

2Q 2021 Results

**2Q 2021
EARNINGS**

Verizon accelerating growth

What you need to know:

- Strong sequential revenue gains driven by net adds and demand for premium unlimited
- Adjusted EPS* of \$1.37 is highest on record
- 2021 guidance increased for Wireless service revenue and Adjusted EPS*



5G
Adoption



Network
Monetization



Next-gen B2B
Applications



Customer
Differentiation



New
Markets

Verizon Annual Report Financial Highlights

PwC



Verizon Annual Report Financial Highlights:

Financial Analysis for HR Managers Steven Director, 2012-12-19 HR leaders and practitioners master the financial analysis skills you need to become true strategic business partners gain an equal seat at the table and get boardroom and CFO buy in for your initiatives In this one of a kind book Dr Steven Director covers everything mid to senior level HR professionals need to formulate model and evaluate their HR initiatives from a financial perspective Drawing on his unsurpassed expertise working with HR executives he walks through each crucial financial issue associated with strategic talent management including quantifiable links between workforces and business value cost benefit analyses of HR and strategic financial initiatives and specific issues related to total rewards programs including stock stock options and pension costs Unlike other finance books for non financial managers Financial Analysis for HR Managers focuses entirely on core HR issues Director helps you answer questions such as How do you model HR s financial role in corporate strategic initiatives such as the introduction of a new product line How do you select bonus drivers to send the right signals to managers and uncover suboptimal hidden signals you might be sending now How do you design compensation packages that are fully consistent with your goals How do you identify and manage pension finance costs and risks that can dramatically impact the long term financial health of the business HR leaders and aspiring leaders are under unprecedented pressure to provide credible quantitative answers to questions like these This is the one and only book that will help them do so **FCC Record** United States. Federal Communications Commission, 2017 International Financial Statement Analysis Thomas R. Robinson, 2020-02-05 Better analysis for more accurate international financial valuation International Financial Statement Analysis 4th Edition provides the most up to date detail for the successful assessment of company performance and financial position regardless of country of origin The seasoned experts at the CFA Institute offer readers a rich clear reference covering all aspects from financial reporting mechanics and standards to understanding income and balance sheets Comprehensive guidance toward effective analysis techniques helps readers make real world use of the knowledge presented with this new third edition containing the most current standards and methods for the post crisis world Coverage includes the complete statement analysis process plus information on income tax accounting employee compensation and the impact of foreign exchange rates on the statements of multinational corporations **In the Matter of Representative Charles B. Rangel** United States. Congress. House. Committee on Standards of Official Conduct, 2010 **Financial Accounting** Jamie Pratt, Michael F. Peters, 2020-12-15 Financial Accounting 11th Edition provides students with a clear understanding of financial accounting by framing accounting processes in the context of real world business practices Concepts are presented in an engaging story telling approach and help answer key questions such as why what and how financial accounting connects to business success By building a solid foundation in the mechanics of preparing and analyzing financial statements performance measurement Return on Equity and decision making with the help of data analytics Financial Accounting 11th

Edition helps students better prepare to be effective and successful business professionals *EBOOK: Financial Accounting (GE), 8e* Robert Libby, Frank Hodge, Patricia Libby, 2016-04-16 EBOOK Financial Accounting GE 8e **Financial Statement Analysis** Thomas R. Robinson, Paul Munter, Julia Grant, 2004 Robinson Munter and Grant's Financial Statement Analysis A Global Perspective is designed especially for users of financial statements Takes a financial statement analysis perspective The focus is on the user of financial statements and not the preparer of financial statements The emphasis is on the analysis and use of financial reports Knowledge of debits and credits is not required Emphasizes a global perspective by presenting both International Accounting Standards and U S GAAP Uses a step by step presentation to take students through the financial statement analysis process from understanding the financial statements to valuation Motorola and Nokia are used as running case examples throughout the text Additional real world examples are integrated into each chapter as appropriate Assignment Materials Many of the end of chapter problems have been reproduced from AIMR CFA R examination released questions and sample examinations Each chapter has a case derived from real company financial statements that can be used for class discussion or student projects **The Definitive Guide to HR Management Tools (Collection)** Alison Davis, Jane Shannon, Wayne Cascio, John Boudreau, James C. Sesil, Ben Waber, Bashker D. Biswas, Steven Director, 2013-11-07 A brand new collection of high value HR techniques skills strategies and metrics now in a convenient e format at a great price HR management for a new generation 6 breakthrough eBooks help you help your people deliver more value on every metric that matters This unique 6 eBook package presents all the tools you need to tightly link HR strategy with business goals systematically optimize the value of all your HR investments and take your seat at the table where enterprise decisions are made In The Definitive Guide to HR Communication Engaging Employees in Benefits Pay and Performance Alison Davis and Jane Shannon help you improve the effectiveness of every HR message you deliver Learn how to treat employees as customers clarify their needs and motivations leverage the same strategies and tools your company uses to sell products and services package information for faster better decision making clearly explain benefits pay and policies improve recruiting orientation outplacement and much more In Investing in People Second Edition Wayne Cascio and John W Boudreau help you use metrics to improve HR decision making optimize organizational effectiveness and increase the value of strategic investments You ll master powerful solutions for integrating HR with enterprise strategy and budgeting and for gaining commitment from business leaders outside HR In Financial Analysis for HR Managers Dr Steven Director teaches the financial analysis skills you need to become a true strategic business partner and get boardroom and CFO buy in for your high priority initiatives Director covers everything HR pros need to formulate model and evaluate HR initiatives from a financial perspective He walks through crucial financial issues associated with strategic talent management offering cost benefit analyses of HR and strategic financial initiatives and even addressing issues related to total rewards programs In Applying Advanced Analytics to HR Management Decisions pioneering HR technology expert James C Sesil shows how to use

advanced analytics and Big Data to optimize decisions about performance management strategy alignment collaboration workforce succession planning talent acquisition career development corporate learning and more You ll learn how to integrate business intelligence ERP Strategy Maps Talent Management Suites and advanced analytics and use them together to make far more robust choices In Compensation and Benefit Design world renowned compensation expert Bashker D Biswas helps you bring financial rigor to compensation and benefit program development He introduces a powerful Human Resource Life Cycle Model for considering compensation and benefit programs fully addresses issues related to acquisition general compensation equity compensation and pension accounting assesses the full financial impact of executive compensation and employee benefit programs and discusses the unique issues associated with international HR programs Finally in People Analytics Ben Waber helps you discover powerful hidden social levers and networks within your company and tweak them to dramatically improve business performance and employee fulfillment Drawing on his cutting edge work at MIT and Harvard Waber shows how sensors and analytics can give you an unprecedented understanding of how your people work and collaborate and actionable insights for building a more effective productive and positive organization Whatever your HR role these 6 eBooks will help you apply today s most advanced innovations and best practices to optimize workplace performance and drive unprecedented business value From world renowned human resources experts Alison Davis Jane Shannon Wayne Cascio John W Boudreau Steven Director James C Sesil Bashker D Biswas and Ben Waber *How to Use Finance and Accounting in HR (Collection)* Bashker D. Biswas,Steven Director,2013-08-08 In Compensation and Benefit Design Bashker D Biswas shows exactly how to bring financial rigor to the crucial people decisions associated with compensation and benefit program development This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs Next Biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting He assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international HR systems and programs This book contains a full chapter on HR key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and HR planning Replete with both full and mini case examples throughout the book also contains chapter ending exercises and problems for use by students in HR and finance programs HR managers are under intense pressure to become strategic business partners Many unfortunately lack the technical skills in financial analysis to succeed in this role Now respected HR management educator Dr Steven Director addresses this skill gap head on Writing from HR s viewpoint Director covers everything mid level and senior level HR professionals need to know to formulate model and evaluate their HR initiatives from a financial and business perspective Drawing on his unsurpassed expertise working with HR executives he walks through each crucial financial issue associated with strategic talent management including the quantifiable links

between workforces and business value the cost benefit analysis of HR and strategic financial initiatives and specific issues related to total rewards programs Unlike finance books for non financial managers Financial Analysis for HR Managers focuses entirely on core HR issues *Advances in Accounting Education* Thomas G. Calderon,2022-12-12 This 26th volume of *Advances in Accounting Education* features 14 peer reviewed papers surrounding four themes capacity building and governance curriculum and pedagogical innovations educational tax cases and tax literacy information technology and the curriculum **Media, Telecommunications, and Business Strategy** Richard A. Gershon,2013-07-18 With today s dynamic and rapidly evolving environment media managers must have a clear understanding of different delivery platforms as well as a grasp of critical management planning and economic factors in order to stay current and move their organizations forward Developed for students in telecommunications management media management and the business of media this text helps future media professionals understand the relationship and convergence patterns between the broadcast cable television telephony and Internet communication industries The second edition includes updated research throughout including material on major business and technology changes and the importance of digital lifestyle reflected in e commerce and personalized media selection such as Netflix and iTunes and the growing importance of Facebook and social networking from a business perspective *Accounting Trends and Techniques in Published Corporate Annual Reports* ,2006 *Recent Trends in U.S. Services Trade, 2003 Annual Report, Inv. 332-345* , **Manual of Accounting Narrative Reporting 2014** PwC,2013-01-01 UK companies are governed by legal and other regulatory requirements impacting elements of financial statements that are common to users of both IFRS and UK GAAP These are often referred to as the front half of the financial statements This publication contains the guidance applicable to all UK companies regardless of the GAAP under which their financial statements are prepared Written by PwC s UK Assurance Risk and Quality team the manual includes practical advice based on PwC s work advising clients partners and staff The book will be of particular interest to finance directors accountants legal practitioners company administrators financial advisors and auditors This year s edition provides guidance for UK quoted companies on the front half of financial statements including many illustrations and examples Key updates from previous edition include Updated guidance for new external guidance and legislation including FRC UK Corporate governance code and 2013 Statutory instruments regulations New real life examples from accounts *The Broadband Problem* Charles H. Ferguson,2004-04-21 As the Internet revolution continues to unfold and transform telecommunications pressure is building for faster less expensive and more widely accessible broadband service Such a development would facilitate improved and less expensive traditional applications such as voice telephony and web browsing It would also enable new and useful applications such as Internet based television videoconferencing and software distribution Broadband has great potential to improve efficiency and productivity even to improve national security in some cases Broadband service and affordability however have consistently lagged well behind demand and progress in information

technology with damaging results The Internet revolution remains incomplete and threatens to stagnate if the situation continues In The Broadband Problem economist and technology entrepreneur Charles H Ferguson explains the causes and ramifications of this damaging bottleneck and he offers suggestions on improving the current state of affairs He asserts that current telecommunications law and policy have not provided sufficient levels of new entry competition and innovation in the local telecom market The continuing dominance of ILECs incumbent local exchange carriers in that market impedes the healthy and much needed development of an efficient broadband market The result of these policy and market failures is inadequate technological progress innovation and productivity in advanced Internet services and telecommunication services generally The broadband problem is holding us back and thus must be addressed and solved With this important volume Charles Ferguson has contributed mightily to that mission *Ebook: International Accounting* Timothy Doupnik, Hector Perera, 2014-10-16 The Fourth Edition of International Accounting provides an overview of the broadly defined area of international accounting but also focuses on the accounting issues related to international business activities and foreign operations This edition also includes substantially updated coverage of the International Accounting Standards Board IASB and International Financial Reporting Standards IFRS The unique benefits of this textbook include its up to date coverage of relevant material extensive numerical examples provided in most chapters two chapters devoted to the application of International Financial Reporting Standards IFRS and coverage of nontraditional but important topics such as strategic accounting issues of multinational companies international corporate governance and corporate social responsibility reporting

Financial Freedom: A Guide for Personal Finances Merlon Harper, 2015-08-05 Most people make simple mistakes that kill their chances of living a life defined by financial freedom One of the big reasons is they dream big but they fail to comprehend how significant a role money plays in achieving those dreams The reality is that building a solid foundation of how finance works is usually the first step to getting what you want Written in straightforward language this guidebook to understanding money gives you the tools and insights you need to navigate college without taking out too many loans pay off debt you've already acquired use credit cards and bank accounts responsibly boost a lagging credit score decide what type of insurance you need Filled with charts graphs and examples of how managing money right can pay off big this guide is a must have for anyone seeking to make smart decisions Leave debt in the past and start reaping the rewards that go along with Financial Freedom

Financial Accounting in an Economic Context Jamie Pratt, 2010-10-18 Grounded in financial statements Financial Accounting allows accountants to see not only the impact of financial transactions in financial statements but also the impact of transactions on overall business decisions The eighth edition offers new elements designed to sharpen Pratt's economic decision making foundation with a more timely real world focus Up to date expanded and detailed IFRS coverage is now included The SEC 2014 roadmap is explored in all chapters Comprehensive coverage of real world financial crisis issues is presented Accountants will also find more discussions on the increasing role of management's

assessment of internal controls over financial reporting **Energy Star and Other Voluntary Programs 2001 Annual Report** , *National Infrastructure Advisory Council Intelligence Information Sharing Final Report and Recommendations* , Executive Summary The National Infrastructure Advisory Council NIAC set out to determine whether the right people are receiving the right intelligence information at the right time to support robust protection and resilience of the Nation s critical infrastructure More than 200 interviews and extensive open source research uncovered a wealth of insights on this complex problem First there have been marked improvements in the sharing of intelligence information within the Federal Intelligence Community and between the Federal Government and regions States and municipalities However this level of improvement has not been matched in the sharing of intelligence information between the Federal Government and private sector owners and operators of critical infrastructure Despite some notable successes this bi directional sharing is still relatively immature leaving a large gap between current practices and an optimal system of effective public private intelligence information sharing We observe that trust is the essential glue to make this public private system work Trust results when partner capabilities are understood and valued processes are tailored to leverage these capabilities and these processes are tested and proven valuable to all partners When breakdowns in information sharing occur it erodes trust and is counterproductive to risk management Information sharing is perhaps the most important factor in the protection and resilience of critical infrastructure Information on threats to infrastructure and their likely impact underlies nearly every security decision made by owners and operators including which assets to protect how to make operations more resilient how to plan for potential disasters when to ramp up to higher levels of security and how to respond in the immediate aftermath of a disaster We looked at intelligence information flowing from the Federal Government to critical infrastructure owners and operators as well as risk information flowing from critical infrastructure owners and operators to the government Our study reveals the complex ways information is gathered analyzed packaged and shared among government and the owners and operators of critical infrastructures In tackling this complex subject we examined the different stages of the intelligence cycle including requirements generation information collection analysis and dissemination To gather a variety of perspectives we conducted extensive interviews with security directors chief executives subject matter experts and government executives and managers Recognizing that distinct sector characteristics shape information sharing needs we conducted case studies of five sectors Commercial Facilities Healthcare and Public Health Energy Oil and Natural Gas Banking and Finance and Chemical While we found some information sharing approaches to be effective others were not As a result we adopted a capability maturity approach which acknowledges that different Federal agencies have different abilities to share information effectively and we sought to build on what is working

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