

TABLA 3. RESULTADOS RIESGOS PSICOSOCIALES INTRALABORALES DE LOS JEFEs

Dominio	Dimensiones	Puntaje transformado	Nivel de riesgo
Liderazgo y relaciones sociales en el trabajo	Características del liderazgo	29,4	Medio
	Relaciones sociales en el trabajo	23,3	Medio
	Retroalimentación del desempeño	36,6	Medio
	Relación con los colaboradores	33,4	Alto
	Puntaje total dominio	28,5	Alto
Control sobre el trabajo	Claridad del rol	17,8	Medio
	Capacitación	24,8	Medio
	Participación y manejo del cambio	32,0	Medio
	Oportunidades para el uso y desarrollo de habilidades y conocimientos	10,5	Medio
	Control y autonomía sobre el trabajo	48,1	Alto
	Puntaje total dominio	24,6	Medio
Demandas del trabajo	Demandas ambientales y de esfuerzo físico	36,6	Alto
	Demandas emocionales	59,9	Muy alto
	Demandas cuantitativas	47,1	Alto
	Influencia del trabajo sobre el entorno extralaboral	38,1	Medio
	Exigencias de responsabilidad del cargo	73,4	Alto
	Demandas de carga mental	80,9	Alto
	Consistencia del rol	29,8	Medio
	Demandas de la jornada de trabajo	51,6	Muy alto
	Puntaje total del dominio	51,2	Muy alto
Recompensas	Recompensas derivadas de la pertenencia a la organización y del trabajo que se realiza	12,4	Alto
	Reconocimiento y compensación	24,8	Medio
	Puntaje total dominio	19,0	Medio
Total general factores de riesgo psicosocial intralaboral		36,4	Alto

Spss Ver 16 Manual

Paul G.W. Jansen, Gert Roodt



Spss Ver 16 Manual:

Research Methods and Statistics in Psychology, Fifth Edition Hugh Coolican, 2013-03-07 Psychology remains an invaluable resource for students of psychology throughout their studies R for SAS and SPSS Users Robert A. Muenchen, 2011-08-27 R is a powerful and free software system for data analysis and graphics with over 5 000 add on packages available This book introduces R using SAS and SPSS terms with which you are already familiar It demonstrates which of the add on packages are most like SAS and SPSS and compares them to R's built in functions It steps through over 30 programs written in all three packages comparing and contrasting the packages differing approaches The programs and practice datasets are available for download The glossary defines over 50 R terms using SAS SPSS jargon and again using R jargon The table of contents and the index allow you to find equivalent R functions by looking up both SAS statements and SPSS commands When finished you will be able to import data manage and transform it create publication quality graphics and perform basic statistical analyses This new edition has updated programming an expanded index and even more statistical methods covered in over 25 new sections *Parklawn Computer Center User's Guide* Parklawn Computer Center (U.S.), 1991 **Multilevel and Longitudinal Modeling with IBM SPSS** Ronald H. Heck, Scott L. Thomas, Lynn N. Tabata, 2022-04-11 Multilevel and Longitudinal Modeling with IBM SPSS Third Edition demonstrates how to use the multilevel and longitudinal modeling techniques available in IBM SPSS Versions 25 27 Annotated screenshots with all relevant output provide readers with a step by step understanding of each technique as they are shown how to navigate the program Throughout diagnostic tools data management issues and related graphics are introduced SPSS commands show the flow of the menu structure and how to facilitate model building while annotated syntax is also available for those who prefer this approach Extended examples illustrating the logic of model development and evaluation are included throughout the book demonstrating the context and rationale of the research questions and the steps around which the analyses are structured The book opens with the conceptual and methodological issues associated with multilevel and longitudinal modeling followed by a discussion of SPSS data management techniques that facilitate working with multilevel longitudinal or cross classified data sets The next few chapters introduce the basics of multilevel modeling developing a multilevel model extensions of the basic two level model e g three level models models for binary and ordinal outcomes and troubleshooting techniques for everyday use programming and modeling problems along with potential solutions Models for investigating individual and organizational change are next developed followed by models with multivariate outcomes and finally models with cross classified and multiple membership data structures The book concludes with thoughts about ways to expand on the various multilevel and longitudinal modeling techniques introduced and issues e g missing data sample weights to keep in mind in conducting multilevel analyses Key features of the third edition Thoroughly updated throughout to reflect IBM SPSS Versions 26 27 Introduction to fixed effects regression for examining change over time where random effects modeling may not be an optimal choice Additional

treatment of key topics specifically aligned with multilevel modeling e.g. models with binary and ordinal outcomes Expanded coverage of models with cross classified and multiple membership data structures Added discussion on model checking for improvement e.g. examining residuals locating outliers Further discussion of alternatives for dealing with missing data and the use of sample weights within multilevel data structures Supported by online data sets the book's practical approach makes it an essential text for graduate level courses on multilevel longitudinal latent variable modeling multivariate statistics or advanced quantitative techniques taught in departments of business education health psychology and sociology The book will also prove appealing to researchers in these fields The book is designed to provide an excellent supplement to Heck and Thomas's *An Introduction to Multilevel Modeling Techniques* Fourth Edition however it can also be used with any multilevel or longitudinal modeling book or as a stand alone text [Newsletter](#) University of Michigan Computing Center, 1971

Principles of Assessment and Outcome Measurement for Occupational Therapists and Physiotherapists Alison Laver Fawcett, 2013-03-15 This textbook on assessment and outcome measurement is written for both occupational therapy and physiotherapy students and qualified therapists It begins by defining what is meant by assessment outcome evaluation and measurement and discussing the complexity of therapy assessment and measurement including the challenge of measuring human behaviour and the impact of factors such as task demand and context including the environment Methods of data collection e.g. observation interview standardised testing and sources e.g. self report proxy for collecting information about clients are then reviewed and the main purposes of assessment e.g. descriptive evaluative predictive discriminative presented The book then addresses the topics of standardisation levels of measurement reliability validity and clinical utility There is a chapter describing and applying models for categorizing levels of function to aid assessment and measurement The concept of clinical reasoning and reflective practice is then explored Application of principles is supported through detailed case studies and worksheets and the criteria for test critique and guidelines for choosing a particular assessment approach are discussed

Business Research Methods Alan Bryman, Emma Bell, 2015 An adaptation of *Social Research Methods* by Alan Bryman this volume provides a comprehensive introduction to the area of business research methods It gives students an assessment of the contexts within which different methods may be used and how they should be implemented

[Biostatistics](#) Geoffrey R. Norman, David L. Streiner, 2008 This new edition of the book will be produced in two versions The textbook will include a CD Rom with two videotaped lectures by the authors This book translates biostatistics in the health sciences literature with clarity and irreverence Students and practitioners alike applaud *Biostatistics* as the practical guide that exposes them to every statistical test they may encounter with careful conceptual explanations and a minimum of algebra What's New The new *Bare Essentials* reflects recent advances in statistics as well as time honored methods For example hierarchical linear modeling which first appeared in psychology journals and only now is described in medical literature Also new is a chapter on testing for equivalence and non inferiority As well as a chapter with

information to get started with the computer statistics program SPSS Free of calculations and jargon Bare Essentials speaks so plainly that you won't need a technical dictionary No math all concepts The objective is to enable you to determine if the research results are applicable to your own patients Throughout the guide you'll find highlights of areas in which researchers misuse or misinterpret statistical tests We have labeled these C R A P Detectors Convolved Reasoning and Anti intellectual Pomposity which help you to identify faulty methodology and misuse of statistics

Maxillofacial Surgery and Craniofacial Deformity Mazen Ahmad Almasri, Raja Kummoona, 2020-07-22 The aim of the book Maxillofacial Surgery and Craniofacial Deformity Practices and Updates was to collect various aspects of facial and cranial deformities in one single textbook in order to have a systematic way of thinking when approaching these interconnected manifestations Furthermore other associated social aspects of health care are integrated to give a wider view of the problem and some important considerations of care

Making Cities Resilient Vishwa Raj Sharma, Chandrakanta, 2019-02-08 As the world has transformed so have cities Today cities are home to 54 percent of the world's population and by the middle of this century that figure will likely rise to 66 percent According to the United Nations UN Habitat I 1972 Habitat II 1996 and Habitat III 2016 summits cities are facing many serious challenges including growing inequality security concerns and the worsening impacts of climate change Uncontrolled urbanization has led to many problems haphazard growth of areas emergence of slums inadequate water and power supply poor sanitation shortage of transport and other civic amenities shrinking green spaces pollution crime and urban disaster risks such as fire flood road and industrial accidents etc Worldwide communities at the international national and local level are continuously working to improve human habitats In order to make our planet more sustainable the UN has moved from the Millennium Development Goals MDG to the Sustainable Development Goals SDG Among the latter the aim of SDG 11 is to make cities and human settlements inclusive safe resilient and sustainable In light of these challenges various terms have emerged to help understand urban issues Visualizing the problem the United Nations program Making Cities Resilient is focused on mitigating the disaster risk in urban areas This book analyzes terms such as sustainable resilient livable inclusive smart and world class city which have emerged in the process of combating urban challenges in today's world The book addresses emerging concepts for cities challenges and potentials urban environments health and planning policies Covering 14 large cities in India as well as case studies from Japan Singapore Thailand Malaysia Poland and Sweden it provides a regional dimension to and micro level perspective on urban issues

Proceedings of the Statistical Computing Section American Statistical Association. Statistical Computing Section, 1999 Papers presented at the annual meeting of the American Statistical Association [Statistics for Health, Life and Social Sciences](#) Denis Anthony, 2011 Includes endnotes answers to exercises and an appendix dataset **Handbook on Data Envelopment Analysis** William W. Cooper, Lawrence M. Seiford, Joe Zhu, 2004-03-31 This Handbook has been developed as a comprehensive reference for researchers students and practitioners It reflects the state of the art in Data

Envelopment Analysis It also represents a milestone in the progression of a continuously advancing methodology which has extensive utility Written by experts who are the major research contributors to the topics covered the Handbook is organized in three sections The first section is a comprehensive examination of the basic DEA models and DEA extensions The second section consists of a collection of coverages by persons experienced in applications to the areas of banking education sports retailing health care etc The final section is a review of current DEA software technology

Conceptualising and Measuring Work Identity Paul G.W. Jansen,Gert Roodt,2014-10-08 This book provides a systematic overview on issues and challenges related to work identity and identification at work in the new South African workplace It shares results and measures of a work identity research project that was conducted in a variety of modern South African workplaces It looks at the concept of work identity in the light of a keen and growing interest in why people are becoming attached to involved in engaged with or committed to their work Still a relatively unexplored concept built on the foundations of different identity theory streams the concept of work identity provides a fundamental reconsideration of explaining engaging behaviours at work Against the backdrop of a changing political and economic landscape and the impact these radical changes had on the South African workplace the main research question of the project was the South African employees question Who am I at work In search of the answer to that question the book explores the impact of South African employees life spheres and life roles on their choice of work related identification foci It further explores how identity work tactics and strategies are being used to develop and define their own work identities resulting in the conceptualisation and development of a work based identity measure

Schizophrenia Bulletin ,2007 [Insights in nuclear medicine: 2022](#) ,2023-08-16 [Update](#) ,1986 [Asian Business and Management Practices: Trends and Global Considerations](#) Ura, Dasho Karma,2014-09-30 As a rapidly rising force in the global market Asian countries hold opportunities for growth and development However in order to successfully gain entry into this new part of the market it will first be necessary to understand the motives and background behind Asian economies Asian Business and Management Practices Trends and Global Considerations analyzes the various strategies found in the Asian economic market Showcasing a broad range of countries in Southeast Asia in addition to China and India this publication is a broad widely encompassing resource for academics PhD students experts policymakers and government officials interested in understanding the background and applications behind business success in Asia

How to Make Sense of Statistics Stephen Gorard,2021-02-10 In a new textbook designed for students new to statistics and social data Gorard focuses on non inferential statistics as a basis to provide readers with fundamental statistical literacy Assuming no previous statistical knowledge the author demystifies the subject in an engaging and approachable style

Research Anthology on Securing Medical Systems and Records Management Association, Information Resources,2022-06-03 With the influx of internet and mobile technology usage many medical institutions from doctor s offices to hospitals have implemented new online technologies for the storage and access of health data as well as the monitoring of patient health

Telehealth was particularly useful during the COVID 19 pandemic which monumentally increased its everyday usage. However, this transition of health data has increased privacy risks, and cyber criminals and hackers may have increased access to patient personal data. Medical staff and administrations must remain up to date on the new technologies and methods in securing these medical systems and records. The Research Anthology on Securing Medical Systems and Records discusses the emerging challenges in healthcare privacy as well as the technologies, methodologies, and emerging research in securing medical systems and enhancing patient privacy. It provides information on the implementation of these technologies as well as new avenues of medical security research. Covering topics such as biomedical imaging, internet of things, and watermarking, this major reference work is a comprehensive resource for security analysts, data scientists, hospital administrators, leaders in healthcare, medical professionals, health information managers, medical professionals, mobile application developers, security professionals, technicians, students, libraries, researchers, and academicians.

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