

# Mentoring Guidelines

AASHTO RAC Mentoring Guidelines—Updated March 2016

Module	Concept(s)	Web Links	Checklist for Mentor	Checklist for Mentee
About SCOR/RAC	Purpose and functions of SCOR/RAC, people involved, operating guidelines	<a href="http://research.transportation.org/Pages/AboutSCORandRAC.aspx">http://research.transportation.org/Pages/AboutSCORandRAC.aspx</a> <a href="http://research.transportation.org/Pages/RACNewMemberHandbook.aspx">http://research.transportation.org/Pages/RACNewMemberHandbook.aspx</a> <a href="http://research.transportation.org/Pages/Mentoring.aspx">http://research.transportation.org/Pages/Mentoring.aspx</a> <a href="http://research.transportation.org/Pages/RACRoster.aspx">http://research.transportation.org/Pages/RACRoster.aspx</a> <a href="http://research.transportation.org/Pages/SCORRoster.aspx">http://research.transportation.org/Pages/SCORRoster.aspx</a>	<ul style="list-style-type: none"> <li>Have I explained the purpose of SCOR/RAC?</li> <li>Have I explained the steps to get mentee nominated to RAC (letter signed by CEO)?</li> <li>Have I shown RAC membership roster to mentee?</li> <li>Have I explained RAC participation on SCOR?</li> </ul>	<ul style="list-style-type: none"> <li>Read web links info.</li> <li>Talk with mentor about purpose and function of RAC.</li> <li>Talk with mentor about the relationship of RAC to SCOR.</li> </ul>
Tools for RAC Members	Educational and information sharing resources for RAC members	<a href="http://research.transportation.org/Pages/RACNewMemberHandbook.aspx">http://research.transportation.org/Pages/RACNewMemberHandbook.aspx</a> <a href="http://onlinepubs.trb.org/onlinepubs/webinars/140610.pdf">http://onlinepubs.trb.org/onlinepubs/webinars/140610.pdf</a> <a href="http://rgpm.transportation.org/Pages/default.aspx">http://rgpm.transportation.org/Pages/default.aspx</a>	<ul style="list-style-type: none"> <li>Have I talked with mentee about Your Role in RAC?</li> <li>Have I shown mentee RAC101 Power Point?</li> <li>Have I suggested that mentee view the RAC101 webinar and attend the "Your Role in RAC: A Foundation for Best Practices" session at summer meeting?</li> <li>Can I contribute to or present at Your Role in RAC session?</li> <li>Encourage mentee to participate in the Ahead of the Curve workshop.</li> <li>Encourage mentee to use and add content to the Research Program &amp; Project Management (RPPM) website.</li> </ul>	<ul style="list-style-type: none"> <li>Read web link info.</li> <li>If possible, view RAC101 webinar and RAC101 Power Point presentation, and attend "Your Role in RAC: A Foundation for Best Practices" session.</li> <li>Talk with veteran members at the summer meeting and ask questions during the Your Role in RAC session.</li> <li>Complete the Ahead of the Curve workshop.</li> <li>Register for and use RPPM website.</li> </ul>

# Nursing Mentoring Program Guideline

**Nancy Rollins Gantz, Thóra B.  
Hafsteinsdóttir**



## **Nursing Mentoring Program Guideline:**

### **Guidelines for Screening Care Providers** Kay C. McKinney,1999      Best Practices for Mentoring in Online Programs

Susan Ko,Olena Zhadko,2022-09-07 Best Practices for Mentoring in Online Programs is a straightforward guide to creating meaningful lasting mentoring programs for faculty or students enrolled in fully or predominantly online programs Faculty and student mentoring programs are proliferating in higher education including peer mentoring group network mentoring and career mentoring making it all the more important that administrators and instructors incorporate research based best practices for effective and successful implementation Divided into two sections the first on mentoring programs for faculty the second on programs for students this volume engages a broad variety of mentoring models and contexts across disciplines paying special attention to the effective strategies and common problems associated with online mentoring The book addresses the practical aspects of setting up running structuring and evaluating online mentoring programs along with the recruitment selection compensation and recognition of mentors Case studies and interviews bring to life the challenges and opportunities of mentorship including how to resolve discussions pertaining to difficult or controversial issues while a wealth of resources templates and checklists will help administrators and faculty take concrete steps towards implementing or developing programs tailored to their needs and institutional contexts      **Mentoring in Nursing and Healthcare** Helen M. Woolnough,Sandra L. Fielden,2017-01-17 Mentoring in Nursing and Healthcare Supporting career and personal development is an innovative look into mentoring within nursing and its implications for career success It provides an up to date review of the current research and literature within mentoring in nursing and healthcare drawing together the distinctive challenges facing nurses and their career development It proposes new directions and practical ways forward for the future development of formal mentoring programmes in nursing Offering fresh insight into mentoring principles and how these can be used beyond pre registration nurse education to support personal career development This is an essential book for all those commencing continuing or returning to a nursing career Key features Addresses mentoring as a career development tool Focuses on the individual benefits of being a mentee and mentor and how this can aid professional development Both theoretical and practical material is presented Features case studies throughout book Supports nurses to develop their careers It is sector specific but has transferability across disciplines A summary chapter draws together common threads or theoretical perspectives The book concludes with strategies for future research and progress      *Global Applications of Culturally Competent Health Care: Guidelines for Practice* Marilyn "Marty" Douglas,Dula Pacquiao,Larry Purnell,2018-07-02 This book is unique in its global approach to applying the Guidelines for Culturally Competent Nursing Practice that were recently endorsed by the International Council of Nurses ICN and distributed to all of its 130 national nursing associations The purpose of this book is to illustrate how these guidelines can be put into clinical practice and to show how practitioners from different countries with diverse populations can implement them The first chapter provides the

conceptual basis for Culturally Competent Health Care and describes how the guidelines were developed Each of the next 10 sections presents a chapter describing a specific guideline followed by three or four chapters with detailed case studies to illustrate how the guideline was implemented in a particular cultural setting All case studies follow a similar format and are written by international authors with clinical expertise and work experience in the culture being presented This book will be useful for advanced practice nurses healthcare students clinicians administrators educators researchers and those who provide community health or population based care

**Clinical Guidelines for Advanced Practice Nursing** Geraldine M. Collins-Bride, JoAnne M. Saxe, 2013 Clinical Guidelines for Advanced Practice Nursing An Interdisciplinary Approach Second Edition is an accessible and practical reference designed to help nurses and students with daily clinical decision making Written in collaboration with certified nurse midwives clinical nurse specialists nurse practitioners nutritionists pharmacists and physicians it fosters a team approach to health care Divided into four areas Pediatrics Gynecology Obstetrics and Adult General Medicine and following a lifespan approach it utilizes the S O A P Subjective Objective Assessment Plan format Additionally the authors explore complex chronic disease management health promotion across the lifespan and professional and legal issues such as reimbursement billing and the legal scope of practice Unique and inclusive of topics and issues unaddressed in other texts Clinical Guidelines for Advanced Practice Nursing An Interdisciplinary Approach Second Edition incorporates care of transgender individuals intimate partner violence health care maintenance for adults with developmental disabilities and attention deficit hyperactivity disorder ADHD

*A Guide for Developing a Culture of Caring Through Nursing Peer Mentorship Programs* Deborah Kramer, 2024-08-19 This book describes in detail how to develop successful programs of nursing mentorship utilizing concepts of caring that yields a strong caring body of nurses who will be nurse thrivers as they find fulfilment and meaning in their professional commitment and will train others to do the same The mentorship program is the ticket to success that many students need to complete their degree program prevent burnout pass the nursing NCLEX examination and remain in the workforce after graduation The current attrition rate in baccalaureate nursing programs is 25 50% as is the attrition rate in the first 2 years of employment of new RN s entering the workforce Burnout is due to a lack of care and support for helping the students navigate the rigor and demands of the nursing program Creating a community of learners with caring and support creates an environment that fosters academic engagement and success The unique aspect of this book is its focus on creating a caring environment to support the students helping them develop caring skills empathy resilience and their own self care developing the skills for success beyond their educational process into the workforce This book integrates all patterns of knowing personal aesthetic empiric and ethical and provides the missing link of peer mentorship necessary to the development of resilient emancipated nursing students and graduates capable of working in community with others to establish cultures of care in health care This is a must have resource for transformation of nursing education in the next century Foreword by Dr Margaret McClure

*Contemporary*

*Nursing, Issues, Trends, & Management*, 6th Edition Barbara Cherry (Nurse), Susan R. Jacob, 2013-01-01 Contemporary Nursing Issues Trends Management 6th Edition prepares you for the rapidly evolving world of health care with a comprehensive yet focused survey of nursing topics affecting practice as well as the issues facing today's nurse managers and tomorrow's nurse leaders Newly revised and updated Barbara Cherry and Susan Jacob provide the most practical and balanced preparation for the issues trends and management topics you will encounter in practice Content mapped to the AACN BSN Essentials emphasizes intraprofessional teams cultural humility and sensitivity cultural competence and the CLAS standards Vignettes at the beginning of each chapter put nursing history and practice into perspective followed by Questions to Consider While Reading This Chapter that help you reflect on the Vignettes and prepare you for the material to follow Case studies throughout the text challenge you to apply key concepts to real world practice Coverage of leadership and management in nursing prepares you to function effectively in management roles Career management strategies include advice for making the transition from student to practitioner and tips on how to pass the NCLEX RN examination Key terms learning outcomes and chapter overviews help you study more efficiently and effectively Helpful websites and online resources provide ways to further explore each chapter topic Coverage of nursing education brings you up to date on a wide range of topics from the emergence of interactive learning strategies and e learning technology to the effects of the nursing shortage and our aging nursing population Updated information on paying for health care in America the Patient Protection and Affordable Care Act and statistics on health insurance coverage in the United States helps you understand the history and reasons behind healthcare financing reform the costs of healthcare and current types of managed care plans A new section on health information technology familiarizes you with how Electronic Health Records EHRs point of care technologies and consumer health information could potentially impact the future of health care Updated chapter on health policy and politics explores the effect of governmental roles structures and actions on health care policy and how you can get involved in political advocacy at the local state and federal level to help shape the U S health care system The latest emergency preparedness and response guidelines from the Federal Emergency Management Agency FEMA the Centers for Disease Control CDC and the World Health Organization WHO prepare you for responding to natural and man made disasters Dossey & Keegan's Holistic Nursing: A Handbook for Practice Mary A. Blaszkowski Helming, Deborah A. Shields, Karen M. Avino, William E. Rosa, 2020-11-23 Dossey Keegan's Holistic Nursing A Handbook for Practice Eighth Edition covers basic and advanced concepts of holism demonstrating how holistic nursing spans all specialties and levels This text is distinguished by its emphasis on theory research and evidence based practice essential to holistic nursing **International Council of Nurses** Madreen Schober, Fadwa Affara, 2009-02-12 Advanced Nursing Practice addresses the key issues in practice education regulation research and role practice development which are central to defining the distinctive nature of advanced nursing practice ANP and explores international developments in the field of ANP Advanced Nursing Practice has been developed in

recognition of the key role nurses with advanced knowledge and skills play in developing health care services worldwide. The book tracks the evolution of new advanced practice nursing roles and innovative practice models and examines the need for international guidelines. In exploring strategies for implementing ANP in the context of countries' health care needs, Advanced Nursing Practice addresses legal and ethical challenges and commonalities and differences in advanced nursing practice while examining the implications, obstacles, and facilitative strategies in maintaining, implementing, and supporting the development of ANP. This book provides guidance in decision making, examines the implications for liaising with other health care professionals, and encourages nurses to shape their role to the needs of their patients and practice.

Clinical Guidelines for Advanced Practice Nursing Karen G. Duderstadt, Rebekah Kaplan, 2016-03-17. Clinical Guidelines for Advanced Practice Nursing: An Interdisciplinary Approach, Third Edition is an accessible and practical reference designed to help nurses and students with daily clinical decision making. Written in collaboration with certified nurse midwives, clinical nurse specialists, nurse practitioners, nutritionists, pharmacists, and physicians, it fosters a team approach to health care. Divided into four areas: Pediatrics, Gynecology, Obstetrics, and Adult General Medicine, and following a lifespan approach, it utilizes the SOAP (Subjective, Objective, Assessment, Plan) format. Additionally, the authors explore complex chronic disease management, health promotion across the lifespan, and professional and legal issues such as reimbursement, billing, and the legal scope of practice. The Third Edition has a keen focus on gerontology to accommodate the AGNP specialty and to better assist the student or clinician in caring for the aging population. The authors follow the across the life span approach and focus on common, complete disorders. Certain chapters have been revised, and new chapters have been added, which include Health Maintenance for Older Adults, Frailty, Common Gerontology Syndromes, Cancer Survivorship, Lipid Disorders, Acne, and pediatrics section. Please note that the 2016 CDC Guidelines for prescribing opioids for chronic pain in the United States were not yet available at the time the authors were updating the Third Edition. See the Instructor Resources tab to read a note from the authors about their recommendations for resources around these guidelines.

*The Future of Nursing: Advancing Nursing Education and Practice Through Technology*, An Issue of Nursing Clinics, Joni Tornwall, 2022-10-23. In this issue of Nursing Clinics of North America, guest editor and associate professor of clinical nursing, Dr. Joni Tornwall brings her considerable expertise to the topic of The Future of Nursing: Advancing Nursing Education and Practice Through Technology. Ideal for both direct care nurses and nurse educators, this issue presents articles related to quality and safety, disaster preparedness, simulation education, nursing resilience, and self-care, inclusion, interprofessional education and practice, and continuing education for nurses. Articles also explore innovations in the use of technology in teaching and practice, including forensic nursing, mentorship for diverse learner populations, instructor and practitioner presence in telehealth and virtual clinical instruction, and practical applications in nursing policy and ethics. Contains 14 practice-oriented topics, including on the go strategies to enhance resilience and self-care using technology to create healthy cultures, why quality and safety education

matters in nursing practice physical assessment skills in education and practice disaster preparedness keeping nursing staff and students at the ready how to use interprofessional education and collaborative practice IPECP and technology to improve academic and practice outcomes and more Provides in depth clinical reviews on advancing nursing education and practice through technology offering actionable insights for clinical practice Presents the latest information on this timely focused topic under the leadership of experienced editors in the field Authors synthesize and distill the latest research and practice guidelines to create clinically significant topic based reviews Global Midwifery Mentorship Elaine Jefford, Lyn

Ebert, 2025-09-22 The book begins by exploring the history of mentoring and its relationship to education and practice Theories and models of mentorship education and leadership within the context of midwifery will be discussed along with the importance of critical thinking and reflection The editors use the lens of global mentoring to focus on how mentoring in midwifery has developed and been implemented in 15 countries from North and Central America Europe Asia Africa and Australasia Each chapter explores regulation professional accountability education leadership and career pathways in the country in question This international text draws on the perspectives of Australian mentors mentees healthcare organisations and academics to highlight the complexities of mentorship in real work midwifery practice and includes a chapter discussing how to take cultural considerations into question The final chapters draw on the previous discussion to make recommendations that will support midwifery to implement and sustain a successful and supportive mentorship program for the next generation of midwives In this book authors often refer to midwives as women to reflect the gendered nature of subordination of midwifery While most midwives globally are women providing care to women not all midwives in Mexico or globally identify as women We acknowledge and celebrate the diverse identities of midwives as this is the best way to build an environment that guarantees enabling sexual and reproductive care for all people who need midwives Further the term First Nations which is used is a collective term that refers to Indigenous Australian and Aboriginal and Torres Strait Islander peoples of Australia First Nations peoples will refer to themselves by any of these terms and may also identify through language groups This term is used in acknowledgement that First Nations peoples have the right of self determination to identify however they choose to do so This book is an invaluable read for midwifery students educators and practitioners

*Academic Support Services and Strategies in Higher Education* Velliari, Donna M., 2025-03-07 Higher education often involves academic challenges like course selection or financial aid navigation Developing effective study skills mastering time management refining note taking techniques and tackling complex course content demands dedication and proactivity However support services such as academic skills workshops and writing centers offer valuable assistance In the absence of proper guidance student decisions may hinder academic progress or financial stability Uninformed course choices can misalign with career goals and poor financial planning may lead to unnecessary debt Tailored advice counseling and the utilization of free services like academic skills workshops become essential for empowering students to make informed

choices and navigate higher education successfully Academic Support Services and Strategies in Higher Education provides valuable insights into the aspects of successful higher education navigation for students educators and those involved in shaping the higher education landscape It examines the quality organization and administration of academic advisement and academic support systems This book covers topics such as academic welfare inclusive education and teacher training and is a useful resource for academicians business owners educators economists scientists and researchers **Mentoring in**

**Nursing through Narrative Stories Across the World** Nancy Rollins Gantz,Thóra B. Hafsteinsdóttir,2023-07-15 The book explores how mentoring theoretical background of mentoring and how mentoring is used by nurses in all arenas where they work in health care education research policy politics and academia in supporting nurses with their professional and career development Over 300 mentors and mentees from a wide range of countries across all continents share their stories of mentoring reflecting on their development in leadership clinical practice education research and politics The book describes various types of mentoring including more traditional types of mentoring as well as virtual online and peer mentoring During the mentorship trajectories the nurses address an inclusive collection of issues that they are faced with and share supporting strategies The book highlights the importance of mentoring for nurses to support their personal and professional leadership development Also it emphasizes the importance of mentoring for when nurses engaged in variety of projects that could entail or encompass evidence based clinical practice development within education research in the clinical arena policy formation political affairs or cultural inclusion that present significant impact in patient care and healthcare outcomes within and across countries With The Future of Nursing 2020 2030 Charting a Path to Achieve Health Equity report from the National Academies of Sciences published in 2021 the role of nursing will become ever more dynamic and therefore the profession of nursing must be visible in improving and securing the future for patients families and communities across the globe Mentoring practices to build the profession s leaders are forever essential acute and imperative This book shows how mentoring can support nurses in further developing nursing as a profession and scientific discipline across countries to support clinical application of evidence based practice and nursing education and research dissemination Accordingly this book shares essential diverse and pioneering expertise through wide range of narrative stories that will benefit nurses at all years of experience from early career nurses emerging leaders nurse educators leaders policy makers and nurse scientists around the globe The nursing profession must magnify its position in health care and nurses need to proliferate their contributions throughout the globe They can accomplish that through mentoring and growing and nurturing other nurses to advance and thrive in today s world Annual Review of Nursing Education, Volume 5, 2007 Marilyn H. Oermann,Kathleen T. Heinrich,Kathleen T. Heinrich, RN, PhD,2006-11-08 This timely volume in the Springer Annual Review of Nursing Education series reflects the hottest issues and trends igniting national discourse today Written by nurse educators and focused on the practice of teaching across settings the Annual Review provides educators in associate baccalaureate and



graduate nursing programs staff development and continuing education with an array of strategies to expand their horizons and enrich their teaching From the lessons nurse educators and students learned in surviving the Gulf coast hurricanes to the impact of foreign nurses immigration on American nursing education Volume 5 presents topics in the vanguard of nursing education concerns Topics included in this volume Standardized patients in nursing education Strategy for teaching cultural competence Managing difficult student situations Challenges calling American nurses to think and act globally Using benchmarking for continuous quality improvement E portfolios in nursing education

**Official Guide to Graduate Nursing Programs** National League for Nursing,2004 Guide to U S graduate nursing programs *Psychiatric-Mental Health Guidelines for Advanced Practice Nurses* Brenda Marshall,Julie Bliss,Suzanne Drake,2024-11-20 Delivers a breadth of content encompassing all aspects of psych mental health care along the provider continuum This unique clinical reference supports APRNs and PMH NPs as they strive to provide high quality evidence based care to patients with mental health issues and conditions Designed to support the ongoing needs and changing practice requirements of these nursing professionals this new text provides a comprehensive examination of best practice psychiatric methods ethical concerns patient assessment and management strategies These accessible guidelines for clinicians in a variety of settings bring together scientific skills backed by theory and professional knowledge along with helpful recommendations to bolster the clinician s psychiatric skills With an easy to navigate format the book encompasses five distinct sections covering general psychiatric nursing guidelines diagnostic specific procedures and patient treatment planning cultural and other considerations for special populations the administrative basics for establishing an APRN practice and additional topics related to mental health Reflecting expertise from authors versed in varied practice fields and numerous subspecialties the resource combines evidence based practice advanced research and practical humanistic approaches Key Features Provides comprehensive psychiatric mental health guidelines to advanced practice nurses in easy to access format Delivers step by step coverage of conducting psychiatric assessments and making referrals Covers polypharmacy differential diagnosis and patient education Includes coverage of special populations including LGBTQ homeless and indigent veterans and survivors of war and many others

Theory and Research for Academic Nurse Educators Rose Utley,2011 Theory and Research for Academic Nurse Educators Application to Practice is an essential guide to nursing education theory research and it s application in the classroom Designed for the nurse educator this comprehensive guide is focused around the National League for Nursing s eight core competencies for academic nurse educators This textbook contains an overview of the academic nurse educator role core competencies strategies for applying theory and research based knowledge to further professional development This text is an ideal resource for nurses preparing for the Certified Nurse Educator Exam CNE and nursing education students

EBOOK: The Nurse Mentor's Handbook: Supporting Students in Clinical Practice Danny Walsh,2014-09-16 This popular book is the ideal companion text for all new and trainee nurse mentors to help devise and

enhance learning opportunities for their students  
Levin, Harriet R. Feldman, 2013 Print CourseSmart

**Teaching Evidence-Based Practice in Nursing** Rona F.

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### **Nursing Mentoring Program Guideline Introduction**

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