# Working with Whistleblowers

A Guide for Public Interest Organizations



Government Accountability Project

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# **Whistleblower Resource Guide**

**William De Maria** 

#### **Whistleblower Resource Guide:**

The New Whistleblower's Handbook Stephen M. Kohn, 2017-07-01 An updated edition of the first ever consumer guide to whistleblowing by the nation's leading whistleblower attorney The newest edition of The Whistleblower's Handbook brings the most comprehensive and authoritative guide to exposing workplace wrongdoing up to date with new information on wildlife whistleblowing auto safety whistleblowing national security whistleblowing and ocean pollution whistleblowing It also includes a new Toolkit for international whistleblowers This essential guide explains nearly all federal and state laws regarding whistleblowing and in the step by step bulk of the book presents more than twenty must follow rules for whistleblowers from finding the best federal and state laws to the dangers of blindly trusting internal corporate hotlines to obtaining the proof you need to win the case The Whistleblowing Guide Kate Kenny, Wim Vandekerckhove, Marianna Fotaki, 2019-06-10 Choose the best speak up arrangements for your organisation. The last five years have seen dramatic and fundamental changes in whistleblower procedures for organisations Prompted by a spate of important public disclosures organizations are now mandated by law to implement effective arrangements enabling employees to speak up about perceived wrongdoing Currently few resources exist to help with this To help fill the gap The Whistleblowing Guide examines the opportunities and challenges associated with different types of whistleblowing and speak up arrangements making recommendations based on best practices you can trust Identifies the major organisational structural and cultural obstacles to speaking up through speak up arrangements Proposes effective whistleblowing and speak up arrangements Explains the specific policy and legislation requirements that can promote or impede the effective implementation of speak up arrangements and how these can be translated into commercial and public organizations across sectors and cultures Makes a clear distinction between internal and external reporting arrangements The Whistleblowing Guide offers conceptual clarification about these key issues including a focus on internal and external speak up procedures organisational response and communication impartiality and trust The Corporate Whistleblower's Survival Guide Tom Devine, Tarek F. Maassarani, 2011-04-04 A Step by Step Guide to Blowing the Whistle and Surviving the Storm That Follows Corporate whistleblowers save lives prevent fraud and preserve the environment But these results come through a long difficult draining and often frightening process that leads many unprepared would be whistleblowers to give up Fortunately they now have the support they need This unprecedented and authoritative guide covers every step of the process finding information to support your claims determining whom to blow the whistle to dealing with attacks from opponents enlisting allies understanding the law and more Complete Guide to Human Resources and the Law, 2017 Edition Shilling, 2016-10-21 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast

dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2017 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair LaborStandards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer's position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability Whistleblowers Stephen M. Kohn, 2023-06-01 Learn how whistleblowers have saved lives stopped frauds protected their jobs and earned million dollar rewards for doing the right thing in Rules for Whistleblowers Stephen Martin Kohn's seventh book on whistleblowing This book is a fully updated and expanded revision of The Whistleblower's Handbook the first ever comprehensive consumer guide to exposing workplace wrongdoing Kohn's thirty seven rules highlight the traps facing whistleblowers today and address how to file anonymous cases and qualify for multi million dollar rewards Kohn carefully explains complex rules and laws governing whistleblowing including the Dodd Frank IRS and False Claims Acts as well as detailed strategies for fighting retaliation He also covers controversial issues such as taping removing documents and ignoring nondisclosure agreements Modernized laws have revolutionized the rights of employees both in the United States and internationally enabling whistleblowers to be paid over 10 billion in rewards for doing the right thing No employee should blow the whistle without knowing their rights Too much is at stake A Resource Guide on State Measures for Strengthening Business Integrity OECD, United Nations, 2024-03-26 Where anti corruption efforts were previously the domain of governments the private sector has increasingly become an essential actor representing a significant paradigm shift from the early days of anti corruption policy development This Resource Guide provides States with a framework for identifying and implementing an appropriate mix of sanctions and incentives for encouraging business integrity It reflects the latest developments in the global anti corruption landscape and contains case studies that serve to share information and practices and provide inspiration to States and the private sector *Complete Guide to Human Resources and the Law*, 2023 Edition (IL) Shilling, 2022 The Complete Guide to Human Resources and the Law Dana Shilling, 2023

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compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer's position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability Previous Edition Complete Guide to Human Resources and the Law 2018 Edition ISBN 9781454884309 Complete Guide to Human Resources and the Law, 2022 Edition (IL) Dana Shilling, Pro Rfza, 2021-09-22 The Complete Guide to Human Resources and the Law is an invaluable tool for the HR professional who needs to place legal principles and developments in the context of the practical problems he or she faces every day The law as it relates to human resources issues is an ever growing ever changing body of information that involves not just court cases but also statutes and the regulations of administrative agencies The Complete Guide to Human Resources and the Law brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource Amazon com **Committing to Effective** Whistleblower Protection OECD, 2016-03-16 Whistleblower protection is vital for safeguarding public interest promoting accountability and integrity in public and private institutions and encouraging reporting of misconduct fraud and corruption This report analyses whistleblower protection standards in the public and private sectors **Deadly Disclosures** William De Maria, 1999 Australian whistleblowers take us into a world of wrong doing that few of us know or want to believe exists This is a provocative analysis of the degeneration of public ethics in Australia carried on the wings of case studies of Australians who have blown the whistle in order to improve ethical standards and suffered terribly for their efforts

Australian Master Human Resources Guide 2010 ,2010 The Routledge Handbook of Anti-Corruption Research and Practice Joseph Pozsgai-Alvarez, Roxana Bratu, 2025-06-30 The Routledge Handbook of Anti Corruption Research and Practice takes a multidisciplinary and multidimensional approach to provide a comprehensive exploration of the processes conditions and activities that hold the potential to control corruption Building on existing knowledge gathered from a variety of social science sources it strives to provide analytical emancipation of and coherence to anti corruption studies Anti corruption transcends the traditional boundaries of state actors involving individual and organizational business actors civil society groups members of the media accounting and legal professions as well as sports associations and other non traditional actors This handbook adopts a holistic approach to reflect the rich nature of the manifestations of anti corruption past and present and the possible shapes it may still take in the future This handbook is a key reference for scholars students and practitioners engaged in the study and practice of anti corruption corruption democracy public administration comparative politics as well as more broadly to the wider social sciences

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**Animal Care and Use Committees** ,2000 Resisting Corporate Corruption Stephen V. Arbogast, 2013-03-18 Taking a unique approach to business ethics unlike the typical focus on conceptual legal frameworks this book features 25 case studies that cover a full range of business practices controls and ethics issues The new edition is fully updated with new case studies from the recent financial crisis comparing it with Enron's crossing of various ethical lines Interpretive essays explore financial control systems and lessons learned from specific case studies and circumstances Readers will find a practical toolkit they can use to identify ethics issues and tackle problems effectively within corporations Whistleblowing Regulation Sulette Lombard, Vivienne Brand, Janet Austin, 2020-01-09 This book adopts a cross jurisdictional perspective to consider contemporary corporate whistleblowing issues from an ethical theoretical perspective regulatory perspective and practical perspective It includes in particular arguments in favour of and against the adoption of financial incentive schemes for whistleblowers as well as the potential implications of adopting such schemes This approach provides a valuable opportunity for comparison from a law reform perspective The book brings together authors from various jurisdictions Canada Australia and the USA who through their exposure to this area of law be it as practitioners regulators or academics offer valuable and interesting insights on the emerging and topical area of corporate whistleblowing generally and whistleblowing rewards in particular These three jurisdictions were selected on the basis of their reform oriented stance on corporate whistleblowing and or implementation of financial incentives for whistleblowing creating an opportunity to assess contemporary regulatory structures and in particular how incentives measures could interact with corporate whistleblowing regulatory frameworks and how they could contribute to improved governance The reasons for the rejection of the notion of financial incentives in the United Kingdom are also reviewed in order to provide a comparative overview The book provides useful guidance for those who may be affected by the implementation of corporate whistleblowing schemes including for reward whether as regulators practitioners company directors or whistle blowers **Handbook of African Economic Development** Pádraig Carmody, James T. Murphy, 2024-05-02 The Handbook of African Economic Development explores the diverse nature of economic advancement in Africa spanning from pre colonial times to the present day Expansive in scope it offers both orthodox and heterodox perspectives on the subject and what it means for the continent

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