

TWENTIETH ANNIVERSARY EDITION

NO CONTEST

THE CASE AGAINST
COMPETITION

[*Why we lose in our race to win*]



ALFIE KOHN

"A really impressive piece of work. Challenging and thoughtful, it reaches to the heart of many problems of our social life." — Noam Chomsky

No Contest The Case Against Competition

David Trend



No Contest The Case Against Competition:

No Contest Alfie Kohn, 1992 Argues that competition is inherently destructive and that competitive behavior is culturally induced counter productive and causes anxiety selfishness self doubt and poor communication **No Contest** Alfie Kohn, Etc, 1992-11-01 Updated for the 1990s the award winning book that stands as the definitive critique of competition Kohn says that contrary to accepted wisdom competition is not basic to human nature but actually poisons our relationships damages our self esteem and holds us back from doing our best Includes new material on cooperative learning in the classroom By perceiving that cooperation is the answer not competition Alfie Kohn opens a new world of living Dr W Edwards Deming

No Contest Alfie Kohn, 1986 The controversial and provocative exploration of competition in America today how the race to be number one has become a national destructive obsession and how we can move beyond our need to triumph over others

The Knowing-Doing Gap Jeffrey Pfeffer, Robert I. Sutton, 1999-10-05 Why are there so many gaps between what firms know they should do and what they actually do Why do so many companies fail to implement the experience and insight they've worked so hard to acquire The Knowing Doing Gap is the first book to confront the challenge of turning knowledge about how to improve performance into actions that produce measurable results Jeffrey Pfeffer and Robert Sutton well known authors and teachers identify the causes of the knowing doing gap and explain how to close it The message is clear firms that turn knowledge into action avoid the smart talk trap Executives must use plans analysis meetings and presentations to inspire deeds not as substitutes for action Companies that act on their knowledge also eliminate fear abolish destructive internal competition measure what matters and promote leaders who understand the work people do in their firms The authors use examples from dozens of firms that show how some overcome the knowing doing gap why others try but fail and how still others avoid the gap in the first place The Knowing Doing Gap is sure to resonate with executives everywhere who struggle daily to make their firms both know and do what they know It is a refreshingly candid useful and realistic guide for improving performance in today's business *Foundations of Sport and Exercise Psychology* Robert S. Weinberg, Daniel

Gould, 2023-03-03 This book focuses on human behavior in certain types of situations namely sport and exercise settings It examines what motivates people what angers them and what scares them how they regulate their thoughts feelings and emotions and how their behaviors can become more effective *What Happens to People in a Competitive Society* Svein

Olaf Thorbjørnsen, 2020-01-24 In this book author Svein Olaf Thorbjørnsen probes the question What is at stake for human beings in a society dominated by competition particularly economic competition Is competition endemic to human nature Does it preserve the dignity and intrinsic value of the human being Does it secure better living conditions In a way the answer to these queries is a simple yes It can allow for superior satisfaction of fundamental needs legitimate self love and self realization and encourage positive feelings upon mastering a skill At the same time however competition can also contribute to a strong materialistic self interest and support classicism social ranking and elitism other human beings

become only means to a personal success thus jeopardizing fellowship and collaboration In a hyper competitive environment some of the same positive human values mentioned above self love self realisation individuality and freedom can be viewed to pose a threat to the realisation of one s potential and to one s true humanity These competing contradictory aspects of competition are presented and discussed from perspectives across varying disciplines from social anthropology and economics to history ethics philosophy and theology Inspiring Motivation in Children and Youth David A.

Bergin,2022-09-26 Inspiring Motivation in Children and Youth How to Nurture Environments for Learning explores motivation and its crucial role in promoting well being in the classroom and life beyond school It will help all those who work with children and youth to understand and improve their motivation and to create nurturing environments for younger people David Bergin provides a highly accessible exploration of key research examining the ways children s goals self efficacy self determination and feelings of being cared for affects their motivation as well as their desire to learn more about themselves and the world This essential guide also addresses influences of competition diversity prejudice and discrimination on motivation The book provides a comprehensive look at the importance of instilling motivation at this critical age highlighting the benefits through real life examples and anecdotes Illustrated with stories from diverse contexts the author provides practical advice on how to use goals effectively help children feel competent autonomous and like they belong Inspiring Motivation in Children and Youth is for any student looking to excel in a psychological educational health or social work setting as well as professionals in the field and parents It is targeted for people who work or plan to work with children from pre school to high school and will be useful to teachers youth leaders coaches counselors social workers and nurses

Inter-organizational Competition Joyce L. Suber D.M.,2014-07-09 In Inter organizational Competition Does the Leader Cause Cohesion or Chaos author Dr Joyce L Suber capitalizes on the elements of competition and leadership With stark realism Suber shares a vast amount of information on these two elements by bringing to life the truth about the nature of leadership and competition within an organization Dr Suber is convinced that intra organizational competition is negative and has an increased potential to impede team performance and relationships Business oriented relationships are extremely important to create sustainable organizations Past research has suggested intra organizational competition may be debilitating on teamwork within an organization In light of this Dr Suber examines if a particular leadership style encourages the growth of non productive negative competition within intra organizational environments Additionally this book explores whether leaders need to be mindful of the fact their particular leadership style The focus of the research model is elite leaders and their direct reports from varied industries Suber s findings challenges leadership theorists to re examine how other conduits influence leadership style i e communication style and the consequences of style i e organizational culture against the effects of intra organizational competition Competition ,2009-01-01 The Super Bowl Democrats vs Republicans Ford vs Chevy Bloods vs Crips Public vs private schools Sibling rivalries Competition permeates every aspect of

our society and we place great confidence in its ability to allocate resources efficiently spur innovation and build personal character As others have argued competition is now a paradigm a conceptual framework that is often taken for granted but rarely challenged In this book experts examine competition from their own disciplinary perspectives From economics to philosophy biology to education and psychology to politics the origins and applications of this paradigm are placed in historical context its mechanics are analyzed and its costs and benefits are assessed The questions addressed in this book are important and varied What is the historical genesis of the competition paradigm How is competition manifest in our culture in religion politics economics sports business and education and are its effects always beneficial What can we learn about the mechanics of competition from studying nature Are humans naturally competitive or is it a learned behavior How does competition affect our mental and physical well being Is competition the best strategy for allocating finite planetary resources to an expanding human population The book also engages a cooperative alternative and asks Is there an ethical tension between competition and cooperation Why have cooperative models been undervalued and marginalized Can cooperation increase innovation and efficiency This collection provides a broad insightful and productive examination of one of the dominant concepts of our time

Job Insecurity and Work Intensification Brendan Burchell, David Ladipo, Frank Wilkinson, 2002 Table of Contents List of illustrations List of contributors Acknowledgements Introduction 1 1 More pressure less protection 8 2 Flexibility and the reorganisation of work 39 3 The prevalence and redistribution of job insecurity and work intensification 61 4 Disappearing pathways and the struggle for a fair day's pay 77 5 Job insecurity and work intensification the effects on health and well being 92 6 The intensification of everyday life 112 7 The organisational costs of job insecurity and work intensification 137 8 Stress intervention what can managers do 154 9 What can governments do 172 Appendices 185 Notes 189 References 206 Index 222

Elsewhere in America David Trend, 2016-04-28 Americans think of their country as a welcoming place where everyone has equal opportunity Yet historical baggage and anxious times can restrain these possibilities Newcomers often find that civic belonging comes with strings attached riddled with limitations or legally punitive rites of passage For those already here new challenges to civic belonging emerge on the basis of belief behavior or heritage This book uses the term elsewhere in describing conditions that exile so many citizens to some other place through prejudice competition or discordant belief Yet in another way elsewhere evokes an undefined not yet ripe with potential In the face of America's daunting challenges can elsewhere point to optimism hope and common purpose Through 12 detailed chapters the book applies critical theory in the humanities and social sciences to examine recurring crises of social inclusion in the U S After two centuries of incremental progress in securing human dignity today the U S finds itself torn by new conflicts over reproductive rights immigration health care religious extremism sexual orientation mental illness and fear of terrorists Is there a way of explaining this recurring tendency of Americans to turn against each other Elsewhere in America engages these questions charting the ever changing faces of difference manifest in contested landscapes of sex

and race to such areas as disability and mental health their spectral and intersectional character recent discourses on performativity normativity and queer theory and the grounds on which categories are manifest in ideation and movement politics metapolitics cosmopolitanism dismodernism **Principles and Practices in Interscholastic Athletics** James Harry Humphrey, 2002 Principles Practices in Interscholastic Athletics Guidelines for Administrators Beat Boredom Martha Rush, 2023-10-10 Are your students bored in class According to research a majority of American high school students report being bored in class and fewer than 5% claimed that they were rarely bored during a typical day in school Former journalist and veteran teacher Martha Rush decided this would not do for her Minnesota students Moving beyond asking open ended questions and making connections to their own lives Martha began to engage her government journalism and economics classes in meaty discussions competitions simulations and authentic work like running a newspaper or starting a business Building on her more than 800 interviews with high school graduates she offers up strategies in all subject areas for active engagement moving way beyond traditional passive memorization of information She describes how to create innovative experiences in your classroom and shares her own lessons and her students work Beat Boredom will help you join the ranks of teachers who have challenged the status quo and found ways to motivate even the most reluctant learners

The New Way to Compete Harry A. Olson, 1998-12 *Educating Moral Sensibilities in Urban Schools* , 2019-02-11 Nowadays schools face the challenge of creating pedagogical environments that are sensitive to numerous individual backgrounds in order to support students social and academic success Urban schools are communities with rich possibilities to learn how to think feel and act morally In this task principals teachers parents and students of the schools each have their own voice All these voices have to be heard in order to build communities with moral sensibilities This book brings together recent work by international researchers from nine countries in the fields of moral development and citizenship education The book consists of twelve chapters and it is divided into three parts While the first part deals with the voices of urban school educators the second part contains chapters with the focus on students The third part is about curriculum programs and practices in schools that contribute to the education of moral sensibilities in the school communities This book can be used as a textbook in moral and citizenship education or as an updated research report on international research on moral sensibilities True Competition David Light Shields, Brenda Light Bredemeier, 2009-02-04 The e book for True Competition A Guide to Pursuing Excellence in Sport and Society is available at a reduced price and allows students to highlight and take notes throughout the text When purchased through the Human Kinetics site access to the e book is immediately granted when the order is received True Competition A Guide to Pursuing Excellence in Sport and Society offers a blueprint for maximizing the potential of competition to foster excellence and enjoyment It provides a novel perspective on competition that challenges traditional beliefs through a research backed defense that up until now has been lacking With this text readers will learn the differences between positive and negative competition and they will discover how to implement change

in their organizations teams and individual practices The authors of this groundbreaking book who are leading experts in sport psychology redefine what competition is and should be Unlike the more typical and often socially destructive form of competition which they call decompetition true competition brings out excellence in participants fosters positive character development and leads to lasting enjoyment This socially and psychologically positive perspective on competition challenges Alfie Kohn's No Contest The Case Against Competition which has been called the definitive critique of competition The authors propose that competition itself is not problematic rather they question how competition is sometimes envisioned interpreted and implemented They provide suggestions for achieving positive outcomes from competition including creating challenging yet supportive environments in sport programs and teams fostering the well being of athletes and encouraging athletes to handle various situations The research based text uses a field guide approach in which the components of true competition are presented in chapter 3 and then detailed in the following chapters This approach helps readers understand competition and how it is being used in their own lives While the book relies heavily on the arena of sports it also provides many examples of applying this revised understanding of competition in business education politics and other nonsport environments To enhance the learning experience True Competition offers the following features A scholarly analysis of competition is presented in a clear and engaging writing style making the provocative concepts easily accessible to any reader Engaging sidebars give examples of how true competition has been created in various environments to shorten the implementation curve for readers Q A sidebars pose practical questions to ponder just as a parent coach or official would and prepares readers for issues they will confront in the field By applying the information presented in this text students professionals and athletes will learn how to maximize the benefits of competition by avoiding decompetition Not only will they understand how to recognize and respond to positive and negative forms of competition but they also will gain the tools they need in order to promote true competition in their own worlds Instructions for downloading and accessing the e book will be provided once the order is complete Adobe Digital Editions System Requirements Windows Microsoft Windows 2000 with Service Pack 4 Windows XP with Service Pack 2 or Windows Vista Home Basic 32 bit and Business 64 bit editions supported Intel Pentium 500MHz processor 128MB of RAM 800x600 monitor resolution Mac PowerPC Mac OS X v10 4 10 or v10 5 PowerPC G4 or G5 500MHz processor 128MB of RAM Intel Mac OS X v10 4 10 or v10 5 500MHz processor 128MB of RAM Supported browsers and Adobe Flash versions Windows Microsoft Internet Explorer 6 or 7 Mozilla Firefox 2 Adobe Flash Player 7 8 or 9 Windows Vista requires Flash 9 0 28 to address a known bug Mac Apple Safari 2 0 4 Mozilla Firefox 2 Adobe Flash Player 8 or 9 Supported devices Sony Reader PRS 505 Language versions English French German

Widening the Circle Mara Sapon-Shevin, 2007-03-15 Widening the Circle is a passionate even radical argument for creating school and classroom environments where all kids including children labeled as disabled and special needs are welcome on equal terms In opposition to traditional models of special education where teachers decide when a child is

deemed ready to compete in mainstream classes Mara Sapon Shevin articulates a vision of full inclusion as a practical and moral goal Inclusion she argues begins not with the assumption that students have to earn their way into the classroom with their behavior or skills it begins with the right of every child to be in the mainstream of education perhaps with modifications adaptations and support Full inclusion requires teachers to think about all aspects of their classrooms pedagogy curriculum and classroom climate Crucially Sapon Shevin takes on arguments against full inclusion in a section of straight talking answers to common questions She agrees with critics that the rhetoric of inclusion has been used to justify eliminating services and dumping students with significant educational needs unceremoniously back into the mainstream with little or no support If full inclusion is properly implemented however she argues it not only clearly benefits those traditionally excluded but enhances the educations and lives of those considered mainstream in myriad ways Through powerful storytelling and argument Sapon Shevin lays out the moral and educational case for not separating kids on the basis of difference

Creating Sanctuary Sandra L Bloom,1997 In *Creating Sanctuary* Dr Sandra Bloom argues that our society is sick we are emotionally numb addicted to violence alienated from ourselves and each other and trapped in a vicious cycle of destructive behavior By applying the successes from her treatment programs with severely traumatized individuals to larger group and social organizations Dr Bloom offers insights into how we can create safe environments that promote well being **The Butterfly Effect in Competitive Markets** . Rajagopal,2015-03-04 This book provides an introduction to the concept of entrepreneurship and entrepreneurial business management It covers many elements of the entrepreneurial management discipline including choosing a business organizing financing marketing developing an offering that the market will value and growing the business in all its dimensions *Managing for Organizational Quality* Nida Backaitis,1990 The aim of this volume is to provide a resource to those interested in learning about managing organizations for quality improvement The materials examine the organizational improvement effort from many different angles the crucial role of the quality philosophy in the guidance of improvement efforts the role of top management and of quality professionals in organizational improvement efforts the effect of reward systems on the process of improvement the use of the scientific method and of statistical thinking in the definition and improvement of organizational processes and the development of accounting figures that will be more useful in making strategic decisions Keywords Quality Production Naval personnel Personnel management Leadership CP

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