

Cameron A. Batmanghlich

# Why Leaders Fail Ethically

A Paradigmatic Evaluation of Leadership



Springer

# Why Leaders Fail Ethically A Paradigmatic Evaluation Of Leadership

**JR Anderson**



## **Why Leaders Fail Ethically A Paradigmatic Evaluation Of Leadership:**

Why Leaders Fail Ethically Cameron A. Batmanghlich, 2014-11-25 Contrary to popular conceptions that ethical failures in leadership are correlated with economic downturns and other stressful market conditions this book argues that such transgressions are an intrinsic element of leadership as it is defined under the current prevailing paradigm In recent years the crisis of failures in ethical leadership across organizations particularly corporations has been highlighted more than ever both in academic discourse and the public sphere Psychological maladies leading to higher number of sick leaves general feelings of disillusionment among employees loss of motivation and employee loyalty even suicide both in Western corporations and in other parts of the world are just a few examples of how ethical failures in leadership are expressed In order to gain original insight into the phenomenon of ethical leadership the author explores the origins and effects of the current leadership paradigm along two dimensions 1 a revisit of the leadership construct from a historical and philosophical perspective with a focus on the relationship between theory and practice and 2 the theoretical roots of the ethical component of leadership theories identifying the reasoning behind the value system in our paradigm Subsequently by linking these constructs together a meta theory emerges suggesting that the three main ethical departure points of virtue ethics teleology and deontology all of which have emerged during the past three thousand years through a confluence of the Abrahamic religions and Greek value systems are the basis for our reasoning about leadership its construct and the practice of leadership itself Challenging traditional views of ethical leadership the author goes beyond theory and philosophy to consider practical implications including alternative ways to improve executive recruitment training and involvement of followers in decision making experiments like rotating leadership and a peek into other paradigms such as the Zoroastrianism hence making an original contribution to the field of leadership both for scholars and practitioners **ECMLG 2016 -**

**Proceedings of the 12th European Conference on Management, Leadership and Governance** , Proceedings of the 12th European Conference on Management Leadership and Governance **Inclusive Leadership** Sujana Adapa, Alison Sheridan, 2017-08-04 Examining perceptions of leaders which are dependent on social and cultural contexts this edited collection argues that in order to thrive and to understand the future business landscape leaders must be inclusive and create followership With existing research tending to conflate leadership roles with notions of masculinity and agency this study provides examples of how to alter and challenge prevalent stereotypes and ultimately contribute to greater organisational effectiveness Addressing the under representation of women in leadership roles contributions explore inclusivity and exclusivity in leading organisations the politics of gendered differences and the value of leader follower dynamics Inclusive Leadership will be of great use to business leaders employees policy makers and academics seeking practical implications for formulating effective leader follower strategies in organisations **International Business and Emerging Economy Firms** Marin A. Marinov, Svetla T. Marinova, Jorma A. Larimo, Tiina Leposky, 2019-09-03 How do firms

from emerging economies strive for the internationalization of their business This comprehensive two volume collection tackles this question by taking a closer look at underexplored issues including bottom of the pyramid BoP business models value creation and co creation employee commitment and the born global concept Taking both a geographic and thematic approach to the topic the first volume addresses universal challenges such as inclusive innovation the ethics of corporate leadership and knowledge management and also places a special emphasis on China Providing an overview of the strategies and operations involved in internationalizing Chinese firms this book is an essential read for those researching emerging markets and globalization in general as well as Asian Business more specifically **LİDERLİK TARZLARI - Çağdaş**

**Yönetim Yaklaşımıyla İnsan Sanatında Ustalaşma** Cenk Aksoy,Fatma Yılmaz,Adil Çoruk,Ahmet İlhan,Ayhan Yalçınsoy,Ayşe Gökçen Kapusuz,Banu Özbucak Albar,Canan Çetin,Elvan Okutan,Emre Oruç,Esra Özkan Pir,Fadime Badur,Faruk Kerem Şentürk,Fatih Ferhat Çetinkaya,Fatma Korkmaz,Gökhan Ofluoğlu,Habibe Akşit,Hakan Murat Arslan,Halil Aslan Kılıç,Halil Özcan Özdemir,İlknur Kumkale,Kadriye Ay,Mehmet Biçer,Meltem Akca,Meltem Yavuz,Meryem Derya Yeşiltaş,Murat Ak,Murat Bolelli,Murat Özpehlivan,Mübeyyen Tepe Küçükoğlu,Nazmiye Ülkü Pekkan,Olgun Irmak Çetin,Onur Başar Özbozkurt,Oya Korkmaz,Ozan Büyükyılmaz,Öznur Bozkurt,Öznur Yavan Temizkan,Sabahattin Çetin,Sağbetullah Meriç,Senem Nart,Serkan Naktiyok,Sibel Aydemir,Soner Dursun,Sümeysra Ceyhan,Yasemin Bilir, **Rewriting Leadership**

**with Narrative Intelligence** Greg Morgan,2019-05-22 Rewriting Leadership with Narrative Intelligence draws on a range of disciplines and scholarly traditions to build a compelling case for a new perspective on leadership seeing it as a deeply embodied intuitive skill of curating shared narratives in influence relationships *Ethical Leadership* Manuel Mendonca,Rabindra Kanungo,2006-12-16 What is the place of ethics in organizational culture What constitutes good leadership How do different cultures define ethical leadership Ethical Leadership is the first book to rigorously explore the value of ethics in a business climate overwhelmingly driven by the need to generate profits and cut costs Drawing on both authors extensive experience in teaching and research this book provides a clear systemic model from which practical strategies can be derived for sound and effective leadership The authors argue convincingly for the need for ethical leadership within organizations demonstrating its importance for creating a moral climate which is essential for organizational effectiveness The book begins with reviews of leadership theory and research as well as an overview of ethical theories It goes on to examine morality in terms of leadership suggesting the principles upon which leaders should make their judgements In order to align business needs and best ethical practice and in the face of ever louder demands for good governance and corporate social responsibility leaders need to be role models whose motivation should be altruistic and work to the benefit of others and the organization In building their theory on what constitutes ethical leadership based on an integration of classical philosophy with contemporary psychological theory the authors have looked not only at individual and team performances but have investigated what constitutes ethical and moral values in Western and non Western cultures

This is followed by discussion of models that can help to overcome cultural differences with a view to creating an effective leadership approach in our varied global market economy Ethical Leadership is essential reading for upper level undergraduate postgraduate and MBA students of business management and psychology as well as practitioners in those fields It will help future and established professionals understand the nature and potential benefits of ethical leadership in organizational settings

**Why Leaders Fail and What It Teaches Us About Leadership** Willem Fourie,2023-02-23 In Why Leaders Fail and What it Teaches Us About Leadership Willem Fourie helps us make sense of leaders failures and why our expectation of leadership infallibility is misguided Whereas some leadership failures can be rectified others lead to the failure of teams organisations or institutions Using cutting edge research and reflective practices Fourie explores leaders failure at these personal interpersonal group organisational levels and beyond He explores five factors that cause leaders to fail Ignorance of personal weaknesses Overconfidence in their influence over others Destructive bias Bad fit in their organisation Misjudged risk The author shows that our heroic bias the expectation that leaders should be exceptional charismatic individuals with a higher level of agency than other people in many contexts increases the chances of leaders failing The book offers readers with the tools to understand and respond to leader failure distilled into seven lessons for post heroic leaders This is an ideal book for students and researchers in leadership leadership development and management as well as professionals seeking to enhance their leadership skills

**Leadership Paradigms in Chaplaincy** Joel Graves,2007 This dissertation argues that business people clergy lay persons and many chaplains do not understand the leadership and management dynamics of chaplaincy and this lack of knowledge has a direct impact on how chaplaincy is done and not done in certain areas In chaplaincy and many churches leadership management and ministry have a synergistic effect when they come together in response to a problem or crisis An understanding of chaplaincy dynamics scope methods possibilities and issues in relation to this effect is vital to this growing field in four areas Helps prepare people for ministry as chaplains whether clergy or lay benefits those already in chaplaincy ministry helps clergy reexamine their ministry to determine if they are where God wants them serves to teach everyone including upper level management and senior church leaders of the roles actual or potential that chaplains can fill in response to the growing needs of people

**A Guide to Effective School Leadership Theories** Matthew Lynch,2012-03-22 Educational administrators know that leadership requires hundreds of judgments each day that require a sensitivity and understanding of various leadership strategies Bridging the gap between the academic and practical world A Guide to Effective School Leadership Theories provides an exploration of ten dominant leadership strategies to give school leaders a solid basis in theory and practical application Demonstrating the advantages and drawbacks of each theory readers are encouraged to discover the most appropriate strategy or combination of strategies that will best enable their school to achieve positive results Each Chapter Includes Introductory vignettes grounding the leadership theory in practice Discussion of the history development and utility of the strategy Research findings for further

exploration of the theory End of chapter questions and activities designed to connect theory to practice This book is essential reading for aspiring and practicing school leaders who wish to have a better understanding of their leadership role Providing a focused up to date introduction to the current themes and dimensions of educational leadership A Guide to Effective School Leadership Theories presents all the tools necessary to analyze and implement effective leadership in readers own settings

**Ethical Educational Leadership in Turbulent Times** Joan Poliner Shapiro, Steven Jay Gross, 2013-03-05 Educational leaders not only face moral and ethical decisions regarding their classrooms schools districts and education institutions but they also must consider the complexities and threats that impact their communities In this unstable era of war terrorism natural disasters accountability and high stakes testing this process is particularly daunting Ethical Educational Leadership in Turbulent Times is an engaging case study based text that will assist leaders in their ethical decision making processes during a time of turbulence and uncertainty The book is framed by Gross s Turbulence Theory and Shapiro and Stefkovich s Multiple Ethical Paradigms of justice critique care and the profession Presenting clear explanations of theory in combination with authentic dilemmas developed by practitioners this book will assist leaders in dealing with challenging situations in their own settings New in the Second Edition Expanded discussion of Turbulence Theory and addition of the most recent scholarship in the field of ethical leadership New cases addressing adequate yearly progress misuse of student data financial pressures curriculum design student safety athletics and social justice issues Updated end of case questions to reflect contemporary issues Ethical Educational Leadership in Turbulent Times is a valuable book for both aspiring and practicing educational administrators and leaders

**Organizational Change, Leadership and Ethics** Rune Todnem By, Bernard Burnes, Mark Hughes, 2023-02-28 Organizations and societies are facing extreme challenges that require action IPCC 2021 The UN s sustainability goals demographic change and the green shift are knocking on the door while traditional education and ways of leading and managing this development often fail to keep up Organizational Change Leadership and Ethics challenges leadership orthodoxy assumptions and myths currently preventing the further development of theory and practice It encourages intelligent disobedience in support of greater leadership capabilities and capacity in organisations and societies As such the book is written for everyone who wants to be MAD to Make A Difference students scholars and practitioners alike Chapter 5 of this book is available for free in PDF format as Open Access from the individual product page at [www.routledge.com](http://www.routledge.com) It has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license

*Perspectives on Thought Leadership for Africa's Renewal* Kondlo, Kwandiwe, 2014-05-05 This book outlines perspectives of emerging and established African scholars on what one could describe as the debate on leadership and the articulation of the life of the mind in Africa s socio economic political and cultural life from the time of independence to date The papers contained in the book cover the following thematic areas Alternative Leadership Paradigm for Africa s Advancement African Perspectives on Globalisation and international relations Pan Africanism and the African Renaissance

Scientific Technological and Cultural Dimensions of African Development The first section deals with alternative leadership paradigms for Africa s advancement It also debates the thin line separating management studies from leadership studies and untangles the hermeneutic complexities in the term leadership Section two examines among other things the crucial challenge of globalisation and public ethics and others African perspectives The section also interrogates the current complexities and credibility deficits in the global governance of trade and towards the end engages philosophical questions about conscience and consciousness in African development and progress The debates in section three continue to section four and focus on the overall issues of language and liberation the significance of Multi Inter and Trans Disciplinary Approaches in the analysis of the African continent appropriate indigenous paradigms for promoting the African renaissance as well as a series of debates on the meaning and prospects of regional integration in Africa s renewal This provides just a snapshot of a very wide ranging and interesting debate contained in the publication **The Development of**

**Eco-Phenomenology as An Interpretative Paradigm of The Living World** Daniela Verducci, Maija Kūle, 2022-09-29 This volume presents eco phenomenology s role in pandemics and post pandemics and takes up the task of eco phenomenology as a unified project by not focusing on naturalizing phenomenology but rather exploring the full range of possibilities such as creative acts and self individualization in dealing with ecological threats Eco phenomenological developments are based on the main concepts of phenomenology of life as created by Anna Teresa Tymieniecka This volume also uniquely explores the Covid 19 pandemic as a phenomenologically interpreted and ecological phenomenon It appeals to students and researchers working in the fields of phenomenology and environmental philosophy Policy, Leadership, and Student Achievement C.

Kent McGuire, Vivian W. Ikpa, 2008-09-01 This is the second book in the series examining student achievement The chapters in this book reflect the scholarly papers presented at the July 2006 Education Policy Leadership Summer Institute EPLSI by K 16 educators researchers community advocates and policymakers who work in urban communities The Institute serves as a place where individuals interested in scholarly discussions and research directly related to 1 how data can be utilized to inform policy 2 examining the urban school context from the perspectives of the polity school leaders students and other related internal and external actors and 3 identifying strategies for improving student academic achievement can gather During this week long Institute participants examined the structural problems and policy tensions affecting urban communities and student achievement The Institute s theme Meeting the Challenges of Urban Schools is reflected throughout this book Specifically this edition explores the interrelated aspects of policy practice and research and how they affect academic achievement The five sections in this book examine different challenges facing urban schools and their impact on student performance *Educational Leadership* Patrick Duignan, 2012-05-21 This new edition draws together

cutting edge research to help teachers and leaders better understand and respond to contemporary educational challenges

**Empirically Informed Ethics: Morality between Facts and Norms** Markus Christen, Carel van Schaik, Johannes

Fischer, Markus Huppenbauer, Carmen Tanner, 2013-10-07 This volume provides an overview of the most recent developments in empirical investigations of morality and assesses their impact and importance for ethical thinking It involves contributions of scholars both from philosophy theology and empirical sciences with firm standings in their own disciplines but an inclination to step across borders in particular the one between the world of facts and the world of norms Human morality is complex and probably even messy and this clean distinction becomes blurred whenever one looks more closely at the various components that enable and influence our moral actions and ethical orientations In that way morality may indeed be located between facts and norms and an empirically informed ethics that is less concerned with analytical purity but immerses into this moral complexity may be an important step to make the contributions of ethics to this world more valuable and relevant

**Лидерство: основные подходы к исследованию** Вадим Комаров, 2025-03-04 **The Oxford**

**Handbook of Leadership and Organizations** David Day, 2014-05-20 As the leadership field continues to evolve there are many reasons to be optimistic about the various theoretical and empirical contributions in better understanding leadership from a scholarly and scientific perspective The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive state of the science reviews and perspectives on the most pressing historical and contemporary leadership issues with a particular focus on theory and research and looks to the future of the field It provides a broad picture of the leadership field as well as detailed reviews and perspectives within the respective areas Each chapter authored by leading international authorities in the various leadership sub disciplines explores the history and background of leadership in organizations examines important research issues in leadership from both quantitative and qualitative perspectives and forges new directions in leadership research practice and education

*Beyond Exchange* Olga

Epitropaki, Robin Martin, 2024-10-01 Beyond Exchange Revisiting Leadership as a Relationship emerged in response to scholarly calls to steer away from the exchange rhetoric and give and take conceptualizations in the study of leader follower interactions and instead shift the focus to the fundamental element of relationship The book delves into the very essence of leader follower relationship dynamics revisits fundamental assumptions of popular relationship based leadership theories such as Leader Member Exchange takes stock of progress made in this research strand and proposes exciting avenues for future research This book frames leader follower interactions as a complex and dynamic relational phenomenon that evolves over time and encompasses a multiplicity of relationship types Relationships are not static and one size does not fit all The book cross pollinates ideas from other research domains such as relationship science and highlights the role of the follower and the importance of affective processes ethics and fairness on different levels of analysis It further extends the notion of leader follower relationship beyond the dyad to more complex network interactions We hope readers will find ideas that resonate and the book helps rekindle scholarly passion for relational phenomena in organizational settings



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