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*La cohésion
organisationnelle en
question*

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William Ouchi La Coheacutesion Organisationnelle En Question

François Grima



William Ouchi La Cohésion Organisationnelle En Question:

William Ouchi - La cohésion organisationnelle en question François Grima, 2009-11-01 Au moment où tant les nouvelles formes organisationnelles que les recherches visant les comprendre se développent dans la plus grande hâte, les travaux de William Ouchi constituent un point d'ancrage reconnu. Rares sont les auteurs s'intéressant à la problématique de la cohésion organisationnelle et ne pas y faire référence. L'approche par le mode de contrôle apparaît comme un outil pertinent pour analyser le fonctionnement d'une firme ou plus précisément dans la terminologie d'Ouchi pour comprendre les raisons de la coopération. Bien que rarement rediscuté, cette grille de lecture a connu des développements plus récents qui en élargissent la portée et en reviennent les limites. Néanmoins, l'œuvre d'Ouchi déborde ses textes fondateurs sur les modes de contrôle de 1979 et 1980. Tout en restant dans le champ de la définition de principes généraux d'organisation, valeur idéale typique, Ouchi propose un nouveau modèle de firme qu'il appelle le modèle Z. Au-delà du caractère pionnier de cette construction, mi-chemin entre la firme japonaise et la firme américaine, Ouchi développe ici une réflexion culturelle sur l'efficacité organisationnelle dans un contexte où le débat des années 80 où le défi économique japonais se pose crûment en Occident.

Embark on a transformative journey with Written by is captivating work, **William Ouchi La Coheacutesion Organisationnelle En Question** . This enlightening ebook, available for download in a convenient PDF format PDF Size: , invites you to explore a world of boundless knowledge. Unleash your intellectual curiosity and discover the power of words as you dive into this riveting creation. Download now and elevate your reading experience to new heights .

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