

# WARN

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

## ***EMPLOYER'S***

*Guide to  
Advance Notice  
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# Warn Act Employer Guide

**The Balser Group**



## **Warn Act Employer Guide:**

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response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability

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Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation. It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems. Throughout the Guide are numerous exhibits, useful checklists and forms, and do's and don'ts. A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company's level of regulatory compliance. In addition, Mandated Benefits 2017 Compliance Guide provides the latest information on Retirement Savings Plans and Pensions, Pay Practices and Administration, Life and Disability Insurance, Family and Medical Leave, Workplace Health and Safety, Substance Abuse in the Workplace, Recordkeeping, Work Life Balance, Managing the Welfare Benefits Package, And much more.

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