

Nursing Shortage

10 pages | 2281 words

Abstract

Compelling evidence suggests that regions of the United States face a nursing and physician shortage that our legislators, health officials, and medical professionals must address. To ensure that quality medical care is not harshly impacted, the hospitals and public health leadership, in general, will need to tackle the nursing shortage with solid long-term solutions.

It is no secret that the United States faces a critical nursing shortage, a trend that potentially threatens to undermine quality medical care. One single area of concern does not affect the shortage. In fact, the hospitals, and nursing in particular, are witnessing a combination of problems that range in salary structure, medical economics/cost containment, post-graduate education, and an aging workforce (pending retirements of baby-boomers). The public health industry is not sitting idly by to address the shortage. It is critically reviewing the needs for both existing professions.

Definition of Nursing Shortage

Nursing shortage is defined as the inadequate number of qualified nurses to meet the projected demand for nursing care within a healthcare setting, where the demand for nurses is greater than the supply.

History of Nursing Shortage

Historical knowledge is important to analyze the present and prepare for the future. As we can see from the current shortage in America today, we learn that it is not a new problem. However what makes this current nursing shortage situation unique is that the causes are related to a multifaceted range of issues. The current nursing shortage is connected to supply and demand factors, demographic changes, population growth, and fewer students enrolling in nursing schools, RNs who are retiring or leaving the workforce and a growth in the baby boom population who will demand more healthcare services in the near future. These factors are occurring while many nurses are retiring and more jobs are being created. In addition, the nursing shortage is actually a worldwide phenomenon with areas like Western Europe, Australia, Canada and the Philippines facing shortages as well.

Economic factors have also contributed to the nursing shortage in the United States. Mark Genovese, spokesperson for the New York State Nurses Association explains, "For many decades the shortage was cyclical but as the economy tightened and as the insurance industry moved to a managed care model, there was less money in the system and hospitals had less money to work with and tighter budgets."

Budgetary limitations affected the nursing workforce as many nurses began leaving the profession altogether. "They were forcing RNs to do more with less, handle more patients and work more hours. RNs started to leave the workforce because of the working conditions and fewer RNs entered the system," explains Mark.

Americans are also demanding more quality healthcare services while many RNs are retiring, further exacerbating the problem. The HRSA has stated: "to meet the projected growth in demand for RN services, the U.S. must graduate approximately 90% more nurses from U.S. nursing programs."

Decreased staffing means that there are fewer nurses to work with patients. This impacts job satisfaction...

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**United States. Health Resources
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Terminus: Collected Papers on Harry Potter, 7-11 August 2008 Sharon K. Goetz, 2010-04-01 Terminus was a Harry Potter conference that took place August 7-11 2008 in Chicago Illinois The conference featured more than 180 hours of educational programming presented by scholars teachers business and industry professionals librarians readers and others with an interest in the Harry Potter novels films and phenomenon at the time of the conference presenters were able to analyze all seven novels and many related works Following the conference presenters were invited to contribute papers for this compendium which includes perspectives on Harry Potter as part of the curriculum an analysis of the wizarding world's legal system criticism of gender roles in the series sets of questions from roundtable discussions and many additional essays

A Contemporary History of the U.S. Army Nurse Corps Mary T. Sarnecky, 2010 Mary T Sarnecky who had first hand knowledge about U S Army Nurse Corps inner workings as an active duty officer presents her analysis documenting U S Army Nurse Corps from the early 1970s to the beginning of the 21st century in the Borden Institute's latest release *A Contemporary History of the U S Army Nurse Corps* She addresses a remarkable episode in the organization's evolution a period characterized by a series of progressive steps empowering Nurse Corps officers to assume key command and leadership positions in Army Medical Department It is imperative that we review the lessons learned from this period in our nursing history and utilize the experiences knowledge and leadership of these extremely talented and dedicated professional nurses said Gale S Pollock Major General Retired CRNA FACHE FAAN 22nd Chief U S Army Nurse Corps The book explores vital roles of Army Nurse Corps in supporting and sustaining high level military operations that began with Operation Desert Storm Professionalism clinical competency adaptability and flexibility remain the hallmark of Army Nurse Corps In tandem with her previous work *A History of the U S Army Nurse Corps* published in 1999 Sarnecky offers a wealth of scholarly research narrated in her straightforward style imparting a rich institutional history of which all professional nurses should be proud Publisher's description

The CONTRIBUTING FACTORS TO THE NURSING FACULTY SHORTAGE Patricia I. Newman, 2013-07-25 The current qualitative phenomenological study involved identifying and exploring the factors contributing to the nursing faculty shortage of Western Massachusetts Through interviews 24 participants including 5 for the pilot study identified and discussed the reasons why they chose not to teach or to continue to teach and why registered nurses did not choose faculty teaching as a career track in education Poor salaries were the primary factor contributing to the shortage of nursing faculty in Western Massachusetts Participants provided personal insight and suggestions concerning various educational institutions in Western Massachusetts and participated in a Massachusetts survey that examined many suggestions to alleviate the faculty shortage in Western Massachusetts

The Recurrent Shortage of Registered Nurses United States. Health Resources Administration. Division of Health Professions Analysis, 1981

The Nursing Shortage Melvin I. Krasner, 1989

How the lack of higher education faculty contributes to America's nursing

shortage, part II United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Select Education, 2006 *Nurse Shortages* United States. Congress. Senate. Committee on Finance. Subcommittee on Health, 1988

Public Health Nursing - Revised Reprint Marcia Stanhope, Jeanette Lancaster, 2013-10-15 This Revised Reprint of our 8th edition the gold standard in community health nursing Public Health Nursing Population Centered Health Care in the Community has been updated with a new Quality and Safety Education in Nursing QSEN appendix that features examples of incorporating knowledge skills and attitudes to improve quality and safety in community public health nursing practice As with the previous version this text provides comprehensive and up to date content to keep you at the forefront of the ever changing community health climate and prepare you for an effective nursing career In addition to concepts and interventions for individuals families and communities this text also incorporates real life applications of the public nurse s role Healthy People 2020 initiatives new chapters on forensics and genomics plus timely coverage of disaster management and important client populations such as pregnant teens the homeless immigrants and more Evidence Based Practice boxes illustrate how the latest research findings apply to public community health nursing Separate chapters on disease outbreak investigation and disaster management describe the nurse s role in surveilling public health and managing these types of threats to public health Separate unit on the public community health nurse s role describes the different functions of the public community health nurse within the community Levels of Prevention boxes show how community public health nurses deliver health care interventions at the primary secondary and tertiary levels of prevention What Do You Think Did You Know and How To boxes use practical examples and critical thinking exercises to illustrate chapter content The Cutting Edge highlights significant issues and new approaches to community oriented nursing practice Practice Application provides case studies with critical thinking questions Separate chapters on community health initiatives thoroughly describe different approaches to promoting health among populations Appendixes offer additional resources and key information such as screening and assessment tools and clinical practice guidelines NEW Quality and Safety Education in Nursing QSEN appendix features examples of incorporating knowledge skills and attitudes to improve quality and safety in community public health nursing practice NEW Linking Content to Practice boxes provide real life applications for chapter content NEW Healthy People 2020 feature boxes highlight the goals and objectives for promoting health and wellness over the next decade NEW Forensic Nursing in the Community chapter focuses on the unique role of forensic nurses in public health and safety interpersonal violence mass violence and disasters NEW Genomics in Public Health Nursing chapter includes a history of genetics and genomics and their impact on public community health nursing care **Nursing and Nursing Education** Institute of Medicine, Division of Health Care Services, 1983-02-01 Results are presented of a study of nursing and nursing education that focused on the need for continued federal support of nursing education ways to attract nurses to medically underserved areas and approaches to encourage nurses to stay in the profession Findings are presented on whether the aggregate supply of generalist nurses will

be sufficient to meet future demand and how changes that could occur in the health care system might affect demand. Attention is also directed to how the current and future supply of nurses may be influenced by the costs of nursing education and the sources of education financing and education for generalist positions in nursing. In addition, the supply and demand situation for nurses educationally prepared for advanced professional positions in nursing is examined. The influence of employer policies and practices in utilization of nursing resources on demand and supply is also addressed. Finally, areas in which further data and studies are needed to better monitor nursing supply and demand are identified. In addition to 21 recommendations, appendices include information on Nursing Training Act appropriations, state reports on nursing issues, certificates for specialist registered nurses, projections of registered nurse supply and requirements, and doctoral programs in nursing.

SW How the Lack of Higher Education Faculty Contributes to America's Nursing Shortage, Part I: December 2, 2005 in Henderson, Nevada United States. Congress. House. Committee on Education and Labor. Subcommittee on Healthy Families and Communities, 2006 **Rx for VA's Nursing Shortage** United States. Congress. House. Committee on Veterans' Affairs. Subcommittee on Oversight and Investigations, 2005 **The OECD Health Project Towards High-Performing Health Systems Policy Studies** OECD, 2004-08-20. This series of seven policy studies covers lessons from experience in health system reform, improving the technical quality of health care, income-related inequality in health care, matching supply with demand for physicians and nurses, excessive waiting times, private health insurance, and more.

Budget Rescission Bill, Fiscal Year 1979 United States. Congress. House. Committee on Appropriations, 1979 A Fit, Fighting Force Mary Catherine Smolenski, 2005 *Professional Nursing* Beth Perry Black, 2013-01-24. Rev. ed. of *Professional nursing* Kay Kittrell Chitty Beth Perry Black 6th ed. c2011 National Academy Press ... Publications Catalog, 1985 Budget Rescission Bill, Fiscal Year 1979 United States. Congress. House. Committee on Appropriations. Subcommittee on Departments of Labor, and Health, Education, and Welfare, and Related Agencies, 1979 Budget rescission bill, fiscal year 1979 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor and Health, Education, and Welfare, 1979 Budget Rescission Bill, Fiscal Year 1979: Department of Health, Education, and Welfare United States. Congress. House. Committee on Appropriations. Subcommittee on Departments of Labor, and Health, Education, and Welfare, and Related Agencies, 1979 **OECD Health Policy Studies**

The Looming Crisis in the Health Workforce: How Can OECD Countries Respond? OECD, 2008-09-23. OECD countries face a challenge in responding to the growing demand for doctors and nurses over the next 20 years. This book identifies possible ways to deal with these potential shortages.

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