption and scandals in the business sector Although no one expects business education alone to resolve these problems the distinguished scholars represented in this book advocate that business schools should at least do their part by exposing their students to decision models that incorporate ethical dimensions on behalf of corporate stakeholders and society at large As

the book s title conveys it is then important to assess key learning objectives to insure that business students graduate knowing ethics fundamentals and armed with the ability to recognize ethical dilemmas and possible solutions during the course of their careers This book will speak to all who are interested in accountability for business ethics education especially business school deans university administrators faculty members students and prospective employers This audience will find that the enterprise of assessing business ethics education is advanced in three ways First the book functions as a venue for distinguished scholars to share the innovative ways that they are assessing ethics coverage in courses and degree programs Second these authors identify what needs to be assessed and the means for doing so Third the book serves not only as a guide to assessment but also as a platform for expanding and improving ethics coverage in business schools Moreover an important take away for readers is the provision of a simple formula first advocated by Diane L Swanson and William C Frederick University of Pittsburgh in 2005 for delivering ethics education that minimizes assessment errors By following this formula business schools can provide assurances that ethics will not be assessed as being sufficient when it is woefully inadequate or even missing in the curriculum and that it cannot be distorted diluted or trivialized by uninformed coverage and still pass inspection Avoiding these assessment errors is critical in an educational environment in which weak accrediting standards for ethics go hand in hand with spotty uniformed coverage that would not be tolerated for other Business Ethics in Theory and Practice Patricia Werhane, Alan E. Singer, 2013-04-17 This book business disciplines originated in a symposium on business ethics that took place in the Faculty of Commerce at the University of Canterbury in September of 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address and many of the papers in this collection were originally presented at this symposium We are grateful to Kluwer Publishers for the opportunity to publish these essays in their series on International Business Ethics We want to thank the Olsson Center for Applied Ethics at the Darden School University of Virginia and the Erskine Trust and the Department of Management at the University of Canterbury for their support of Professor Werhane's fellowship research for this text and funding for its production We especially want to thank Lisa Spiro who copy edited and prepared the manuscript for publication INTRODUCTION AND OVERVIEW This book originated in a symposium on business ethics that took place in the faculty of commerce at the University of Canterbury in September 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address Contributions to the proceedings were inter disciplinary spanning theory and practice Subsequent contributions were obtained from within New Zealand and from Asia The book starts off on rather a pessimistic note the new managerialism the kind of thing Scott Adams jokes about in the world famous Dilbert cartoons is economically suspect and psychologically damaging Accounting and Business Ethics Ken McPhail, Diane Walters, 2009-06-02 Despite the enormous impact of various accounting scandals on the accounting profession the general malaise amongst the profession more broadly and the significant legislative and institutional reforms that have taken place as a result there are still surprisingly few

textbooks on accounting ethics This concise introductory text takes a broad view of ethics and accounting taking into account contemporary social trends such as globalization and terrorism Rather than delineating codes of professional conduct this text pushes the reader towards an understanding of the nature of ethical dilemmas and the factors that influence the ways in which accountants frame ethical questions The book is divided into two parts The first part focuses on developing thinking about the different kinds of ethical questions that could be posed in relation to accounting The second part focuses more explicitly on accounting practice exploring the ethical function of accounting in relation to the market economy ethics in relation to the accounting profession and the ethics of the international accounting harmonization project Accounting and Business Ethics is a compact introduction aimed at both students and practitioners who want to understand more about the ethics of accounting Managing Business Ethics Alfred A. Marcus, Timothy J. Hargrave, 2019-12-19 Managing Business Ethics Making Ethical Decisions teaches students how to navigate ethical issues they will encounter using the weight of reasons approach applied throughout the book This decision making framework s goal is not to faithfully apply particular philosophical perspectives on what is right but rather to solve ethical problems The authors underscore the need for employees at all levels to carefully consider the ethical implications of their actions using this approach and it can be applied at the individual organizational and stakeholder levels Chapters provide a case to walk through application of the framework and mini cases allow students to practice applying this framework on their own A wide range of real world case studies are presented featuring companies such as Facebook Google Wells Fargo Volkswagen and Amazon This practical down to earth text also delves into topics not covered extensively by other books such as slow and fast thinking the inherent conflict between the individual and organization conformity and the difficulties of speaking truth to power Students are offered ample opportunity to engage in thoughtful reflection discussion and application as they grapple with ethical issues big and small Included with this title The password protected Instructor Resource Site formally known as SAGE Edge offers access to all text specific resources including a test bank and editable chapter specific PowerPoint slides Stakeholders and Ethics in Healthcare Lisa A. Martinelli, 2022-03-20 This ground breaking book uses organizational ethics and stakeholder theory to explore the ethical accountability of leadership in healthcare organizations to their distinct vulnerable stakeholder communities The book begins with a discussion of the moral agency of healthcare organizations and introduces stakeholder theory It then looks at key ethical challenges in relation to the confidentiality and privacy of healthcare data before turning to child health and interventions around issues such as obesity maltreatment and parenting The book ends by focusing on ethics of care in relation to older people and people with disabilities An insightful contribution to thinking about ethics for contemporary healthcare management and leadership this interdisciplinary book is of interest to readers with a background in healthcare business and management law bioethics and theology Business Ethics ,2004

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