

## THE PHYSICIAN BURNOUT QUESTIONNAIRE: A NEW DEFINITION AND MEASURE

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The Maslach Burnout Inventory (MBI) has been the most widely used questionnaire in the evaluation of burnout. However, in both its theoretical formulation and its psychometric characteristics it poses some problems. In this paper we present the Physician Burnout Questionnaire (PhBQ), a new operationalization of physician burnout with three main components: Exhaustion, Disengagement, and loss of expectations. The PhBQ is a process model which includes four steps or subscales: antecedents, syndrome, consequences, and positive personal resources. This paper presents the development and validation of the PhBQ through two studies, the first on the psychometric characteristics of the measure, in particular concerning dimensionality of the PhBQ (examined by exploratory and confirmatory factor analysis), and internal consistency of its scales in a sample of 485 physicians working in 20 hospitals in Madrid (Spain). The second study focuses on convergent validation with a sample of 100 physicians working in 11 Primary Care centers in Madrid (Spain).

**Key words:** Physician burnout; Assessment; Burnout syndrome; Burnout process; Loss of expectations.

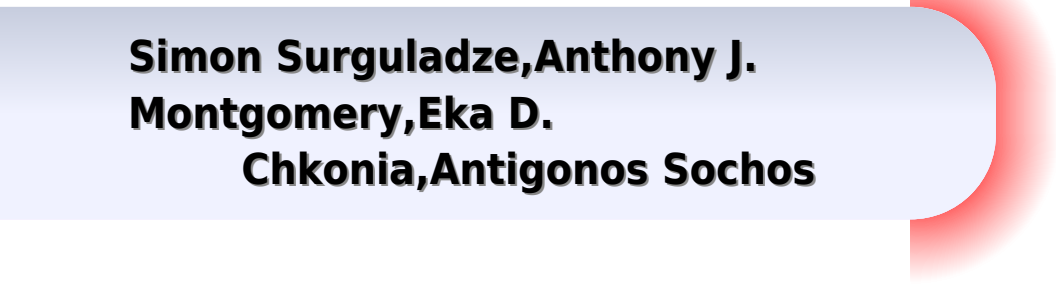
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### THE BURNOUT SYNDROME

Over 30 years have elapsed since the construct and the main model of burnout were first proposed. During this time, the construct has been re-conceptualized and has evolved to account for a complex and multidimensional process. Meanwhile, many different theoretical perspectives have been followed to evaluate the burnout syndrome and various instruments have been developed for its assessment (Demerouti, Bakker, Nachreiner, & Schaufeli, 2001; Maslach, Jackson, & Leiter, 1996; Maslach, Schaufeli, & Leiter, 2001). Among these, the most widely used is the Maslach Burnout Inventory (MBI; Maslach & Jackson, 1981, 1986; Maslach, Jackson, & Leiter, 1996).

# Physician Burn Out Questionnaire

**Simon Surguladze,Anthony J.  
Montgomery,Eka D.  
Chkonia,Antigonos Sochos**



## **Physician Burn Out Questionnaire:**

*Combating Physician Burnout* Sheila LoboPrabhu, M.D.,Richard F. Summers, M.D.,H. Steven Moffic, M.D.,2019-11-05 Edited by experts on burnout five sections lay out the scope of the challenge and outline potential interventions The introduction which discusses the history and social context of burnout provides psychiatrists who may be struggling with burnout with much needed perspective Subsequent sections discuss the potential effects of burnout on clinical care contextual elements that may contribute to burnout and potential systemic and individual interventions **Physician Burnout in a Prepaid Group Practice Health Maintenance Organization** Ralph Arthur Schmoldt,1991

Neuropalliative Care Claire J. Creutzfeldt,Benzi M. Kluger,Robert G. Holloway,2018-10-01 This comprehensive guide thoroughly covers all aspects of neuropalliative care from symptom specific considerations to improving communication between clinicians patients and families Neuropalliative Care A Guide to Improving the Lives of Patients and Families Affected by Neurologic Disease addresses clinical considerations for diseases such as dementia multiple sclerosis and severe acute brain injury as well discussing the other challenges facing palliative care patients that are not currently sufficiently met under current models of care This includes methods of effective communication supporting the caregiver how to make difficult treatment decisions in the face of uncertainty managing grief guilt and anger and treating the pain itself Written by leaders in the field of neuropalliative care this book is an exceptional well rounded resource of neuropalliative care serving as a reference for all clinicians caring for patients with neurological disease and their families neurologists and palliative care specialists physicians nurses chaplains social workers as well as trainees in these areas **Physician Mental Health and Well-Being** Kirk J. Brower,Michelle B. Riba,2017-07-03 This book explores the important topic of mental health and related problems among physicians including trainees The all too common human response of suffering in silence and refusing to seek help for professional and personal issues has ramifications for physicians who work in safety sensitive positions where clear headed judgment and proper action can save lives Problems covered include burnout disruptive and unprofessional behaviors impaired performance traumatic stress addiction depression and other mood disorders and suicide The authors of this work include psychologists psychiatrists and other physicians who diagnose and treat a range of patients with stress related syndromes Among their patients are physicians who benefit greatly from education support coaching and treatment The book s content is organized into three parts with interconnecting themes Part I focuses on symptoms and how physicians problems manifest at the workplace Part II discusses the disorders underlying the manifesting symptoms Part III focuses on interventions at both the individual and organizational levels The major themes investigated throughout the book are developmental aspects mental health and wellbeing as a continuum and the multifactorial contributions of individual interpersonal organizational and cultural elements to physician health This book is intended for anyone who works with provides support to or professionally treats distressed physicians It is also intended for healthcare leaders and organizations

that are motivated to improve the experience of providing care and to change the culture of silence such that seeking help and counsel become normal activities while minimizing stigma By writing this book the authors aim to outline effective pathways to well being and a healthy work life balance among physicians so that they may provide optimal and safe care to their patients

*Taking Action Against Clinician Burnout* National Academies of Sciences, Engineering, and Medicine, National Academy of Medicine, Committee on Systems Approaches to Improve Patient Care by Supporting Clinician Well-Being, 2020-01-02 Patient centered high quality health care relies on the well being health and safety of health care clinicians However alarmingly high rates of clinician burnout in the United States are detrimental to the quality of care being provided harmful to individuals in the workforce and costly It is important to take a systemic approach to address burnout that focuses on the structure organization and culture of health care Taking Action Against Clinician Burnout A Systems Approach to Professional Well Being builds upon two groundbreaking reports from the past twenty years To Err Is Human Building a Safer Health System and Crossing the Quality Chasm A New Health System for the 21st Century which both called attention to the issues around patient safety and quality of care This report explores the extent consequences and contributing factors of clinician burnout and provides a framework for a systems approach to clinician burnout and professional well being a research agenda to advance clinician well being and recommendations for the field

**Caring for Caregivers to Be** Jonathan Ripp, Larissa R. Thomas, 2023 Medicine as a profession has been considered a challenging career choice throughout the ages And across time it has often been considered more than just a profession For many it is a calling a way of life and for those that do feel called to the work they may derive greater meaning from it This level of commitment to career is in effect a contract with society in the interest of caring for the patient Perhaps describing medicine as a calling is an appropriate characterization since the rewards of being a physician may be greater than the investment Traditionally the return on this commitment has included prestige and position in society financial remuneration and significant meaning derived from one's career Some have argued that while the societal position of the physician has declined and relative compensation has been stagnant amongst steady and significant rises in the cost of education the potential to experience meaning from the work has remained high Nonetheless there is significant current concern that the changing landscape of medicine has tipped the balance for the physician away from being able to experience the more meaningful aspects of work such as patient interaction towards an increasing burden of more meaning less demands e g clerical work documentation billing etc Furthermore there has developed an understanding that the well being of the health professional workforce is a necessary component of an optimally functioning health care system

The Burnout Companion To Study And Practice Wilmar Schaufeli, D. Enzmann, 2020-10-28 Burnout is a common metaphor for a state of extreme psychophysical exhaustion usually work related This book provides an overview of the burnout syndrome from its earliest recorded occurrences to current empirical studies It reviews perceptions that burnout is particularly prevalent among certain professional groups

police officers social workers teachers financial traders and introduces individual inter personal workload occupational organizational social and cultural factors Burnout deals with occurrence measurement assessment as well as intervention and treatment programmes This textbook should prove useful to occupational and organizational health and safety researchers and practitioners around the world It should also be a valuable resource for human resources professional and related management professionals

**Burnout in the Health, Social Care and Beyond: Integrating Individuals and Systems** Simon Surguladze,Anthony J. Montgomery,Eka D. Chkonia,Antigonos Sochos,2023-03-31 Anxiety, burnout, and stress among healthcare professionals Nilgun Ulutasdemir,Vasfiye Bayram Deger,Ferdi Tanir,2024-01-25 *New Model of Burn Out Syndrome* Drozdstoj Stoyanov,2022-09-01 This book is based on our most recent investigations revealing the complexity of the determinants of burn out in different populations at risk health care professions teachers social workers etc Based on our empirical study we have developed a model of vulnerability to burn out which explains it as a specific complementary interaction between certain personality profile and the psychological climate at work place In the course of evaluation there have been employed different inventories which are now validated as an assessment battery in about 300 subjects Temperament and Character Inventory revised has been exclusively standardized for Bulgarian population as well Although burn out syndrome BOS is thoroughly discussed in modern literature the present proposal is unique in the following aspects It emphasizes the role of personality profiling understood as complementary construct to the dimensional measures of psychological climate In this way the authors challenge traditional views of BOS as systematic phenomenon This book aims at establishment of the vulnerability to BOS proneness as well as to revealing of the protective factors and therefore to underpin early diagnosis and prevention programs Our book brings together several perspectives the clinical psychological and psychopathological with the management perspective In this way it is most suitable for both general and specialized audience including health care managers and mental health professionals such as trainees in psychiatry This book consist of entirely original investigation of BOS in specific populations at risk with novel battery of assessment tools *Burnout While Working* Michael P. Leiter,Cary L. Cooper,2022-12-27 This book offers an extensive look into the ways living through the COVID 19 pandemic has deepened our understanding of the crises people experience in their relationships with work Leading experts explore burnout as an occupational phenomenon that arises through mismatches between workplace and individuals on the day to day patterns in work life By disrupting where when and how people worked pandemic measures upset the delicate balances in place regarding core areas of work life Chapters examine the profound implications of social distancing on the quality and frequency of social encounters among colleagues with management and with clientele The book covers a variety of occupational groups such as those in the healthcare and education sectors and demonstrates the advantages and strains that come with working from home The authors also consider the broader social context of working through the pandemic regarding risks and rewards for essential workers By focusing on changes in organisational structures

policies and practices this book looks at effective ways forward in both recovering from this pandemic and preparing for further workplace disruptions A wide audience of students and researchers in psychology management business healthcare and social sciences as well as policy makers in government and professional organisations will benefit from this detailed insight into the ways COVID 19 has affected contemporary work attitudes and practices *Professional, Ethical, Legal, and Educational Lessons in Medicine* Kirk Lalwani,Ira Todd Cohen,Ellen Y. Choi,Berklee Robins,Jeffrey Kirsch,2024-09-06 With a diverse set of over 70 cases quizzes and a problem based learning approach this volume expertly provides an interactive and in depth learning experience for any medical professional **Seeing Depression Through a Cultural Lens** Barry S.

Fogel,Xiaoling Jiang,2024-11-26 Depression is a leading cause of suffering and disability worldwide and suicide is a leading cause of death in younger people and a remarkably common cause of mortality in older people Seeing Depression Through a Cultural Lens the collaborative work of a neuropsychiatrist and a tricultural humanities scholar explores broadly and deeply how cultural identity and its structural correlates relate to the occurrence phenomenology and narratives of depression The book synthesizes qualitative and quantitative perspectives theory and practice salient statistics and memorable stories from literature film and the clinic It offers readers valuable new perspectives on depression in diverse individuals and populations

Trauma-Informed Healthcare Approaches Megan R. Gerber,2019-04-12 Interpersonal trauma is ubiquitous and its impact on health has long been understood Recently however the critical importance of this issue has been magnified in the public eye A burgeoning literature has demonstrated the impact of traumatic experiences on mental and physical health and many potential interventions have been proposed This volume serves as a detailed practical guide to trauma informed care Chapters provide guidance to both healthcare providers and organizations on strategies for adopting implementing and sustaining principles of trauma informed care The first section maps out the scope of the problem and defines specific types of interpersonal trauma The authors then turn to discussion of adaptations to care for special populations including sexual and gender minority persons immigrants male survivors and Veterans as these groups often require more nuanced approaches Caring for trauma exposed patients can place a strain on clinicians and approaches for fostering resilience and promoting wellness among staff are presented next Finally the book covers concrete trauma informed clinical strategies in adult and pediatric primary care and women s health maternity care settings Using a case based approach the expert authors provide real world front line examples of the impact trauma informed clinical approaches have on patients quality of life sense of comfort and trust Case examples are discussed along with evidence based approaches that demonstrate improved health outcomes Written by experts in the field Trauma Informed Healthcare Approaches is the definitive resource for improving quality care for patients who have experienced trauma POST TRAUMATIC STRESS DISORDER & THEIR COPING STRATEGIES IN THE MEDICAL FIELD Ms. Swati Banejee , Dr Dipamitra, *Total Well-being, An Issue of Anesthesiology Clinics*,E-Book Alison J. Brainard,Lyndsay M. Hoy,2022-07-06 In this issue of Anesthesiology Clinics guest

editors Drs Alison J Brainard and Lyndsay M Hoy oversee the topic of Total Well being Articles in this issue highlight perspectives from across multiple subsets of anesthesiology including nutrition arts and humanities coaching and the inequalities of medicine The editors goal is that readers will come away inspired informed and excited to create an approach for total well being that can be tailored to their workplace and lives Contains 19 practice oriented topics including women in anesthesiology parenting lactation in anesthesia intensivists and wellness post pandemic early career physician burnout integrating antiracism into MedEd with health humanities program and more Provides in depth clinical reviews on total well being offering actionable insights for clinical practice Presents the latest information on this timely focused topic under the leadership of experienced editors in the field Authors synthesize and distill the latest research and practice guidelines to create clinically significant topic based reviews

*Burnout to Breakthrough* Eileen McDargh, 2020-08-04 Eileen delivers a new perspective on the burnout crisis with humor good sense and unique ideas on how to manage our brains I owe my daily well being to her Keep this book at your side to help you glide through your workday Marcia Reynolds PsyD author of *The Discomfort Zone* It s official For the first time the World Health Organization has classified burnout as a health problem Renowned motivational speaker Eileen McDargh proposes that to tackle it we must learn to break out of energy draining thoughts and behaviors Resilience she argues is strictly a matter of energy management by better managing your energy you can both build resiliency and overcome burnout Breakthrough happens when our energy is consciously distributed to what matters most in our lives So after a short survey that will tell you where you fit in a burnout and resiliency profile McDargh helps pinpoint the causes of your burnout and examine the energy demands that keep you from refueling and recharging She provides an in depth energy analysis and gives you the keys to master the four dimensions that can give you a resilience breakthrough head heart hands and humor McDargh guides the reader through the process of identifying energy drains and implementing strategies for handling them whatever phase of life you are in Her intention is to help you not only to successfully manage work and life demands but also make even larger strides in understanding how to put together a life by design and not by default

**Physician Communication with Patients** Jon B. Christianson, 2012-08-27 An analysis of the body of research into physician patient communication

**Mental health of healthcare professionals** Feng Jiang, Yi-lang Tang, Huanzhong Liu, 2023-01-11

*The Resilient Healthcare Organization* George Mayzell, MD, MBA, 2020-03-06

Professional burnout is an epidemic in America Approximately half of physicians and nurses are affected and at risk for themselves and their patients Much has been written about professional burnout The term was originally coined in the 1970s by American psychologist Herbert Freudenberger to describe the consequences of severe stress and high ideals experienced by people working in helping professions Since then many books have been written to address this looming national public health crisis But unfortunately there has been much less written from a solution standpoint getting to the root cause of why this is occurring now more than ever The Resilient Healthcare Organization engages readers focusing on physicians and

healthcare professionals and their experiences and how they overcame a loss of enthusiasm for work feelings of cynicism and a low sense of personal accomplishment The feelings of emotional exhaustion are characterized by depersonalization and perceived ineffectiveness These are the cardinal features that define burnout and affect almost 50% of physicians and 30-70% of nurses This book addresses why burnout is viewed as a threat and how it can be fought The author discusses the contributing factors and solutions at the health system and societal level Additionally this book explores the current and future etiology and impacts on physicians and healthcare professionals with a significant emphasis on solutions at both the individual level and the system level Contributors Patricia S Normand MD Bruce Flareau MD Kathleen Ferket MSN APRN Daniel Edelman DO and Peter B Angood MD

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