

SHARDA S. NANDRAM
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Editors

Spirituality and Business

Exploring Possibilities
for a New Management Paradigm



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Spirituality And Business Exploring Possibilities For A New Management Paradigm

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Spirituality And Business Exploring Possibilities For A New Management Paradigm:

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Spirituality and Business Sharda S. Nandram, Margot Esther Borden, 2009-11-30 We Sharda and Margot feel very honored to be able to write and edit such a book Our spiritual journey has led to the passion of bringing together and sharing the thoughts we ourselves have come across in our lives by meeting gurus swamis like minded seekers managers teachers entrepreneurs academics students and by reading books and practicing spiritual techniques We also have gained much spiritual inspiration from the teachings of Sri Aurobindo and The Mother to whom we are grateful The thoughts presented in this book already exist in the East and West Integrating them into the way we do business can help us to regain trust and respect in business even in the current economic crisis We aim to convince others of our deep belief that spiritual practices and a spiritual orientation help make life more enjoyable and makes us better human beings through helping us to live in line with our karma in every context of life in our roles as employees entrepreneurs managers leaders mothers or fathers etc

Spirituality and Business in the Anthropocene Laszlo Zsolnai, 2025-08-18 This contributed volume collects innovative papers by scholars from Europe India and the USA to investigate how spirituality can contribute to renewing business in response to the challenges of the Anthropocene era These challenges include climate change biodiversity loss ecosystems collapse growing inequality wellbeing deficiencies and social unrest Using insights from Christianity Hinduism Buddhism and Existential Humanism the book explores the spiritual aspects of the present ecological economic social and ethical crises materialist worldviews in the Anthropocene and their relation to crises Further it reinterprets personalism for embracing ecological values presents working models of spiritually based sustainability practices in business and discusses the integration of spirituality into business education to foster a greater understanding of our interconnectedness with the planet and with each other Part of the Palgrave Studies in Sustainable Business in Association with Future Earth book series this interdisciplinary work will be of great interest to scholars and students of sustainability spirituality in business leadership and many other fields

Organizational Innovation by Integrating Simplification Sharda S. Nandram, 2014-11-19 This

book presents the theory of integrating simplification and it provides a profound evidence based study of Buurtzorg Nederland The case itself forming the building block of the theory has received tremendous interest in the Netherlands and abroad This is the first international book on Buurtzorg Nederland and the first one departing from a management multidisciplinary perspective The book demonstrates theory building by using the Grounded Theory Methodology as a way to contribute to management theory Integrating simplification gives room for context specific implementation of organizational innovation to different industries

Business, Ethics and Peace Manas Chatterji, Luk Bouckaert, 2015-09-23 This volume gathers a selection of papers presented at the International SPES Conference Business for Peace Strategies for Hope held in Ypres in April 2014 The papers illustrate the impact of religion in peace management and present solutions and practices for corporate peace building

Managing with Integrity Augustine Chennattu, 2020-04-06 Managing with Integrity challenges the readers to explore different perspectives on and conceptions of corporate ethics It is situated within the broader context of the emerging interests of the people of India to eradicate corporate unethical conduct The massive protest against corporate unethical conduct and public opinion puts leaders top managers and employees under strong social and political pressure This book aims at articulating arguments for the necessity of incorporating personal integrity formation along with codes of ethical conduct to reduce unethical corporate activity more steadily and effectively This book is an ethical guide for managers employees politicians clergy candidates for priesthood and business students equipping them to eradicate corporate unethical conduct from all spheres of life

Caring Management in the New Economy Ora Setter, László Zsolnai, 2019-04-23 This edited book frames a new ethos of management that cares for society future generations and nature whilst also serving the interests of business and the wider community Employing the practical wisdom of faith traditions the chapters develop the use of spirituality as a resource for creating business models that take pressing social problems such as quality of life at work over consumption environmental degradation and climate change into account Spanning entrepreneurship leadership management education and business models the chapters in this book aim to develop a spiritually based caring model of management to face the challenges and reality of the 21st century

Jain Business Engagement and Ethics Shagun C. Jain, Prakash C. Jain, Malay R. Patel, 2025-03-12 Jain narrative as well as canonical literature indicates that the first tirthankara of Jains Lord Adinath was the founder of work and knowledge based culture in India He taught people how to live as communities and adhere to certain prearranged rules of coexistence and cooperation He prescribed six different skills to be acquired by his subjects for worldly activities like i Asi swordsmanship for protection ii Masi writing skills iii Krishi agriculture iv Vidya knowledge v Vanijya trade and commerce and vi Shilp crafts These skills not only help in creating worldly wealth but also assist individuals and communities to live happily with overall prosperity Following the path shown by Lord Adinath and subsequent tirthankaras The Jain society from ancient times has been engaged in business activities with ahimsa non violence as their guiding principle Owing to this principle of ahimsa we do

find trends of the Jain community being engaged in commerce and trade The historical trajectory of mercantile characteristics among the Jains continued till date and since India's Independence many renowned Jains have contributed to the development of India This book documents the conceptual foundation of Jain tenets with reference to the Western approach toward business ethics it also covers biographies of successful Jain entrepreneurs in the past and present Apart from the details on the conceptual framework of Jain Business Ethics and Jain Business Engagements through the ages it also contains various essays on Jain Values and Entrepreneurship This book is an academic attempt to examine the Jain religion as an Eastern case study which will be of interest to readers who are looking for an alternative perspective in light of contemporary worries about global business and economic systems The Palgrave Handbook of Spirituality and Business L. Bouckaert, L. Zsolnai, 2011-08-16 A summary of the most important issues approaches and models in the field of spirituality in business economics and society The Handbook of Spirituality and Business presents a comprehensive pluralistic view covering all the major religious and spiritual traditions Managing VUCA Through Integrative Self-Management Sharda S. Nandram, Puneet K. Bindlish, 2017-05-06 In this book experts discuss whether volatility uncertainty complexity and ambiguity VUCA represent a challenge or a business opportunity More intense debates on global climate change increased turbulence in financial quarters increased job insecurity and high levels of stress at the workplace are attracting attention in the context of organization behavior and entrepreneurship Fear and confusion have become part and parcel of business often undermining trust cooperation and inspiration As a response a new way of organizing self management has emerged The book combines practical wisdom from East and West to develop integrative self management theory and practice provides direction to support an integrative mind set integrative organization and integrative leadership and presents VUCA as an opportunity and necessity for development and growth rather than a threat **Art, Spirituality and Economics** Luk Bouckaert, Knut J. Ims, Peter Rona, 2018-03-05 This volume celebrates the work of Laszlo Zsolnai a leading researcher and scholar in the field of the ethical and spiritual aspects of economic life who has made significant contributions to the connection between ethics spirituality aesthetics and economic theory The book offers a selection of essays concerned with the ethical spiritual and aesthetic context within which economics as a social studies discipline should be situated in order to avoid the sort of dehumanising consequences that theories based on utility maximisation and rational choice necessarily entail It presents the economic activities of human beings not as some sort of preordained obedience to universal laws that operate independently of other human concerns but rather as a part of the human desire for the Aristotelian good life It looks at the various considerations moral spiritual and aesthetic that take part in the formation of economic decisions in sharp contrast with theories that purport to explain economic phenomena solely on the basis of utility maximisation

Transformational Coaching for Effective Leadership Behnam Bakhshandeh, William J. Rothwell, Sohel M. Imroz, 2023-03-17 The purpose of this book is to introduce the concept of transformational coaching and to educate

professional business coaches or managers as coaches in their organizations on the influential and relevant elements of Transformational Coaching for Effective Leadership designed for coaching individuals teams and businesses or applying such elements in any level of organization development intervention either toward individuals teams groups departments or the organization itself Given the power and long lasting influence of transformational coaching it also could be beneficial to professionals in the fields of human resource development HRD workplace learning and performance WLP human performance enhancement HPE and overall in the domain of workforce education and development WFED This book will start by reviewing the background and presence of transformational coaching in businesses and organizations along with the general concepts perceptions and understanding of coaching _ is book will examine the uses of transformational coaching in management and leadership development human resource development for talent development and retention and for developing managerial coaching skills and competencies Additionally this book will review the presence and use of transformational coaching concepts theories and practices including transformational learning for human resources HR and HRD professionals to influence a workforce s attitude behavior and productivity Features Builds individuals self awareness self realization and self confidence Offers personal and professional development Teaches the concept of transformational learning and its use in transformational coaching Teaches rituals skills and strategies for individuals and teams to increase their productivity Offers an approach to building healthy and strong relationships with oneself and others Includes change management strategies for redirecting poor job performance Helps readers implement effective transformational coaching practices by offering many tools such as forms checklists and worksheets

Present-Day Spiritualities ,2013-10-10 Many forms of present day Western spirituality contribute to people s well being whereas others have raised criticism The study of these different forms is however complicated by their continuously diverging practices and ideas By bringing to bear a multidisciplinary approach the ten specialists of this volume are able to analyze diverse new instances of spirituality e g in religious contexts Buddhism Christianity popular use organizations and enterprises alternative health service and works of art Most contributions also discuss methods and theories In their editorial chapters Elisabeth Hense Frans Jespers and Peter Nissen show the remarkable overlaps in the approaches definitions and evaluations of the contributions in this volume and provide a theoretical framework Both the fresh analyses and the theoretical reflections in this volume point the way to new approaches in this field of study Contributors include Jerry Biberman Mark Elliott Miguel Farias Johan Goud Paul Heelas Elisabeth Hense Frans Jespers Hubert Knoblauch Peter Nissen Paul van der Velde

Organizational Behavior and Human Resource Management for Complex Work Environments Belias, Dimitrios,Rossidis, Ioannis,Papademetriou, Christos,2024-07-10 Navigating the complexities of organizational behavior and human resource management can be daunting in today s fast paced workplaces The ever changing landscape driven by technological advancements and evolving employee expectations challenges professionals and academics alike Many struggle to fully grasp and adapt to these shifts

which can lead to low employee engagement ineffective leadership and ethical dilemmas What is needed now is a comprehensive solution that provides insights and strategies to address these challenges head on Organizational Behavior and Human Resource Management for Complex Work Environments takes on this role and delves into critical topics such as leadership employee well being team dynamics and ethical decision making By exploring these subjects readers gain a deeper understanding of the intricacies of modern workplaces and how to navigate them effectively The book bridges the gap between theory and practice offering actionable insights applied in real world scenarios It is a valuable resource for professionals looking to enhance their skills and knowledge in organizational behavior and human resource management

Leading with Wisdom Mike J. Thompson, Jochanan Eynikel, 2011-08-15 **Ethical Business Leadership in Troubling Times** Joanne B. Ciulla, Tobey K. Scharding, 2019-12-27 Perhaps the fundamental question in CSR is What are the responsibilities of businesses and business leadership to society Moreover do the responsibilities of business change in times of social and political turmoil The chapters in this book tackle several aspects of these questions with chapters on business and politics the environment technology and immigration along with broader questions about leadership governance and the very nature of CSR **In Our Own Words** Juliet Mousseau, Sarah Kohles, 2018-01-12 Written by a diverse group of younger women religious from North America In Our Own Words offers a collection of essays on issues central to apostolic religious life today The thirteen authors represent different congregations charisms ministries and histories The topics and concerns that shape these chapters emerged naturally through a collaborative process of prayer and conversation Essays focus on the vows and community life individual identity and congregational charisms and leadership among younger members leading into the future The authors hope these chapters may form a springboard for further conversation on religious life inviting others to share their experiences of religious life in today's world Leading in a VUCA World Jacobus (Kobus) Kok, Steven C. van den Heuvel, 2018-11-28 This open access book brings together works by specialists from different disciplines and continents to reflect on the nexus between leadership spirituality and discernment particularly with regard to a world that is increasingly volatile uncertain complex and ambiguous VUCA The book spells out first of all what our VUCA world entails and how it affects businesses organizations and societies as a whole Secondly the book develops new perspectives on the processes of leadership spirituality and discernment particularly in this VUCA context These perspectives are interdisciplinary in nature and are informed by e.g. management studies leadership theory philosophy and theology

Psychology in the Light of the East Margot Esther Borden, 2017-01-16 Psychology in the Light of the East presents fresh insights into integral psychology incorporating the reason of Western psychology together with the holistic outlook of Eastern wisdom Borden examines the philosophy mysticism and psychology of both East and West to convey how they reflect the evolution of consciousness Grounded in a theoretical framework this text includes valuable techniques for application and invites readers on a journey of self knowledge and self mastery providing practitioners as well as general readers with the

tools for great personal and professional development

The Moral Dynamics of Economic Life Daniel K.

Finn, 2012-04-24 Caritas in veritate Charity in Truth is the social encyclical of Pope Benedict XVI one of many papal encyclicals over the last 120 years that address economic life This volume based on discussions at a symposium co sponsored by the Institute for Advanced Catholic Studies and the Pontifical Council for Justice and Peace analyzes the situation of the Church and the theological basis for Benedict's thinking about the person community and the globalized economy The Moral Dynamics of Economic Life engages Benedict's analysis of relation the characteristics of contemporary social and economic relationships and the implications of a relational Trinitarian God for daily human life Crucial here is the Pope's notion of reciprocity an economic relationship characterized by help freely given but which forms an expectation that the recipient will reciprocate either to the donor or often to someone else This logic of gift Benedict argues should influence daily economic life especially within what he calls hybrid firms which make a profit and invest a share of that profit in service to needs outside the firm Similarly development whether of an individual or of a nation must be integral neither simply economic nor personal nor psychological nor spiritual but a comprehensive development that engages all dimensions of a flourishing human life The essays written by social scientists theologians policy analysts and others engage extend and critique Benedict's views on these issues as well as his call for deeper dialogue and a morally based transformation of social and economic structures

Enjoying the Song of Term: An Psychological Symphony within **Spirituality And Business Exploring Possibilities For A New Management Paradigm**

In a world taken by screens and the ceaseless chatter of fast interaction, the melodic splendor and psychological symphony created by the published word usually fade in to the background, eclipsed by the relentless noise and distractions that permeate our lives. But, situated within the pages of **Spirituality And Business Exploring Possibilities For A New Management Paradigm** a charming fictional prize filled with fresh feelings, lies an immersive symphony waiting to be embraced. Crafted by an outstanding composer of language, this interesting masterpiece conducts viewers on a psychological journey, well unraveling the concealed tunes and profound affect resonating within each cautiously constructed phrase. Within the depths of the emotional assessment, we shall explore the book is main harmonies, analyze their enthralling writing type, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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